REPORT ON MEDICAL SCHOOL FACULTY SALARIES

1983-84

January 1984

Division of Operational Studies

ASSOCIATION OF AMERICAN MEDICAL COLLEGES

REPORT ON

MEDICAL SCHOOL FACULTY

SALARIES

1983-84

William C. Smith, Jr.

Association of American Medical Colleges
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DISCUSSION AND SUMMARY

The 1983-84 Report on Medical School Faculty Salaries is the nineteenth annual review of full-time faculty earnings providing information as of September 1983. Data were obtained from 122 of the 127 fully and provisionally accredited medical schools in the United States. (For a list of the participating institutions, see page 5).

Earnings data were provided for 40,997 filled full-time positions, a slight increase from the 40,111 reported in last year's survey. Not included were house staff and fellows and faculty whose entire compensation was derived from affiliated institutions. Of the 40,997 faculty in the survey, complete income reporting was submitted for 34,187. For the remaining number, data for some compensation components, although applicable as part of the faculty members' earnings, were not reported because the dollar amounts were not known to the institution. These incomplete compensation reports are not included in the tables, since the objective of the survey is to record and report full earnings of the faculty.

The survey questionnaire requested information on the following compensation components:

Base/Guaranteed. Compensation which is fixed, usually annually, by the institution, is exclusive of fringe benefits, and is normally not influenced by practice earnings.

Supplement components:

Expected/Non-Guaranteed. Compensation, influenced by practice earnings, from an institutionally controlled source.

Bonus/Incentive Earnings. This component is often highly variable and is generally estimated; it could be derived from any one or all of the following:

- Year end bonus from a faculty practice plan.
- Incentive earnings according to the practice plan.
- Outside earnings where limited or controlled by the institution.

Uncontrolled Outside Earnings. Known but unregulated outside professional income derived from patient services.

The compensation information was requested by rank, (chairman, professor, associate professor, assistant professor, and instructor), and by degree. Compensation of holders of the M.D., D.M.D., or D.P.H. degrees is included in the tables designated M.D. Degree; compensation of holders of the Ph.D. and other doctoral degrees is included in the Other Doctoral Degree tables; compensation of faculty with other than doctoral degree or no degree is included in the All Faculty tables.

Because it is vital that all salary components are accounted for, the following specific designations were used on the reports requested from each school for those compensation components where actual dollars were either not applicable or were not known to the responding institutions.

NA - Not Applicable.

NI - No Information (salary component is applicable, amount is unknown and cannot be estimated).

0 - Zero dollars (salary component is applicable, but no dollars were earned this year).

(A sample of the questionnaire is shown on page 4).

As indicated above, all data for faculty for whom an NI was reported in any one category were excluded from the tables.

The tables in this publication provide information separately for faculty who receive both a fixed amount and variable income from practice plan participation. The faculty who are included in the base plus supplement tables are those eligible to receive income from practice plan activity, whether or not there are any reportable supplemental earnings for the current year. Thus, a faculty member with a base guaranteed salary, and zero in all supplemental income categories would still be classified with the group receiving practice earnings, while a faculty member with "NA" in all supplemental income categories would be classified with the group receiving only a base salary.

Since the salary criteria have remained the same since 1978-79, the data in the series publications are comparable. In the time span, however, there have been changes in the faculty composition, with promotions, additions, and deletions; therefore identical cohorts of people are not reflected in the data. Furthermore, there have been some slight changes in the number and mix of schools reporting.

The Association, in keeping with previous years has again provided the voluntary option of reporting more detailed compensation data for those faculty in the medical and pediatric subspecialties. This change was adopted in an effort to determine the salary differentials among the various sub-specialties of

medicine and pediatrics. For the sixty-three schools that cooperated in this effort, sub-specialty data are reported in separate tables. To maintain continuity with the past, however, data for the same individuals are also included in the traditional tables, under the general specialty headings of Medicine or Pediatrics, where they are combined with data from institutions that reported medicine and pediatric faculty without the sub-specialty distinctions. Because of the limited number of individuals reported, regional tables and separate tables for public and private schools are not provided by sub-specialty.

For the 34,187 full-time faculty for whom all compensation data were reported, mean salary was $65,900, a 6.6 percent increase over the $61,800 reported for 1982-83. During the one-year period ending in August 1983, the consumer price index increased by 5.9 percent.

Sample of Questionnaire

School ABC

Dept. Pathology

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Please return survey to:

W.C. Smith, Jr.
Association of American Medical Colleges
One Dupont Circle, Suite 200
Washington, DC 20036

ANNUAL MEDICAL SCHOOL FACULTY SALARY SURVEY
FILLED FULL-TIME POSITIONS (EFFECTIVE SEPTEMBER 1, 1983)
1983-84

FACULTY IDENTIFICATION (For school use only)		RANK						DEGREE*			COMPENSATION (ROUNDED TO THE NEAREST THOUSAND)			
												From Medical Service Plan		
	Line Number	Chairman	Professor	Associate Professor	Assistant Professor	Instructor	M.D.	Other Doctoral	Non Doctoral	Base/ Guaranteed Component	Expected/Non Guaranteed Component	Bonus/Incentive Earnings	Uncontrolled Outside Earnings
Anderson, Mark	01	(1)	2	3	4	5	(1)	2	3	39	17	0	6
Hamilton, Frank	02	1	(2)	3	4	5	(1)	2	3	28	19	0	NI
Jacobs, Cynthia	03	1	(2)	3	4	5	(1)	2	3	25	11	0	NI
Brown, Tony	04	1	(2)	3	4	5	1	(2)	3	30	NA	5	NA
Emerson, Neil	05	1	2	(3)	4	5	(1)	2	3	20	9	0	NI
Whitman, Martha	06	1	2	3	(4)	5	(1)	2	3	18	7	0	NI
Bates, Richard	07	1	2	3	4	(5)	1	2	(3)	11	NA	2	NA
	08	1	2	3	4	5	1	2	3				
	09	1	2	3	4	5	1	2	3				
	10	1	2	3	4	5	1	2	3				
	11	1	2	3	4	5	1	2	3				
	12	1	2	3	4	5	1	2	3				
	13	1	2	3	4	5	1	2	3				
	14	1	2	3	4	5	1	2	3				
	15	1	2	3	4	5	1	2	3				
	16	1	2	3	4	5	1	2	3				
	17	1	2	3	4	5	1	2	3				
	18	1	2	3	4	5	1	2	3				
	19	1	2	3	4	5	1	2	3				
	20	1	2	3	4	5	1	2	3				

NOTE: All individual compensation data will be treated as CONFIDENTIAL according to AAMC policy.

* For Salary Survey purposes, M.D. represents M.D., D.M.D., D.D.S., D.O., or D.P.H. Other Doctoral represents any doctoral degree other than those above. Non-Doctoral represents any degree other than doctoral, or no degree

INSTRUCTIONS ON REVERSE SIDE

DEPARTMENT OR DIVISION

1. Anatomy (incl. Cell Bio.)
2. Biochemistry
3. Microbiology
4. Pharmacology
5. Physiology
6. Other Basic Sciences
7. Anesthesiology
8. Community Health (incl. Public Health)
9. Dermatology
10. Family Practice
11. Medicine
—Cardiology
—Gastroenterology
—Other Medicine
12. Neurology
13. Ob/Gyn
14. Ophthalmology
15. Otolaryngology
16. Pathology
17. Pediatrics
—Neonatology
—Pediatric Cardiology
—Other Pediatrics
18. Physical Med. & Rehab
19. Preventive Medicine
20. Psychiatry
21. Radiology (incl. Nuclear Med.)
22. General Surgery
23. Neurosurgery
24. Orthopedic Surgery
25. Plastic Surgery
26. Thoracic/Cardiovasc. Surg.
27. Urology
28. Other Clin. Sciences

AAMC #0494

Explanation of compensation entries: The "Base/Guaranteed Component" is provided for each faculty member. All of the faculty holding M.D. degrees are participants in the practice plan and are drawing some compensation from this source. For four of the M.D.'s, however, there are "Uncontrolled Outside Earnings" which the school cannot estimate but knows exist. Thus an "NI" (No Information - salary component is applicable, but amount is unknown and cannot be estimated) has been recorded. These are regarded as incomplete compensation reporters. The chairman, who is an M.D., has revealed total compensation - a "Base", and "Expected/Non-Guaranteed" amount, and the sum from "Outside Earnings". The two faculty members who are non-M.D. receive a year-end bonus generated from the practice of others in the department. For these two individuals "Expected/Non-Guaranteed Component" and "Uncontrolled Outside Earnings" are inappropriate terms and are recorded as NA (Not Applicable).

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PARTICIPATING SCHOOLS - 1983-84 FACULTY COMPENSATION SURVEY

NORTHEASTERN REGION*

PRIVATE - 24	PUBLIC - 11
Albany	Connecticut
Albert Einstein	Maryland
Boston	Massachusetts
Brown	New Jersey: UMDNJ
Columbia	New Jersey Medical
Cornell	Rutgers
Dartmouth	New York: SUNY
Georgetown	Buffalo
George Washington	Stony Brook
Hahnemann	Upstate
Harvard	Pennsylvania State
Howard	Uniformed Services
Jefferson	Vermont
Johns Hopkins	
Mount Sinai	
New York Medical	
New York University	
Pennsylvania, Medical College of	
Pennsylvania, University of	
Pittsburgh	
Rochester	
Temple	
Tufts	
Yale	

SOUTHERN REGION**

PRIVATE - 11	PUBLIC - 28
Bowman Gray	Alabama
Duke	Alabama, South
Emory	Arkansas
Meharry	East Carolina
Mercer	Florida
Miami	Georgia
Morehouse	Kentucky
Oral Roberts	Louisiana - New Orleans
Tulane	Louisiana - Shreveport
Vanderbilt	Louisville
Virginia, Eastern	Marshall
	Mississippi
	North Carolina
	Oklahoma
	Puerto Rico
	South Carolina, Medical University of
	South Carolina, Columbia
	Tennessee
	Tennessee, East
	Texas A&M
	Texas, University of
	Dallas (Southwestern)
	Galveston
	Houston
	San Antonio
	Texas Tech
	Virginia, Medical College of
	Virginia, University of
	West Virginia

MIDWESTERN REGION

PRIVATE - 11	PUBLIC - 21	
Case Western Reserve	Cincinnati	North Dakota
Chicago Medical	Illinois	Ohio, Medical
Chicago - Pritzker	Illinois, Southern	College of
Creighton	Indiana	Ohio, Northeastern
Loyola - Stritch	Iowa	Universities
Mayo	Kansas	Ohio State
Northwestern	Michigan, University of	South Dakota
Rush	Michigan State	Wayne State
Saint Louis	Minnesota - Duluth	Wisconsin,
Washington University	Minnesota - Minneapolis	University of
(Saint Louis)	Missouri - Columbia	Wright State
Wisconsin, Medical College of	Missouri - Kansas City	
	Nebraska	

WESTERN REGION

PRIVATE - 3	PUBLIC - 13
California, Southern	Arizona
Loma Linda	California,
Stanford	University of
	Davis
	Irvine
	Los Angeles
	San Diego
	San Francisco
	Colorado
	Hawaii
	Nevada
	New Mexico
	Oregon
	Utah
	Washington,
	University of

* One Public School, SUNY Downstate, did not participate.
**Three private Schools, Ponce and Caribe of Puerto Rico, and Baylor did not participate.
One Public School, South Florida, did not participate.

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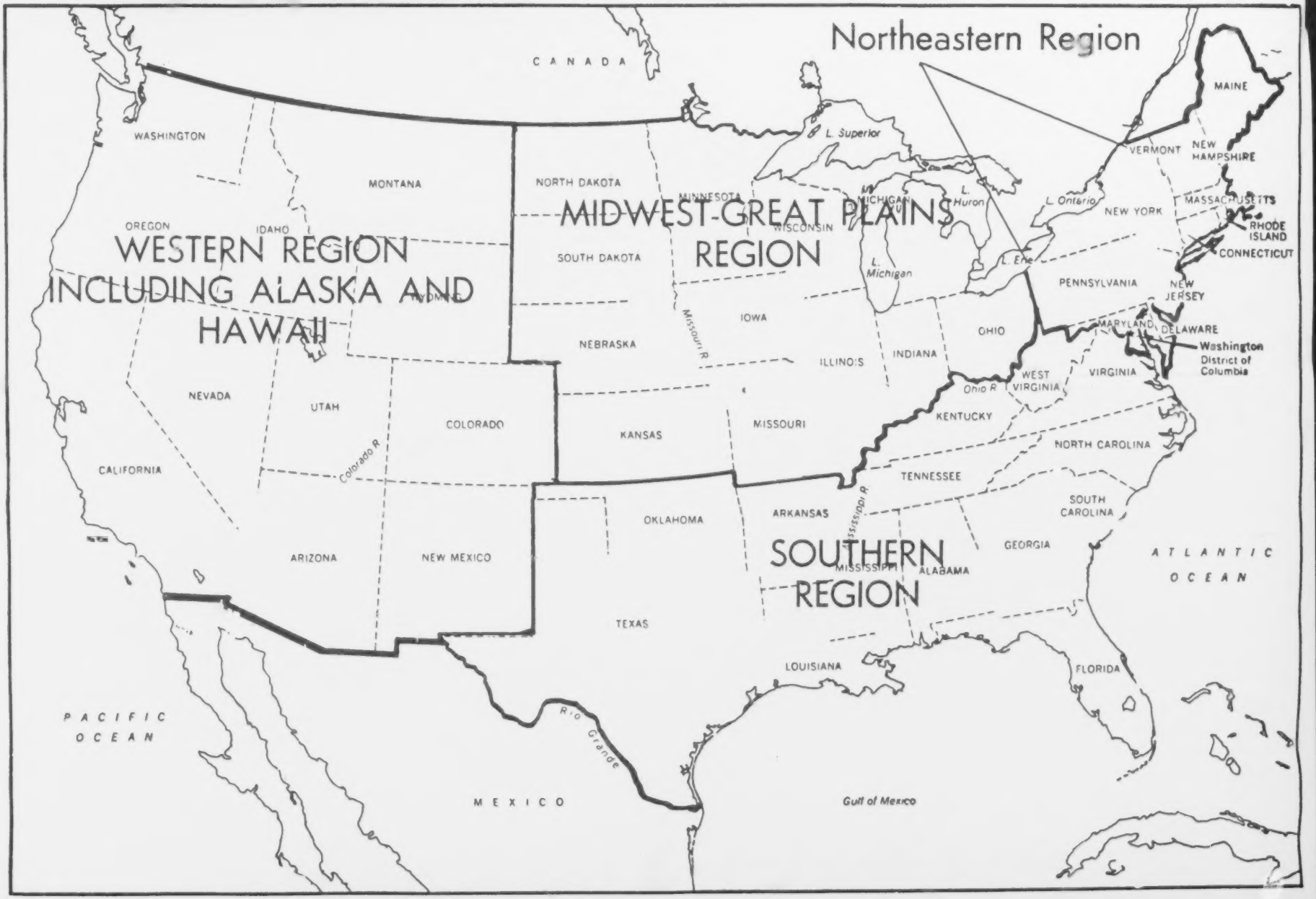
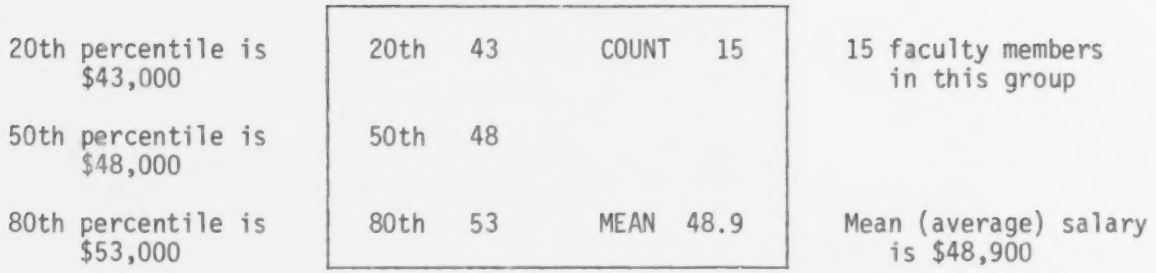


KEY TO SALARY TABLES



Note on Computation of Percentile Statistics - The percentile statistics are calculated in the following manner: to obtain the value for the n^{th} percentile statistic in a distribution containing N salaries, the j^{th} value in ascending order is reported, where $j = n(N+1)/100$. For example, in finding the 50th percentile of a four score array, the calculation would be as follows: $j = 50(4+1)/100 = 2.5$. The 50th percentile would be at the 2.5th salary. Where this number is not an integer, as in the above example, linear interpolation is performed. No statistics are reported for cells having N less than 4 for reasons of confidentiality, and because the percentile statistics would have no meaning for such very small numbers.

TABLE 1

SUMMARY BY COMPENSATION COMPONENTS, SEPTEMBER 1983

	Number of Positions	Percent of Total Positions	Total Dollars (Thousands)	Percent of Total Dollars
Complete Reporters	34,18P	100.0	$ 2,252,219	100.0
Faculty receiving base salary component only	17,754	51.9	946,882	42.0
Faculty receiving base and supplement salary components	16,434	48.1	1,305,337	58.0
Incomplete Reporters	6,809	--	--	--
TOTAL	40,977			

TABLE 2

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY REGION

September 1983

(dollars in thousands)

REGION	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	34,187	18,547	15,640	$2,252,219	$1,179,001	$1,073,218
Northeast	10,633	2,538	8,095	693,702	156,791	536,911
Midwest	8,037	4,305	3,732	538,531	261,426	277,105
South	10,063	7,304	2,759	643,339	459,041	184,298
West	5,454	4,400	1,054	376,647	301,743	74,904
BASIC SCIENCE DEPARTMENTS						
Total	8,383	5,122	3,261	$369,044	$218,485	$150,559
Northeast	2,412	741	1,671	113,647	33,442	80,205
Midwest	2,178	1,441	737	93,810	60,062	33,748
South	2,779	2,112	667	115,072	87,353	27,719
West	1,014	828	186	46,515	37,628	8,887
CLINICAL SCIENCE DEPARTMENTS						
Total	25,804	13,425	12,379	$1,883,175	$960,516	$922,659
Northeast	8,221	1,797	6,424	580,055	123,349	456,706
Midwest	5,859	2,864	2,995	444,721	201,364	243,357
South	7,284	5,192	2,092	528,267	371,688	156,579
West	4,440	3,572	868	330,132	264,115	66,017
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	31.1	13.7	51.8	30.8	13.3	50.0
Midwest	23.5	23.2	23.9	23.9	22.2	25.8
South	29.4	39.4	17.6	28.6	38.9	17.2
West	16.0	23.7	6.7	16.7	25.6	7.0
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	28.8	14.5	51.2	30.8	15.3	53.3
Midwest	26.0	28.1	22.6	25.4	27.5	22.4
South	33.2	41.2	20.5	31.2	40.0	18.4
West	12.0	16.2	5.7	12.6	17.2	5.9
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	31.9	13.4	51.9	30.8	12.8	49.5
Midwest	22.7	21.3	24.2	23.6	21.0	26.4
South	28.2	38.7	16.9	28.1	38.7	17.0
West	17.2	26.6	7.0	17.5	27.5	7.1

TABLE 3

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY DEGREE

September 1983

(dollars in thousands)

DEGREE	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	34,187	18,547	15,640	$2,252,219	$1,179,001	$1,073,218
M.D. Degree	21,014	10,792	10,222	1,710,412	861,997	848,415
Other Doctoral	11,925	7,106	4,819	502,384	296,849	205,535
Non-Doctoral	1,248	649	599	39,423	20,155	19,268
BASIC SCIENCE DEPARTMENTS						
Total	8,383	5,122	3,261	$369,044	$218,485	$150,559
M.D. Degree	920	446	474	57,361	26,203	31,158
Other Doctoral	7,229	4,565	2,664	304,579	189,151	115,428
Non-Doctoral	234	111	123	7,104	3,131	3,973
CLINICAL SCIENCE DEPARTMENTS						
Total	25,804	13,425	12,379	$1,883,175	$960,516	$922,659
M.D. Degree	20,094	10,346	9,748	1,653,051	835,794	817,257
Other Doctoral	4,696	2,541	2,155	197,805	107,698	90,107
Non-Doctoral	1,014	538	476	32,319	17,024	15,295
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	61.5	58.2	65.4	75.9	73.1	79.1
Other Doctoral	34.9	38.3	30.8	22.3	25.2	19.1
Non-Doctoral	3.6	3.5	3.8	1.8	1.7	1.8
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	11.0	8.7	14.5	15.6	12.0	20.7
Other Doctoral	86.2	89.1	81.7	82.5	86.6	76.7
Non-Doctoral	2.8	2.2	3.8	1.9	1.4	2.6
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	77.9	77.1	78.7	87.8	87.0	88.6
Other Doctoral	18.2	18.9	17.4	10.5	11.2	9.8
Non-Doctoral	3.9	4.0	3.9	1.7	1.8	1.6

TABLE 4

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY RANK

September 1983

(dollars in thousands)

RANK	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	34,187	18,547	15,640	$2,252,219	$1,179,001	$1,073,218
Chairman	1,730	1,004	726	184,581	100,085	84,496
Professor	8,895	5,248	3,647	719,406	405,099	314,309
Associate Professor	8,878	5,005	3,873	575,165	303,442	271,723
Assistant Professor	12,457	6,360	6,097	688,210	335,787	352,423
Instructor	2,227	930	1,297	84,855	34,588	50,267
BASIC SCIENCE DEPARTMENTS						
Total	8,383	5,122	3,261	$369,044	$218,485	$150,559
Chairman	651	390	261	46,958	26,418	20,540
Professor	2,583	1,614	969	140,240	83,726	56,514
Associate Professor	2,492	1,607	885	100,176	62,879	37,297
Assistant Professor	2,339	1,358	981	74,197	41,951	32,246
Instructor	318	153	165	7,473	3,511	3,962
CLINICAL SCIENCE DEPARTMENTS						
Total	25,804	13,425	12,379	$1,883,175	$960,516	$922,659
Chairman	1,079	614	465	137,623	73,667	63,956
Professor	6,312	3,634	2,678	579,168	321,373	257,795
Associate Professor	6,386	3,398	2,988	474,989	240,563	234,426
Assistant Professor	10,118	5,002	5,116	614,013	293,836	320,177
Instructor	1,909	777	1,132	77,382	31,077	46,305
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	5.1	5.4	4.6	8.2	8.5	7.9
Professor	26.0	28.3	23.3	31.9	34.4	29.3
Associate Professor	26.0	27.0	24.8	25.5	25.7	25.3
Assistant Professor	36.4	34.3	39.0	30.6	28.5	32.8
Instructor	6.5	5.0	8.3	3.8	2.9	4.7
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	7.8	7.6	8.0	12.7	12.1	13.7
Professor	30.8	31.5	29.7	38.0	38.3	37.5
Associate Professor	29.7	31.4	27.1	27.2	28.8	24.8
Assistant Professor	27.9	26.5	30.1	20.1	19.2	21.4
Instructor	3.8	3.0	5.1	2.0	1.6	2.6
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	4.2	4.6	3.8	7.3	7.7	6.9
Professor	24.5	27.0	21.6	30.8	33.5	28.0
Associate Professor	24.7	25.3	24.1	25.2	25.0	25.4
Assistant Professor	39.2	37.3	41.3	32.6	30.6	34.7
Instructor	7.4	5.8	9.2	4.1	3.2	5.0

TABLE 5

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE[1/] RECEIVING ONLY A BASE COMPENSATION, 1982-83 and 1983-84

(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1982-83	1983-84	1982-83	1983-84	1982-83	1983-84	1982-83	1983-84	1982-83	1983-84
TOTAL BASIC SCIENCES	26.2	21.3	36.0	38.9	43.5	46.3	58.0	61.4	74.0	79.5
Anatomy	-	-	32.1	31.7	38.8	42.5	55.1	58.5	72.4	75.4
Biochemistry	-	-	31.8	34.8	42.5	44.7	56.7	60.4	70.1	78.4
Microbiology	-	-	37.5	41.3	40.1	43.6	61.3	63.9	73.3	81.8
Pharmacology	-	19.8	38.8	38.9	45.9	48.1	57.1	58.8	75.1	80.8
Physiology	-	21.3	34.8	39.4	45.2	46.7	58.7	62.2	74.6	79.4
Other Basic Sciences	-	-	38.0	43.8	52.4	57.2	61.1	68.5	77.1	81.9
TOTAL CLINICAL SCIENCES	42.5	43.6	61.3	65.1	73.1	78.2	85.4	90.9	103.9	113.5
Anesthesiology	56.8	77.4	83.4	86.9	98.3	105.9	94.1	112.1	117.2	139.9
Community Health	42.0	41.7	62.7	67.7	64.1	67.4	71.6	70.9	78.1	82.3
Dermatology	-	-	57.6	62.1	76.1	79.5	87.9	91.5	97.3	105.5
Family Practice	42.4	44.0	55.0	60.4	65.4	69.5	71.0	70.2	85.3	93.6
Medicine	39.6	40.1	59.3	62.8	71.7	75.9	84.5	90.0	107.2	119.4
Neurology	29.7	42.0	57.6	63.0	72.4	78.1	84.9	87.7	97.9	109.1
Obstetrics/Gynecology	42.3	43.4	60.5	68.5	76.5	85.0	85.8	92.3	108.4	130.9
Ophthalmology	33.3	27.2	69.8	73.1	85.0	86.7	97.6	99.0	128.5	137.1
Otolaryngology	27.3	41.8	74.8	77.2	90.5	94.7	107.8	108.5	122.1	132.3
Pathology	44.1	46.8	53.5	56.7	64.0	69.1	76.1	81.0	98.2	106.4
Pediatrics	35.1	38.3	48.0	50.7	59.5	64.0	73.9	78.3	95.6	108.1
Physical Medicine	-	-	76.7	80.3	91.6	92.0	-	-	93.2	-
Preventive Medicine	-	-	68.3	72.8	72.4	69.2	69.3	76.1	74.3	81.2
Psychiatry	43.9	43.8	53.2	55.4	62.5	69.0	74.6	79.2	97.1	115.6
Radiology	42.4	39.0	75.7	80.9	92.1	100.8	104.2	111.7	120.5	129.3
General Surgery	43.5	43.1	65.7	76.9	86.9	93.4	98.2	109.0	128.6	139.2
Neurosurgery	-	-	82.4	81.0	80.7	98.1	106.7	115.4	120.8	145.0
Orthopedic Surgery	-	42.5	86.2	90.6	105.6	108.4	112.7	121.0	130.3	154.3
Plastic Surgery	-	-	81.2	86.6	98.9	107.8	117.7	119.7	-	-
Thoracic and Cardio-vascular Surgery	-	-	96.8	96.3	109.5	119.0	127.8	141.3	-	-
Urology	41.0	40.8	81.4	81.9	111.6	111.7	106.3	116.5	129.8	118.4
Other Clinical Sci.	44.8	47.1	69.1	69.3	84.2	85.1	89.9	93.8	94.8	94.4
Clinical Subspecialties:										
Cardiology	32.3	37.3	66.9	69.8	86.3	89.1	96.2	97.6	-	-
Gastroenterology	37.0	-	70.1	71.6	78.0	78.1	94.3	95.7	-	-
Neonatology	-	-	54.5	54.8	58.7	65.4	-	84.0	-	-
Pediatric Cardiology	-	-	49.8	51.3	64.4	68.5	83.9	83.2	-	-

1/Includes holders of D.M.D., D.D.S., or D.P.H. degree.

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 6

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE[1/]
RECEIVING A BASE AND SUPPLEMENT COMPENSATION, 1982-83 and 1983-84
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1982-83	1983-84	1982-83	1983-84	1982-83	1983-84	1982-83	1983-84	1982-83	1983-84
TOTAL BASIC SCIENCES	31.6	-	40.5	56.6	49.0	63.4	63.4	70.7	84.1	93.2
Anatomy	-	-	-	57.5	48.0	-	58.3	70.4	72.8	85.5
Biochemistry	-	-	33.8	36.6	-	-	60.6	65.6	-	-
Microbiology	-	-	-	-	52.5	54.5	56.8	59.8	92.6	96.6
Pharmacology	-	-	-	51.0	48.0	49.5	65.9	71.1	92.4	97.5
Physiology	-	-	-	-	40.3	-	61.6	65.7	78.8	-
Other Basic Sciences	-	-	44.3	70.7	52.3	93.0	70.7	78.7	81.6	91.4
TOTAL CLINICAL SCIENCES	51.3	55.2	66.0	70.4	79.9	85.9	94.1	101.1	122.5	134.1
Anesthesiology	82.4	83.2	85.6	91.5	99.1	108.0	112.6	121.1	136.0	146.6
Community Health	-	47.3	62.1	64.3	69.9	67.2	68.7	76.4	87.9	94.7
Dermatology	-	-	67.2	71.2	78.7	77.3	96.2	99.4	105.4	117.6
Family Practice	40.2	50.4	58.4	61.4	71.4	73.0	78.0	81.7	97.0	103.3
Medicine	44.3	43.9	58.2	61.6	72.7	77.9	85.5	91.0	112.9	123.6
Neurology	38.3	39.3	56.9	59.2	71.6	76.7	83.9	89.3	104.2	113.7
Obstetrics/Gynecology	43.1	50.8	72.1	76.2	87.9	96.2	99.3	108.7	130.3	140.4
Ophthalmology	56.3	72.2	84.6	90.0	99.8	110.0	117.5	127.4	138.1	162.3
Otolaryngology	55.0	-	80.1	84.5	103.8	118.7	118.5	124.9	135.8	151.9
Pathology	45.7	50.0	58.1	60.2	71.3	75.7	86.2	89.5	108.4	117.5
Pediatrics	39.4	44.8	52.3	55.6	63.8	68.5	77.3	81.5	98.5	103.8
Physical Medicine	50.9	53.9	71.7	76.8	78.3	80.6	90.9	94.2	109.5	112.5
Preventive Medicine	-	65.2	52.3	66.2	65.1	71.1	77.0	73.1	82.1	88.9
Psychiatry	51.5	48.8	58.3	62.0	69.8	72.4	84.8	89.1	109.5	114.9
Radiology	46.4	49.3	73.5	77.8	91.4	96.7	109.1	116.9	137.8	148.0
General Surgery	52.6	61.5	79.2	87.4	105.0	111.5	115.3	128.9	144.6	165.4
Neurosurgery	-	66.5	87.8	90.6	110.4	114.6	128.5	141.5	152.4	175.4
Orthopedic Surgery	62.0	69.6	89.8	101.8	108.9	120.5	125.1	142.8	145.9	160.8
Plastic Surgery	-	-	85.3	99.6	97.7	125.5	134.1	154.9	161.8	178.2
Thoracic and Cardio-vascular Surgery	-	-	108.0	111.9	112.8	142.8	152.1	170.5	264.0	260.2
Urology	53.5	61.8	80.3	86.6	94.6	101.8	117.5	129.3	134.5	152.5
Other Clinical Sci.	48.0	55.5	68.7	70.1	89.4	90.1	90.2	103.2	117.4	132.8
Clinical Subspecialties:										
Cardiology	56.0	38.8	64.7	68.9	86.5	96.5	93.1	101.2	-	-
Gastroenterology	45.5	-	57.9	60.3	71.8	78.1	86.6	92.3	-	-
Neonatology	-	-	55.5	65.2	75.5	80.7	85.6	98.2	-	-
Pediatric Cardiology	-	-	53.9	58.1	66.5	73.2	85.3	90.0	-	-

1/Includes holders of D.M.D., D.D.S., or D.P.H. degree.

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 7

COMPARISON OF COMPENSATION FOR FACULTY WITH OTHER DOCTORAL DEGREE
RECEIVING ONLY A BASE COMPENSATION, 1982-83 and 1983-84
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1982-83	1983-84	1982-83	1983-84	1982-83	1983-84	1982-83	1983-84	1982-83	1983-84
TOTAL BASIC SCIENCES	22.3	22.8	30.0	31.1	37.7	39.3	49.3	51.8	63.2	67.3
Anatomy	22.8	23.4	29.7	31.0	37.2	39.1	48.1	50.0	60.9	66.0
Biochemistry	21.4	21.3	29.7	31.0	37.0	38.4	49.6	51.7	66.9	69.4
Microbiology	21.2	22.4	30.0	31.1	37.5	38.9	48.9	52.1	62.9	67.0
Pharmacology	22.8	23.7	30.1	31.3	39.6	39.9	50.0	53.4	63.8	68.8
Physiology	22.1	22.9	29.9	30.8	38.3	40.1	49.2	52.0	63.8	67.4
Other Basic Sciences	23.9	23.6	30.9	31.4	37.2	39.5	49.8	52.1	60.2	64.3
TOTAL CLINICAL SCIENCES	25.8	27.1	32.2	33.9	40.8	42.9	51.2	54.4	63.3	63.2
Anesthesiology	-	-	34.3	37.8	42.1	43.6	63.7	63.6	-	-
Community Health	-	29.0	33.4	35.5	37.8	41.1	50.9	56.9	-	-
Dermatology	25.1	-	31.9	35.1	39.6	42.2	-	49.5	-	-
Family Practice	26.9	27.8	33.6	34.8	40.7	43.7	51.7	51.0	-	-
Medicine	24.4	25.0	31.0	32.3	38.7	41.3	49.3	51.0	-	-
Neurology	24.2	23.8	29.8	33.0	37.5	38.5	52.6	53.5	-	-
Obstetrics/Gynecology	24.0	29.7	31.4	32.2	39.1	41.5	50.7	52.5	-	-
Ophthalmology	25.9	-	30.1	31.4	39.8	41.0	45.5	52.3	-	-
Otolaryngology	-	27.8	32.7	35.5	39.9	43.9	47.7	49.7	-	-
Pathology	25.5	25.9	33.4	34.3	42.5	44.1	50.9	55.6	-	-
Pediatrics	23.6	24.5	31.6	32.8	39.6	41.0	53.2	54.0	-	-
Physical Medicine	27.4	-	32.0	35.5	38.6	40.1	53.4	-	-	-
Preventive Medicine	27.4	29.5	32.5	34.2	41.4	42.6	51.8	53.5	-	-
Psychiatry	25.9	26.9	31.9	32.9	40.6	42.6	50.7	53.3	-	-
Radiology	32.6	35.4	36.5	38.3	44.8	45.0	54.3	59.6	-	-
General Surgery	26.2	28.3	29.9	32.9	39.4	41.9	51.0	55.1	-	-
Neurosurgery	-	-	28.3	28.7	43.2	41.7	-	65.1	-	-
Orthopedic Surgery	24.3	-	36.6	33.9	43.0	46.0	53.5	53.2	-	-
Plastic Surgery	-	-	-	-	-	-	-	-	-	-
Thoracic and Cardio-vascular Surgery	-	-	-	34.8	-	-	-	-	-	-
Urology	-	-	28.8	29.4	-	45.0	53.8	59.4	-	-
Other Clinical Sci.	28.7	31.2	33.1	38.2	43.3	48.3	52.2	52.8	53.7	58.0

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 8
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 20 COUNT 44 50th 24 80th 27 MEAN 23.9	20th 28 COUNT 537 50th 31 80th 34 MEAN 31.2	20th 35 COUNT 552 50th 39 80th 45 MEAN 39.9	20th 43 COUNT 420 50th 50 80th 59 MEAN 52.6	20th 57 COUNT 115 50th 71 80th 79 MEAN 69.3
BIOCHEMISTRY	20th 18 COUNT 46 50th 21 80th 25 MEAN 22.1	20th 27 COUNT 387 50th 31 80th 35 MEAN 31.0	20th 34 COUNT 448 50th 39 80th 43 MEAN 38.8	20th 44 COUNT 558 50th 53 80th 60 MEAN 53.0	20th 60 COUNT 112 50th 72 80th 84 MEAN 71.6
MICROBIOLOGY	20th 18 COUNT 55 50th 21 80th 25 MEAN 21.9	20th 27 COUNT 354 50th 31 80th 35 MEAN 31.6	20th 34 COUNT 379 50th 39 80th 44 MEAN 39.5	20th 45 COUNT 396 50th 52 80th 61 MEAN 53.7	20th 60 COUNT 107 50th 70 80th 81 MEAN 71.7
PHARMACOLOGY	20th 19 COUNT 50 50th 23 80th 26 MEAN 23.7	20th 28 COUNT 381 50th 31 80th 36 MEAN 31.8	20th 35 COUNT 337 50th 40 80th 46 MEAN 40.8	20th 47 COUNT 443 50th 54 80th 64 MEAN 55.4	20th 62 COUNT 109 50th 74 80th 85 MEAN 75.2
PHYSIOLOGY	20th 18 COUNT 48 50th 22 80th 27 MEAN 22.3	20th 27 COUNT 377 50th 31 80th 35 MEAN 31.3	20th 35 COUNT 490 50th 40 80th 45 MEAN 40.5	20th 44 COUNT 476 50th 53 80th 63 MEAN 54.6	20th 60 COUNT 113 50th 71 80th 82 MEAN 72.1
OTHER BASIC	20th 19 COUNT 75 50th 23 80th 31 MEAN 26.0	20th 26 COUNT 303 50th 31 80th 37 MEAN 34.0	20th 32 COUNT 286 50th 40 80th 48 MEAN 42.7	20th 45 COUNT 290 50th 53 80th 66 MEAN 57.8	20th 55 COUNT 95 50th 69 80th 89 MEAN 73.2
TOTAL BASIC	20th 18 COUNT 318 50th 22 80th 27 MEAN 23.5	20th 27 COUNT 2339 50th 31 80th 35 MEAN 31.7	20th 35 COUNT 2492 50th 39 80th 45 MEAN 40.2	20th 45 COUNT 2583 50th 52 80th 62 MEAN 54.3	20th 60 COUNT 651 50th 71 80th 82 MEAN 72.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 52 COUNT 144 50th 76 80th 90 MEAN 76.8	20th 75 COUNT 731 50th 87 80th 103 MEAN 87.7	20th 89 COUNT 268 50th 103 80th 119 MEAN 101.6	20th 99 COUNT 197 50th 117 80th 134 MEAN 116.1	20th 125 COUNT 61 50th 143 80th 160 MEAN 145.4
COMMUNITY HEALTH	20th 25 COUNT 45 50th 32 80th 17 MEAN 34.3	20th 31 COUNT 232 50th 42 80th 63 MEAN 49.3	20th 37 COUNT 144 50th 44 80th 65 MEAN 51.1	20th 49 COUNT 120 50th 59 80th 76 MEAN 62.5	20th 70 COUNT 35 50th 86 80th 102 MEAN 85.5
DERMATOLOGY	20th 23 COUNT 8 50th 33 80th 53 MEAN 35.9	20th 46 COUNT 87 50th 60 80th 76 MEAN 63.2	20th 49 COUNT 57 50th 70 80th 86 MEAN 69.8	20th 66 COUNT 56 50th 89 80th 108 MEAN 89.2	20th 93 COUNT 30 50th 107 80th 139 MEAN 113.5
FAMILY PRACTICE	20th 25 COUNT 103 50th 32 80th 47 MEAN 35.4	20th 40 COUNT 406 50th 55 80th 68 MEAN 54.7	20th 46 COUNT 205 50th 65 80th 78 MEAN 64.1	20th 60 COUNT 80 50th 78 80th 89 MEAN 75.2	20th 88 COUNT 58 50th 100 80th 112 MEAN 100.2
MEDICINE	20th 26 COUNT 392 50th 35 80th 48 MEAN 37.5	20th 44 COUNT 2319 50th 56 80th 69 MEAN 57.7	20th 60 COUNT 1421 50th 72 80th 85 MEAN 73.8	20th 75 COUNT 1713 50th 88 80th 103 MEAN 89.2	20th 104 COUNT 88 50th 120 80th 140 MEAN 122.5
NEUROLOGY	20th 21 COUNT 57 50th 28 80th 50 MEAN 33.8	20th 33 COUNT 380 50th 51 80th 67 MEAN 52.8	20th 53 COUNT 227 50th 69 80th 83 MEAN 70.3	20th 70 COUNT 229 50th 86 80th 101 MEAN 84.6	20th 93 COUNT 67 50th 115 80th 125 MEAN 112.8
OBS-GYNECOLOGY	20th 25 COUNT 119 50th 38 80th 57 MEAN 41.3	20th 37 COUNT 444 50th 66 80th 81 MEAN 65.6	20th 47 COUNT 298 50th 83 80th 98 MEAN 81.5	20th 68 COUNT 275 50th 97 80th 118 MEAN 96.9	20th 115 COUNT 73 50th 130 80th 155 MEAN 138.6
OPHTHALMOLOGY	20th 23 COUNT 26 50th 29 80th 48 MEAN 38.2	20th 34 COUNT 208 50th 73 80th 95 MEAN 69.3	20th 52 COUNT 126 50th 89 80th 119 MEAN 90.1	20th 55 COUNT 150 50th 95 80th 129 MEAN 98.8	20th 121 COUNT 45 50th 149 80th 189 MEAN 155.6
OTOLARYNGOLOGY	20th 20 COUNT 39 50th 23 80th 34 MEAN 28.8	20th 30 COUNT 138 50th 60 80th 85 MEAN 60.6	20th 39 COUNT 110 50th 70 80th 108 MEAN 76.4	20th 48 COUNT 83 50th 86 80th 129 MEAN 91.0	20th 117 COUNT 37 50th 145 80th 170 MEAN 146.8
PATHOLOGY	20th 25 COUNT 109 50th 33 80th 50 MEAN 37.2	20th 35 COUNT 775 50th 49 80th 63 MEAN 50.1	20th 47 COUNT 650 50th 65 30th 80 MEAN 64.5	20th 66 COUNT 643 50th 82 80th 99 MEAN 81.7	20th 96 COUNT 92 50th 113 80th 129 MEAN 112.7
PEDIATRICS	20th 23 COUNT 189 50th 32 80th 43 MEAN 34.1	20th 40 COUNT 1182 50th 49 80th 59 MEAN 50.5	20th 51 COUNT 789 50th 61 80th 75 MEAN 63.8	20th 67 COUNT 640 50th 78 80th 91 MEAN 78.9	20th 91 COUNT 81 50th 106 80th 119 MEAN 105.1

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 25 COUNT 34 50th 36 80th 55 MEAN 38.4	20th 31 COUNT 88 50th 56 80th 86 MEAN 60.1	20th 36 COUNT 52 50th 57 80th 84 MEAN 62.2	20th 65 COUNT 24 50th 90 80th 105 MEAN 84.6	20th 75 COUNT 23 50th 103 80th 147 MEAN 104.7
PREVENTIVE MEDICINE	20th 25 COUNT 32 50th 29 80th 39 MEAN 34.4	20th 30 COUNT 100 50th 38 80th 61 MEAN 46.0	20th 40 COUNT 60 50th 48 80th 65 MEAN 53.1	20th 47 COUNT 54 50th 59 80th 74 MEAN 62.6	20th 67 COUNT 18 50th 83 80th 97 MEAN 84.6
PSYCHIATRY	20th 23 COUNT 242 50th 30 80th 47 MEAN 34.2	20th 32 COUNT 1054 50th 48 80th 64 MEAN 49.5	20th 42 COUNT 663 50th 60 80th 74 MEAN 59.9	20th 54 COUNT 693 50th 73 80th 93 MEAN 74.8	20th 99 COUNT 80 50th 110 80th 128 MEAN 115.1
RADIOLOGY	20th 27 COUNT 150 50th 32 80th 55 MEAN 40.6	20th 45 COUNT 809 50th 71 80th 87 MEAN 70.0	20th 52 COUNT 511 50th 89 80th 106 MEAN 83.1	20th 73 COUNT 473 50th 110 80th 129 MEAN 105.1	20th 120 COUNT 78 50th 139 80th 163 MEAN 141.5
GENERAL SURGERY	20th 32 COUNT 77 50th 45 80th 70 MEAN 50.5	20th 45 COUNT 431 50th 75 80th 95 MEAN 75.7	20th 61 COUNT 321 50th 95 80th 120 MEAN 98.0	20th 91 COUNT 387 50th 119 80th 145 MEAN 120.4	20th 130 COUNT 69 50th 151 80th 197 MEAN 160.4
NEUROSURGERY	20th 21 COUNT 17 50th 30 80th 64 MEAN 38.4	20th 39 COUNT 82 50th 75 80th 99 MEAN 75.2	20th 50 COUNT 67 50th 99 80th 122 MEAN 93.3	20th 88 COUNT 88 50th 126 80th 158 MEAN 126.3	20th 137 COUNT 24 50th 170 80th 197 MEAN 169.0
ORTHOPEDIC SURGERY	20th 27 COUNT 32 50th 38 80th 67 MEAN 48.0	20th 62 COUNT 184 50th 87 80th 109 MEAN 88.5	20th 66 COUNT 125 50th 109 80th 132 MEAN 104.9	20th 100 COUNT 212 50th 125 80th 150 MEAN 129.3	20th 136 COUNT 33 50th 150 80th 182 MEAN 160.0
PLASTIC SURGERY	20th 22 COUNT 6 50th 38 80th 78 MEAN 44.7	20th 72 COUNT 42 50th 87 80th 118 MEAN 93.0	20th 89 COUNT 26 50th 102 80th 131 MEAN 107.5	20th 107 COUNT 27 50th 132 80th 165 MEAN 139.2	20th 137 COUNT 5 50th 184 80th 209 MEAN 178.2
THOR & CARDIOV SURG	20th 26 COUNT 9 50th 34 80th 70 MEAN 44.8	20th 75 COUNT 71 50th 90 80th 128 MEAN 102.0	20th 93 COUNT 43 50th 119 80th 176 MEAN 134.7	20th 115 COUNT 68 50th 147 80th 200 MEAN 162.8	20th 140 COUNT 11 50th 191 80th 409 MEAN 249.6
UROLOGY	20th 30 COUNT 9 50th 42 80th 67 MEAN 47.8	20th 57 COUNT 65 50th 80 80th 103 MEAN 77.7	20th 79 COUNT 63 50th 94 80th 138 MEAN 99.5	20th 102 COUNT 69 50th 120 80th 143 MEAN 120.9	20th 118 COUNT 25 50th 138 80th 176 MEAN 145.7
OTHER CLINICAL	20th 24 COUNT 70 50th 35 80th 50 MEAN 39.5	20th 34 COUNT 290 50th 52 80th 78 MEAN 57.1	20th 44 COUNT 161 50th 70 80th 99 MEAN 73.8	20th 55 COUNT 131 50th 85 80th 109 MEAN 85.5	20th 64 COUNT 46 50th 108 80th 128 MEAN 106.7
TOTAL CLINICAL	20th 25 COUNT 1909 50th 35 80th 54 MEAN 40.5	20th 38 COUNT 50th 57 80th 80 MEAN 60.7	20th 50 COUNT 6387 50th 70 80th 95 MEAN 74.4	20th 68 COUNT 6312 50th 88 80th 112 MEAN 91.8	20th 99 COUNT 1079 50th 121 80th 150 MEAN 127.5

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1983
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 27 COUNT 32 50th 32 80th 45 MEAN 35.9	20th 52 COUNT 246 50th 62 80th 79 MEAN 66.7	20th 67 COUNT 151 50th 83 80th 111 MEAN 90.5	20th 85 COUNT 184 50th 96 80th 113 MEAN 99.8	20th 88 COUNT 4 50th 101 80th 125 MEAN 103.5
GASTROENTEROLOGY	20th 23 COUNT 8 50th 28 80th 43 MEAN 31.9	20th 46 COUNT 114 50th 58 80th 75 MEAN 61.6	20th 61 COUNT 88 50th 75 80th 84 MEAN 74.3	20th 81 COUNT 109 50th 92 80th 105 MEAN 92.9	20th COUNT 3 50th 80th MEAN
OTHER MEDICINE	20th 28 COUNT 206 50th 36 80th 45 MEAN 37.2	20th 43 COUNT 1203 50th 55 80th 67 MEAN 56.4	20th 59 COUNT 744 50th 71 80th 82 MEAN 72.0	20th 74 COUNT 905 50th 86 80th 101 MEAN 87.4	20th 105 COUNT 50 50th 122 80th 148 MEAN 124.7
NEONATOLOGY	20th 23 COUNT 4 50th 37 80th 62 MEAN 39.5	20th 50 COUNT 88 50th 58 80th 71 MEAN 61.8	20th 55 COUNT 59 50th 69 80th 88 MEAN 75.2	20th 74 COUNT 23 50th 87 80th 103 MEAN 92.7	20th COUNT 3 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 44 50th 55 80th 62 MEAN 55.8	20th 55 COUNT 41 50th 68 80th 83 MEAN 71.0	20th 75 COUNT 46 50th 87 80th 105 MEAN 87.6	20th COUNT 2 50th 80th MEAN
OTHER PEDIATRICS	20th 25 COUNT 70 50th 35 80th 44 MEAN 36.2	20th 39 COUNT 503 50th 47 80th 57 MEAN 49.4	20th 51 COUNT 333 50th 60 80th 70 MEAN 60.6	20th 67 COUNT 282 50th 78 80th 90 MEAN 78.3	20th 94 COUNT 38 50th 104 80th 117 MEAN 103.9

TABLE 9
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 20 COUNT 38 50th 25 80th 28 MEAN 24.1	20th 28 COUNT 506 50th 31 80th 34 MEAN 31.0	20th 35 COUNT 509 50th 39 80th 44 MEAN 39.3	20th 43 COUNT 384 50th 50 80th 59 MEAN 51.4	20th 56 COUNT 106 50th 71 80th 78 MEAN 68.7
BIOCHEMISTRY	20th 19 COUNT 37 50th 21 80th 25 MEAN 22.4	20th 27 COUNT 357 50th 31 80th 35 MEAN 31.0	20th 34 COUNT 413 50th 39 80th 43 MEAN 38.6	20th 43 COUNT 498 50th 52 80th 59 MEAN 52.4	20th 69 COUNT 101 50th 72 80th 84 MEAN 70.7
MICROBIOLOGY	20th 18 COUNT 49 50th 21 80th 25 MEAN 21.9	20th 27 COUNT 329 50th 31 80th 35 MEAN 31.4	20th 34 COUNT 360 50th 39 80th 43 MEAN 39.2	20th 44 COUNT 359 50th 52 80th 61 MEAN 53.4	20th 60 COUNT 96 50th 70 80th 80 MEAN 70.7
PHARMACOLOGY	20th 19 COUNT 47 50th 23 80th 26 MEAN 22.9	20th 28 COUNT 343 50th 31 80th 35 MEAN 31.5	20th 35 COUNT 305 50th 40 80th 45 MEAN 40.4	20th 46 COUNT 393 50th 54 80th 64 MEAN 54.6	20th 62 COUNT 93 50th 73 80th 83 MEAN 73.4
PHYSIOLOGY	20th 18 COUNT 45 50th 22 80th 27 MEAN 22.6	20th 27 COUNT 353 50th 31 80th 35 MEAN 31.1	20th 35 COUNT 451 50th 40 80th 46 MEAN 40.5	20th 44 COUNT 443 50th 52 80th 63 MEAN 54.2	20th 60 COUNT 103 50th 71 80th 82 MEAN 71.9
OTHER BASIC	20th 19 COUNT 69 50th 23 80th 32 MEAN 26.2	20th 25 COUNT 237 50th 30 80th 35 MEAN 31.8	20th 32 COUNT 218 50th 39 80th 45 MEAN 39.8	20th 44 COUNT 212 50th 52 80th 64 MEAN 54.9	20th 53 COUNT 74 50th 66 80th 82 MEAN 69.6
TOTAL BASIC	20th 18 COUNT 285 50th 22 80th 27 MEAN 23.6	20th 27 COUNT 2125 50th 31 80th 35 MEAN 31.2	20th 34 COUNT 2256 50th 39 80th 44 MEAN 39.6	20th 44 COUNT 2289 50th 52 80th 61 MEAN 53.4	20th 59 COUNT 573 50th 70 80th 81 MEAN 70.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 44 COUNT 36 50th 79 80th 84 MEAN 69.2	20th 51 COUNT 166 50th 84 80th 96 MEAN 79.0	20th 50 COUNT 66 50th 97 80th 119 MEAN 90.8	20th 73 COUNT 42 50th 107 80th 130 MEAN 104.0	20th 124 COUNT 11 50th 138 80th 153 MEAN 139.9
COMMUNITY HEALTH	20th 25 COUNT 36 50th 29 80th 37 MEAN 31.3	20th 31 COUNT 172 50th 40 80th 61 MEAN 48.5	20th 37 COUNT 105 50th 43 80th 60 MEAN 50.2	20th 49 COUNT 86 50th 59 80th 72 MEAN 60.0	20th 65 COUNT 23 50th 78 80th 96 MEAN 80.8
DERMATOLOGY	20th 22 COUNT 6 50th 28 80th 37 MEAN 28.7	20th 36 COUNT 41 50th 54 80th 68 MEAN 54.2	20th 41 COUNT 23 50th 65 80th 83 MEAN 63.4	20th 47 COUNT 15 50th 84 80th 105 MEAN 80.3	20th 96 COUNT 10 50th 103 80th 116 MEAN 105.5
FAMILY PRACTICE	20th 23 COUNT 67 50th 29 80th 36 MEAN 30.2	20th 32 COUNT 149 50th 49 80th 61 MEAN 48.4	20th 40 COUNT 94 50th 57 80th 74 MEAN 58.1	20th 51 COUNT 23 50th 72 80th 81 MEAN 66.8	20th 84 COUNT 17 50th 95 80th 101 MEAN 92.8
MEDICINE	20th 25 COUNT 228 50th 32 80th 44 MEAN 34.8	20th 34 COUNT 902 50th 51 80th 67 MEAN 53.7	20th 52 COUNT 527 50th 69 80th 83 MEAN 68.9	20th 72 COUNT 506 50th 87 80th 105 MEAN 86.7	20th 103 COUNT 24 50th 117 80th 140 MEAN 119.4
NEUROLOGY	20th 22 COUNT 27 50th 26 80th 44 MEAN 32.5	20th 31 COUNT 156 50th 45 80th 64 MEAN 49.9	20th 40 COUNT 85 50th 66 80th 89 MEAN 66.0	20th 55 COUNT 72 50th 82 80th 100 MEAN 78.9	20th 98 COUNT 13 50th 113 80th 118 MEAN 109.1
OBS-GYNECOLOGY	20th 23 COUNT 61 50th 27 80th 52 MEAN 34.5	20th 31 COUNT 166 50th 47 80th 72 MEAN 52.7	20th 40 COUNT 102 50th 55 80th 88 MEAN 64.2	20th 50 COUNT 87 50th 78 80th 100 MEAN 77.7	20th 120 COUNT 14 50th 128 80th 150 MEAN 130.9
OPHTHALMOLOGY	20th 23 COUNT 18 50th 28 80th 31 MEAN 28.0	20th 31 COUNT 99 50th 37 80th 79 MEAN 50.4	20th 40 COUNT 44 50th 55 80th 88 MEAN 64.9	20th 50 COUNT 67 50th 69 80th 109 MEAN 80.2	20th 129 COUNT 12 50th 139 80th 152 MEAN 137.1
OTOLARYNGOLOGY	20th 19 COUNT 34 50th 23 80th 32 MEAN 25.4	20th 30 COUNT 77 50th 40 80th 82 MEAN 51.5	20th 38 COUNT 66 50th 50 80th 93 MEAN 60.9	20th 40 COUNT 47 50th 59 80th 120 MEAN 76.3	20th 100 COUNT 8 50th 141 80th 163 MEAN 132.3
PATHOLOGY	20th 24 COUNT 74 50th 28 80th 38 MEAN 32.9	20th 32 COUNT 426 50th 41 80th 58 MEAN 45.7	20th 41 COUNT 310 50th 57 80th 74 MEAN 58.0	20th 54 COUNT 273 50th 74 80th 90 MEAN 73.5	20th 91 COUNT 35 50th 108 80th 119 MEAN 105.7
PEDIATRICS	20th 22 COUNT 118 50th 28 80th 39 MEAN 30.7	20th 35 COUNT 455 50th 45 80th 55 MEAN 45.8	20th 48 COUNT 284 50th 59 80th 70 MEAN 59.6	20th 62 COUNT 229 50th 75 80th 88 MEAN 75.5	20th 101 COUNT 25 50th 110 80th 120 MEAN 108.1

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 25 COUNT 17 50th 27 80th 36 MEAN 29.2	20th 28 COUNT 45 50th 36 80th 79 MEAN 49.8	20th 32 COUNT 28 50th 40 80th 71 MEAN 49.3	20th 27 COUNT 4 50th 44 80th 105 MEAN 54.8	20th 40 COUNT 6 50th 77 80th 134 MEAN 82.3
PREVENTIVE MEDICINE	20th 24 COUNT 21 50th 27 80th 33 MEAN 27.6	20th 30 COUNT 75 50th 36 80th 54 MEAN 43.8	20th 39 COUNT 39 50th 44 80th 58 MEAN 48.7	20th 45 COUNT 36 50th 55 80th 71 MEAN 60.1	20th 65 COUNT 10 50th 79 80th 95 MEAN 81.2
PSYCHIATRY	20th 22 COUNT 161 50th 28 80th 42 MEAN 32.0	20th 28 COUNT 512 50th 40 80th 55 MEAN 42.9	20th 39 COUNT 280 50th 54 80th 69 MEAN 54.8	20th 49 COUNT 262 50th 64 80th 83 MEAN 65.7	20th 100 COUNT 19 50th 111 80th 137 MEAN 115.6
RADIOLOGY	20th 26 COUNT 94 50th 30 80th 48 MEAN 36.4	20th 37 COUNT 310 50th 64 80th 85 MEAN 63.8	20th 41 COUNT 182 50th 62 80th 104 MEAN 72.1	20th 58 COUNT 133 50th 94 80th 127 MEAN 90.5	20th 116 COUNT 19 50th 124 80th 142 MEAN 125.1
GENERAL SURGERY	20th 24 COUNT 30 50th 34 80th 45 MEAN 36.1	20th 31 COUNT 127 50th 42 80th 80 MEAN 54.9	20th 39 COUNT 85 50th 62 80th 100 MEAN 71.3	20th 57 COUNT 79 50th 100 80th 125 MEAN 94.6	20th 111 COUNT 13 50th 149 80th 163 MEAN 139.2
NEUROSURGERY	20th 21 COUNT 10 50th 25 80th 36 MEAN 29.5	20th 29 COUNT 25 50th 65 80th 85 MEAN 60.2	20th 39 COUNT 23 50th 70 80th 113 MEAN 73.6	20th 51 COUNT 30 50th 105 80th 142 MEAN 100.7	20th 126 COUNT 5 50th 145 80th 162 MEAN 145.0
ORTHOPEDIC SURGERY	20th 23 COUNT 16 50th 31 80th 36 MEAN 31.4	20th 35 COUNT 70 50th 78 80th 97 MEAN 72.8	20th 44 COUNT 47 50th 74 80th 128 MEAN 83.1	20th 78 COUNT 35 50th 113 80th 141 MEAN 109.3	20th 146 COUNT 4 50th 150 80th 172 MEAN 154.3
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 51 COUNT 12 50th 78 80th 94 MEAN 76.4	20th 84 COUNT 14 50th 96 80th 131 MEAN 98.1	20th 98 COUNT 12 50th 118 80th 144 MEAN 119.7	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th 24 COUNT 6 50th 27 80th 82 MEAN 42.8	20th 36 COUNT 21 50th 80 80th 108 MEAN 81.6	20th 69 COUNT 11 50th 115 80th 145 MEAN 111.3	20th 117 COUNT 18 50th 137 80th 158 MEAN 141.3	20th COUNT 1 50th 80th MEAN
UROLOGY	20th 22 COUNT 5 50th 36 80th 52 MEAN 36.6	20th 29 COUNT 21 50th 70 80th 87 MEAN 64.4	20th 65 COUNT 22 50th 98 80th 138 MEAN 99.5	20th 68 COUNT 21 50th 110 80th 136 MEAN 102.9	20th 76 COUNT 5 50th 124 80th 143 MEAN 118.4
OTHER CLINICAL	20th 27 COUNT 38 50th 36 80th 50 MEAN 39.0	20th 33 COUNT 138 50th 47 80th 71 MEAN 53.9	20th 41 COUNT 85 50th 65 80th 98 MEAN 66.9	20th 45 COUNT 61 50th 66 80th 105 MEAN 73.7	20th 60 COUNT 24 50th 92 80th 115 MEAN 88.3
TOTAL CLINICAL	20th 23 COUNT 1103 50th 30 80th 43 MEAN 34.1	20th 32 COUNT 4165 50th 47 80th 70 MEAN 52.2	20th 41 COUNT 2522 50th 61 80th 84 MEAN 64.4	20th 55 COUNT 2138 50th 78 80th 104 MEAN 80.2	20th 90 COUNT 298 50th 112 80th 135 MEAN 111.2

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 27 COUNT 19 50th 33 80th 42 MEAN 34.9	20th 49 COUNT 90 50th 60 80th 87 MEAN 64.7	20th 62 COUNT 63 50th 79 80th 111 MEAN 82.2	20th 83 COUNT 54 50th 99 80th 114 MEAN 97.6	20th COUNT 1 50th 80th MEAN
GASTROENTEROLOGY	20th 23 COUNT 5 50th 28 80th 37 MEAN 28.6	20th 41 COUNT 52 50th 57 80th 92 MEAN 63.8	20th 53 COUNT 32 50th 71 80th 105 MEAN 73.5	20th 86 COUNT 36 50th 98 80th 108 MEAN 95.7	20th COUNT 1 50th 80th MEAN
OTHER MEDICINE	20th 27 COUNT 111 50th 35 80th 45 MEAN 36.3	20th 34 COUNT 466 50th 52 80th 70 MEAN 54.9	20th 54 COUNT 273 50th 70 80th 85 MEAN 70.4	20th 72 COUNT 282 50th 86 80th 105 MEAN 85.8	20th 101 COUNT 15 50th 115 80th 140 MEAN 117.4
NEONATOLOGY	20th COUNT 3 50th 80th MEAN	20th 45 COUNT 19 50th 51 80th 58 MEAN 52.9	20th 53 COUNT 18 50th 66 80th 76 MEAN 65.4	20th 65 COUNT 9 50th 83 80th 101 MEAN 84.0	20th COUNT 1 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 47 COUNT 15 50th 50 80th 55 MEAN 51.3	20th 53 COUNT 14 50th 63 80th 82 MEAN 66.8	20th 63 COUNT 16 50th 82 80th 108 MEAN 83.2	20th COUNT 1 50th 80th MEAN
OTHER PEDIATRICS	20th 24 COUNT 35 50th 31 80th 43 MEAN 32.9	20th 37 COUNT 211 50th 45 80th 55 MEAN 46.5	20th 48 COUNT 127 50th 59 80th 67 MEAN 59.1	20th 63 COUNT 113 50th 73 80th 86 MEAN 75.4	20th 102 COUNT 12 50th 107 80th 120 MEAN 110.3

TABLE 10
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th 28 COUNT 11 50th 32 80th 36 MEAN 31.7	20th 37 COUNT 31 50th 42 80th 46 MEAN 42.5	20th 46 COUNT 65 50th 57 80th 68 MEAN 58.5	20th 65 COUNT 30 50th 74 80th 92 MEAN 75.4
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 6 50th 35 80th 41 MEAN 34.8	20th 40 COUNT 13 50th 46 80th 50 MEAN 44.7	20th 50 COUNT 38 50th 58 80th 69 MEAN 60.4	20th 64 COUNT 14 50th 77 80th 94 MEAN 78.4
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 12 50th 39 80th 52 MEAN 41.3	20th 34 COUNT 17 50th 43 80th 53 MEAN 43.6	20th 48 COUNT 40 50th 61 80th 75 MEAN 63.9	20th 70 COUNT 24 50th 79 80th 95 MEAN 81.8
PHARMACOLOGY	20th 16 COUNT 8 50th 19 80th 25 MEAN 19.8	20th 23 COUNT 9 50th 43 80th 47 MEAN 38.9	20th 39 COUNT 20 50th 45 80th 55 MEAN 48.1	20th 49 COUNT 89 50th 59 80th 70 MEAN 58.8	20th 70 COUNT 36 50th 81 80th 93 MEAN 80.8
PHYSIOLOGY	20th 19 COUNT 4 50th 21 80th 25 MEAN 21.3	20th 31 COUNT 13 50th 40 80th 47 MEAN 39.4	20th 41 COUNT 30 50th 46 80th 53 MEAN 46.7	20th 48 COUNT 97 50th 59 80th 76 MEAN 62.2	20th 68 COUNT 39 50th 80 80th 89 MEAN 79.4
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 14 50th 45 80th 54 MEAN 43.8	20th 42 COUNT 13 50th 46 80th 80 MEAN 57.2	20th 52 COUNT 39 50th 65 80th 84 MEAN 68.5	20th 58 COUNT 17 50th 84 80th 105 MEAN 81.9
TOTAL BASIC	20th 18 COUNT 14 50th 20 80th 25 MEAN 21.3	20th 31 COUNT 65 50th 37 80th 48 MEAN 38.9	20th 39 COUNT 124 50th 44 80th 52 MEAN 46.3	20th 49 COUNT 368 50th 59 80th 73 MEAN 61.4	20th 66 COUNT 160 50th 78 80th 92 MEAN 79.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 75 COUNT 29 50th 80 80th 84 MEAN 77.4	20th 75 COUNT 139 50th 85 80th 100 MEAN 86.9	20th 91 COUNT 50 50th 107 80th 130 MEAN 105.9	20th 99 COUNT 35 50th 110 80th 130 MEAN 112.1	20th 124 COUNT 11 50th 138 80th 153 MEAN 139.9
COMMUNITY HEALTH	20th 34 COUNT 6 50th 40 80th 51 MEAN 41.7	20th 48 COUNT 71 50th 60 80th 97 MEAN 67.7	20th 51 COUNT 34 50th 60 80th 85 MEAN 67.4	20th 56 COUNT 17 50th 71 80th 82 MEAN 70.9	20th 68 COUNT 20 50th 78 80th 97 MEAN 82.3
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 29 50th 58 80th 70 MEAN 62.1	20th 68 COUNT 13 50th 80 80th 86 MEAN 79.5	20th 78 COUNT 11 50th 93 80th 107 MEAN 91.5	20th 96 COUNT 10 50th 103 80th 116 MEAN 105.5
FAMILY PRACTICE	20th 41 COUNT 14 50th 45 80th 50 MEAN 44.0	20th 51 COUNT 83 50th 57 80th 69 MEAN 60.4	20th 57 COUNT 53 50th 67 80th 83 MEAN 69.5	20th 51 COUNT 19 50th 78 80th 82 MEAN 70.2	20th 87 COUNT 16 50th 96 80th 101 MEAN 93.6
MEDICINE	20th 30 COUNT 139 50th 39 80th 50 MEAN 40.1	20th 49 COUNT 632 50th 58 80th 75 MEAN 62.8	20th 63 COUNT 422 50th 73 80th 87 MEAN 75.9	20th 76 COUNT 463 50th 88 80th 105 MEAN 90.0	20th 103 COUNT 24 50th 117 80th 140 MEAN 119.4
NEUROLOGY	20th 26 COUNT 13 50th 40 80th 56 MEAN 42.0	20th 47 COUNT 88 50th 59 80th 75 MEAN 63.0	20th 62 COUNT 59 50th 74 80th 105 MEAN 78.1	20th 78 COUNT 54 50th 88 80th 105 MEAN 87.7	20th 98 COUNT 13 50th 113 80th 118 MEAN 109.1
OBS-GYNECOLOGY	20th 25 COUNT 26 50th 49 80th 64 MEAN 43.4	20th 58 COUNT 94 50th 70 80th 77 MEAN 68.5	20th 72 COUNT 53 50th 82 80th 100 MEAN 85.0	20th 77 COUNT 55 50th 92 80th 105 MEAN 92.3	20th 120 COUNT 14 50th 128 80th 150 MEAN 130.9
OPHTHALMOLOGY	20th 23 COUNT 5 50th 25 80th 34 MEAN 27.2	20th 47 COUNT 43 50th 77 80th 90 MEAN 73.1	20th 59 COUNT 23 50th 83 80th 109 MEAN 86.7	20th 69 COUNT 40 50th 97 80th 117 MEAN 99.0	20th 129 COUNT 12 50th 139 80th 152 MEAN 137.1
OTOLARYNGOLOGY	20th 32 COUNT 4 50th 34 80th 67 MEAN 41.8	20th 60 COUNT 31 50th 82 80th 92 MEAN 77.2	20th 81 COUNT 23 50th 94 80th 115 MEAN 94.7	20th 83 COUNT 22 50th 119 80th 133 MEAN 108.5	20th 100 COUNT 8 50th 141 80th 163 MEAN 132.3
PATHOLOGY	20th 28 COUNT 18 50th 41 80th 64 MEAN 46.8	20th 44 COUNT 220 50th 55 80th 68 MEAN 56.7	20th 58 COUNT 174 50th 68 80th 80 MEAN 69.1	20th 69 COUNT 194 50th 80 80th 96 MEAN 81.0	20th 93 COUNT 34 50th 108 80th 120 MEAN 106.4
PEDIATRICS	20th 31 COUNT 51 50th 38 80th 44 MEAN 38.3	20th 42 COUNT 331 50th 49 80th 57 MEAN 50.7	20th 54 COUNT 230 50th 62 80th 73 MEAN 64.0	20th 67 COUNT 203 50th 76 80th 90 MEAN 78.3	20th 101 COUNT 25 50th 110 80th 120 MEAN 108.1

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 63 COUNT 17 50th 79 80th 103 MEAN 80.3	20th 75 COUNT 6 50th 96 80th 103 MEAN 92.0	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 19 50th 61 80th 105 MEAN 72.8	20th 52 COUNT 9 50th 65 80th 105 MEAN 69.2	20th 54 COUNT 11 50th 68 80th 102 MEAN 76.1	20th 65 COUNT 10 50th 79 80th 95 MEAN 81.2
PSYCHIATRY	20th 35 COUNT 55 50th 42 80th 52 MEAN 43.8	20th 42 COUNT 234 50th 53 80th 65 MEAN 55.4	20th 57 COUNT 133 50th 66 80th 80 MEAN 69.0	20th 67 COUNT 126 50th 78 80th 90 MEAN 79.2	20th 100 COUNT 19 50th 111 80th 137 MEAN 115.6
RADIOLOGY	20th 28 COUNT 55 50th 30 80th 53 MEAN 39.0	20th 65 COUNT 185 50th 78 80th 96 MEAN 80.9	20th 90 COUNT 88 50th 101 80th 111 MEAN 100.8	20th 95 COUNT 79 50th 111 80th 134 MEAN 111.7	20th 118 COUNT 18 50th 126 80th 142 MEAN 129.3
GENERAL SURGERY	20th 34 COUNT 17 50th 40 80th 58 MEAN 43.1	20th 50 COUNT 63 50th 78 80th 94 MEAN 76.9	20th 78 COUNT 48 50th 92 80th 113 MEAN 93.4	20th 86 COUNT 58 50th 108 80th 130 MEAN 109.0	20th 111 COUNT 13 50th 149 80th 163 MEAN 139.2
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 66 COUNT 15 50th 75 80th 97 MEAN 81.0	20th 76 COUNT 13 50th 94 80th 119 MEAN 98.1	20th 94 COUNT 22 50th 118 80th 146 MEAN 115.4	20th 126 COUNT 5 50th 145 80th 162 MEAN 145.0
ORTHOPEDIC SURGERY	20th 35 COUNT 4 50th 40 80th 55 MEAN 42.5	20th 75 COUNT 48 50th 88 80th 106 MEAN 90.6	20th 81 COUNT 28 50th 110 80th 141 MEAN 108.4	20th 83 COUNT 29 50th 120 80th 141 MEAN 121.0	20th 146 COUNT 4 50th 150 80th 172 MEAN 154.3
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 72 COUNT 10 50th 82 80th 98 MEAN 86.6	20th 91 COUNT 12 50th 99 80th 135 MEAN 107.8	20th 98 COUNT 12 50th 118 80th 144 MEAN 119.7	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 77 COUNT 16 50th 91 80th 121 MEAN 96.3	20th 101 COUNT 10 50th 118 80th 146 MEAN 119.0	20th 117 COUNT 18 50th 137 80th 158 MEAN 141.3	20th COUNT 1 50th 80th MEAN
UROLOGY	20th 30 COUNT 4 50th 39 80th 55 MEAN 40.8	20th 67 COUNT 14 50th 81 80th 91 MEAN 81.9	20th 88 COUNT 18 50th 103 80th 138 MEAN 111.7	20th 94 COUNT 16 50th 116 80th 141 MEAN 116.5	20th 76 COUNT 5 50th 124 80th 143 MEAN 118.4
OTHER CLINICAL	20th 36 COUNT 22 50th 47 80th 55 MEAN 47.1	20th 47 COUNT 71 50th 65 80th 98 MEAN 69.3	20th 72 COUNT 43 50th 84 80th 105 MEAN 85.1	20th 74 COUNT 31 50th 102 80th 109 MEAN 93.8	20th 67 COUNT 20 50th 98 80th 115 MEAN 94.4
TOTAL CLINICAL	20th 30 COUNT 468 50th 40 80th 55 MEAN 43.6	20th 47 COUNT 2453 50th 60 80th 82 MEAN 65.1	20th 60 COUNT 1542 50th 74 80th 98 MEAN 78.2	20th 72 COUNT 1516 50th 87 80th 108 MEAN 90.9	20th 93 COUNT 285 50th 113 80th 138 MEAN 113.5

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 30 COUNT 11 50th 31 80th 51 MEAN 37.3	20th 53 COUNT 76 50th 62 80th 96 MEAN 69.8	20th 70 COUNT 53 50th 82 80th 111 MEAN 89.1	20th 83 COUNT 54 50th 99 80th 114 MEAN 97.6	20th COUNT 1 50th 80th MEAN
GASTROENTEROLOGY	20th COUNT 2 50th 80th MEAN	20th 53 COUNT 41 50th 63 80th 102 MEAN 71.6	20th 62 COUNT 28 50th 76 80th 105 MEAN 78.1	20th 86 COUNT 36 50th 98 80th 108 MEAN 95.7	20th COUNT 1 50th 80th MEAN
OTHER MEDICINE	20th 31 COUNT 69 50th 39 80th 49 MEAN 41.4	20th 50 COUNT 330 50th 60 80th 79 MEAN 64.4	20th 63 COUNT 231 50th 73 80th 87 MEAN 75.6	20th 75 COUNT 258 50th 87 80th 105 MEAN 86.9	20th 101 COUNT 15 50th 115 80th 140 MEAN 117.4
NEONATOLOGY	20th COUNT 1 50th 80th MEAN	20th 46 COUNT 17 50th 52 80th 58 MEAN 54.8	20th 53 COUNT 18 50th 66 80th 76 MEAN 65.4	20th 65 COUNT 9 50th 83 80th 101 MEAN 84.0	20th COUNT 1 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 47 COUNT 15 50th 50 80th 55 MEAN 51.3	20th 53 COUNT 13 50th 65 80th 87 MEAN 68.5	20th 63 COUNT 16 50th 82 80th 108 MEAN 83.2	20th COUNT 1 50th 80th MEAN
OTHER PEDIATRICS	20th 34 COUNT 17 50th 39 80th 45 MEAN 40.0	20th 42 COUNT 158 50th 48 80th 57 MEAN 50.6	20th 55 COUNT 104 50th 61 80th 72 MEAN 62.8	20th 67 COUNT 101 50th 75 80th 90 MEAN 78.0	20th 102 COUNT 12 50th 107 80th 120 MEAN 110.3

TABLE 11
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 50th 80th COUNT 2 MEAN	20th 29 50th 32 80th 35 COUNT 7 MEAN 31.7	20th 29 50th 42 80th 48 COUNT 12 MEAN 42.3	20th 48 50th 55 80th 66 COUNT 27 MEAN 56.4	20th 70 50th 77 80th 94 COUNT 13 MEAN 80.9
BIOCHEMISTRY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 3 MEAN	20th 41 50th 48 80th 52 COUNT 10 MEAN 46.7	20th 52 50th 59 80th 66 COUNT 20 MEAN 60.3	20th 77 50th 87 80th 102 COUNT 7 MEAN 88.7
MICROBIOLOGY	20th 50th 80th COUNT 0 MEAN	20th 34 50th 38 80th 39 COUNT 4 MEAN 37.0	20th 40 50th 43 80th 55 COUNT 5 MEAN 45.2	20th 52 50th 62 80th 74 COUNT 18 MEAN 63.6	20th 70 50th 78 80th 100 COUNT 10 MEAN 83.9
PHARMACOLOGY	20th 15 50th 19 80th 26 COUNT 7 MEAN 19.7	20th 20 50th 44 80th 52 COUNT 5 MEAN 37.2	20th 40 50th 46 80th 54 COUNT 7 MEAN 45.9	20th 55 50th 64 80th 74 COUNT 32 MEAN 62.9	20th 78 50th 87 80th 96 COUNT 16 MEAN 86.4
PHYSIOLOGY	20th 50th 80th COUNT 2 MEAN	20th 35 50th 44 80th 49 COUNT 8 MEAN 42.5	20th 42 50th 49 80th 55 COUNT 15 MEAN 49.1	20th 51 50th 64 80th 77 COUNT 40 MEAN 64.6	20th 71 50th 80 80th 92 COUNT 16 MEAN 84.1
OTHER BASIC	20th 50th 80th COUNT 0 MEAN	20th 33 50th 42 80th 55 COUNT 5 MEAN 42.8	20th 42 50th 46 80th 77 COUNT 5 MEAN 56.8	20th 47 50th 63 80th 88 COUNT 19 MEAN 67.9	20th 58 50th 97 80th 110 COUNT 7 MEAN 87.1
TOTAL BASIC	20th 17 50th 19 80th 26 COUNT 11 MEAN 21.5	20th 32 50th 37 80th 47 COUNT 32 MEAN 38.3	20th 40 50th 46 80th 53 COUNT 54 MEAN 47.1	20th 52 50th 61 80th 74 COUNT 156 MEAN 62.6	20th 71 50th 82 80th 97 COUNT 69 MEAN 84.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 63 COUNT 11 50th 75 80th 84 MEAN 75.3	20th 78 COUNT 46 50th 85 80th 96 MEAN 85.0	20th 85 COUNT 10 50th 105 80th 110 MEAN 100.4	20th COUNT 2 50th 80th MEAN	20th 130 COUNT 4 50th 133 80th 155 MEAN 137.8
COMMUNITY HEALTH	20th 33 COUNT 4 50th 43 80th 52 MEAN 42.8	20th 48 COUNT 21 50th 55 80th 65 MEAN 57.5	20th 49 COUNT 12 50th 59 80th 78 MEAN 61.0	20th 58 COUNT 9 50th 74 80th 84 MEAN 73.2	20th 83 COUNT 7 50th 93 80th 118 MEAN 97.6
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 45 COUNT 11 50th 54 80th 65 MEAN 55.4	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 43 COUNT 14 50th 52 80th 58 MEAN 51.6	20th 54 COUNT 8 50th 64 80th 72 MEAN 65.0	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
MEDICINE	20th 30 COUNT 59 50th 36 80th 45 MEAN 38.0	20th 46 COUNT 208 50th 53 80th 62 MEAN 54.5	20th 61 COUNT 133 50th 70 80th 80 MEAN 70.6	20th 77 COUNT 115 50th 86 80th 97 MEAN 88.0	20th 101 COUNT 10 50th 116 80th 143 MEAN 118.7
NEUROLOGY	20th 30 COUNT 4 50th 40 80th 55 MEAN 41.3	20th 45 COUNT 37 50th 50 80th 61 MEAN 52.9	20th 61 COUNT 22 50th 70 80th 83 MEAN 70.2	20th 75 COUNT 14 50th 83 80th 100 MEAN 85.5	20th 100 COUNT 5 50th 105 80th 136 MEAN 111.6
OBS-GYNECOLOGY	20th 25 COUNT 12 50th 27 80th 34 MEAN 30.5	20th 46 COUNT 30 50th 70 80th 75 MEAN 64.6	20th 56 COUNT 12 50th 83 80th 102 MEAN 77.5	20th 80 COUNT 9 50th 90 80th 105 MEAN 93.1	20th 128 COUNT 6 50th 134 80th 155 MEAN 138.8
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 39 COUNT 17 50th 77 80th 87 MEAN 68.4	20th 48 COUNT 4 50th 63 80th 78 MEAN 62.8	20th 59 COUNT 9 50th 75 80th 110 MEAN 82.0	20th 50 COUNT 4 50th 142 80th 155 MEAN 122.3
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 42 COUNT 9 50th 68 80th 83 MEAN 63.9	20th 63 COUNT 12 50th 84 80th 95 MEAN 80.9	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th 24 COUNT 6 50th 38 80th 48 MEAN 36.5	20th 40 COUNT 92 50th 50 80th 61 MEAN 52.1	20th 55 COUNT 89 50th 69 80th 82 MEAN 69.0	20th 63 COUNT 87 50th 76 80th 91 MEAN 77.5	20th 91 COUNT 18 50th 105 80th 113 MEAN 102.5
PEDIATRICS	20th 34 COUNT 22 50th 39 80th 44 MEAN 39.4	20th 44 COUNT 106 50th 49 80th 53 MEAN 48.9	20th 54 COUNT 69 50th 60 80th 68 MEAN 61.4	20th 69 COUNT 46 50th 75 80th 84 MEAN 76.6	20th 97 COUNT 9 50th 110 80th 110 MEAN 106.2

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 43 COUNT 4 50th 61 80th 75 MEAN 60.0	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 36 COUNT 47 50th 41 80th 50 MEAN 42.8	20th 40 COUNT 11. 50th 47 80th 56 MEAN 48.5	20th 55 COUNT 61 50th 60 80th 73 MEAN 64.1	20th 67 COUNT 55 50th 76 80th 88 MEAN 79.0	20th 105 COUNT 9 50th 111 80th 127 MEAN 113.7
RADIOLOGY	20th 30 COUNT 29 50th 30 80th 50 MEAN 38.4	20th 55 COUNT 54 50th 70 80th 80 MEAN 67.9	20th 82 COUNT 29 50th 98 80th 104 MEAN 92.6	20th 69 COUNT 23 50th 110 80th 117 MEAN 98.6	20th 117 COUNT 10 50th 126 80th 136 MEAN 125.9
GENERAL SURGERY	20th 32 COUNT 7 50th 34 80th 36 MEAN 34.3	20th 60 COUNT 21 50th 74 80th 83 MEAN 72.7	20th 63 COUNT 8 50th 89 80th 98 MEAN 85.1	20th 82 COUNT 16 50th 99 80th 113 MEAN 100.1	20th 101 COUNT 4 50th 122 80th 155 MEAN 124.8
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 67 COUNT 8 50th 88 80th 115 MEAN 87.9	20th 101 COUNT 6 50th 116 80th 155 MEAN 123.2	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 68 COUNT 13 50th 82 80th 90 MEAN 78.8	20th 40 COUNT 6 50th 99 80th 110 MEAN 83.2	20th 80 COUNT 4 50th 98 80th 133 MEAN 102.3	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 91 COUNT 4 50th 96 80th 111 MEAN 98.5	20th 84 COUNT 4 50th 116 80th 133 MEAN 112.3	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 78 COUNT 4 50th 89 80th 99 MEAN 88.8	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 95 COUNT 5 50th 100 80th 104 MEAN 99.0	20th 101 COUNT 4 50th 117 80th 133 MEAN 116.8	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th 36 COUNT 17 50th 47 80th 50 MEAN 45.7	20th 47 COUNT 34 50th 58 80th 70 MEAN 58.5	20th 67 COUNT 21 50th 77 80th 90 MEAN 76.7	20th 73 COUNT 8 50th 100 80th 111 MEAN 93.1	20th 67 COUNT 6 50th 86 80th 113 MEAN 87.5
TOTAL CLINICAL	20th 30 COUNT 229 50th 40 80th 50 MEAN 41.2	20th 45 COUNT 844 50th 54 80th 70 MEAN 57.3	20th 58 COUNT 521 50th 69 80th 86 MEAN 71.7	20th 71 COUNT 423 50th 82 80th 100 MEAN 85.2	20th 93 COUNT 104 50th 110 80th 131 MEAN 112.4

TABLE 12
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 37 COUNT 7 50th 40 80th 45 MEAN 40.9	20th 42 COUNT 17 50th 52 80th 65 MEAN 54.9	20th 58 COUNT 8 50th 70 80th 95 MEAN 73.8
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 51 COUNT 8 50th 64 80th 89 MEAN 66.5	20th COUNT 3 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 7 50th 48 80th 59 MEAN 46.6	20th 29 COUNT 4 50th 40 80th 50 MEAN 39.5	20th 41 COUNT 9 50th 58 80th 77 MEAN 58.8	20th 63 COUNT 7 50th 79 80th 95 MEAN 78.9
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 37 COUNT 6 50th 41 80th 62 MEAN 45.7	20th 46 COUNT 26 50th 57 80th 69 MEAN 57.6	20th 73 COUNT 7 50th 81 80th 89 MEAN 80.3
PHYSIOLOGY	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 5 50th 42 80th 44 MEAN 41.4	20th 47 COUNT 31 50th 58 80th 88 MEAN 63.9	20th 61 COUNT 7 50th 74 80th 84 MEAN 73.6
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 42 COUNT 4 50th 67 80th 90 MEAN 66.3	20th 53 COUNT 8 50th 70 80th 88 MEAN 68.6	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 14 50th 38 80th 52 MEAN 40.1	20th 37 COUNT 27 50th 42 80th 45 MEAN 45.3	20th 46 COUNT 99 50th 58 80th 76 MEAN 60.8	20th 66 COUNT 35 50th 77 80th 89 MEAN 76.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 79 COUNT 11 50th 83 80th 84 MEAN 81.2	20th 82 COUNT 29 50th 111 80th 131 MEAN 105.2	20th 91 COUNT 21 50th 110 80th 131 MEAN 109.4	20th 100 COUNT 15 50th 107 80th 133 MEAN 114.7	20th COUNT 2 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 73 COUNT 23 50th 105 80th 108 MEAN 96.0	20th 53 COUNT 5 50th 108 80th 113 MEAN 89.2	20th COUNT 2 50th 80th MEAN	20th 58 COUNT 5 50th 71 80th 75 MEAN 69.0
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 6 50th 81 80th 105 MEAN 78.0	20th COUNT 3 50th 80th MEAN	20th 104 COUNT 5 50th 105 80th 111 MEAN 106.8	20th COUNT 2 50th 80th MEAN
FAMILY PRACTICE	20th 36 COUNT 9 50th 44 80th 47 MEAN 41.9	20th 52 COUNT 20 50th 59 80th 92 MEAN 68.6	20th 51 COUNT 10 50th 71 80th 87 MEAN 70.5	20th COUNT 2 50th 80th MEAN	20th 89 COUNT 4 50th 100 80th 101 MEAN 97.3
MEDICINE	20th 27 COUNT 36 50th 40 80th 55 MEAN 42.0	20th 53 COUNT 230 50th 72 80th 105 MEAN 75.3	20th 70 COUNT 119 50th 89 80th 108 MEAN 89.2	20th 80 COUNT 156 50th 101 80th 109 MEAN 96.2	20th 93 COUNT 7 50th 125 80th 146 MEAN 119.9
NEUROLOGY	20th 24 COUNT 4 50th 26 80th 66 MEAN 35.3	20th 49 COUNT 27 50th 79 80th 105 MEAN 78.6	20th 66 COUNT 25 50th 76 80th 107 MEAN 85.0	20th 78 COUNT 24 50th 92 80th 105 MEAN 90.8	20th COUNT 3 50th 80th MEAN
OBS-GYNECOLOGY	20th 50 COUNT 12 50th 60 80th 64 MEAN 57.8	20th 62 COUNT 25 50th 71 80th 110 MEAN 79.5	20th 81 COUNT 16 50th 90 80th 110 MEAN 91.2	20th 79 COUNT 13 50th 101 80th 138 MEAN 103.2	20th COUNT 3 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 44 COUNT 8 50th 86 80th 110 MEAN 80.6	20th 63 COUNT 10 50th 109 80th 129 MEAN 99.8	20th 88 COUNT 23 50th 109 80th 129 MEAN 112.1	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 74 COUNT 12 50th 85 80th 110 MEAN 87.1	20th 115 COUNT 5 50th 127 80th 128 MEAN 124.2	20th 91 COUNT 13 50th 120 80th 138 MEAN 115.7	20th 26 COUNT 4 50th 142 80th 214 MEAN 130.8
PATHOLOGY	20th 33 COUNT 9 50th 60 80th 76 MEAN 58.0	20th 44 COUNT 59 50th 55 80th 80 MEAN 60.9	20th 56 COUNT 33 50th 65 80th 88 MEAN 70.8	20th 70 COUNT 41 50th 83 80th 97 MEAN 83.5	20th 106 COUNT 7 50th 11[illegible] 80th 13[illegible] MEAN 116.7
PEDIATRICS	20th 34 COUNT 16 50th 40 80th 51 MEAN 41.1	20th 42 COUNT 68 50th 49 80th 61 MEAN 53.7	20th 53 COUNT 50 50th 59 80th 72 MEAN 63.8	20th 66 COUNT 64 50th 78 80th 94 MEAN 79.0	20th 95 COUNT 7 50th 106 80th 126 MEAN 109.1

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 79 COUNT 9 50th 103 80th 103 MEAN 94.1	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 54 COUNT 13 50th 89 80th 105 MEAN 82.6	20th 50 COUNT 6 50th 67 80th 105 MEAN 74.8	20th 43 COUNT 6 50th 69 80th 124 MEAN 78.3	20th 67 COUNT 5 50th 85 80th 95 MEAN 81.4
PSYCHIATRY	20th COUNT 3 50th 80th MEAN	20th 42 COUNT 37 50th 52 80th 100 MEAN 64.6	20th 56 COUNT 18 50th 69 80th 103 MEAN 74.7	20th 66 COUNT 23 50th 78 80th 90 MEAN 77.4	20th COUNT 3 50th 80th MEAN
RADIOLOGY	20th 25 COUNT 4 50th 70 80th 93 MEAN 64.3	20th 70 COUNT 58 50th 90 80th 134 MEAN 95.8	20th 97 COUNT 27 50th 109 80th 134 MEAN 111.4	20th 102 COUNT 34 50th 130 80th 134 MEAN 121.6	20th 108 COUNT 4 50th 135 80th 190 MEAN 142.0
GENERAL SURGERY	20th 30 COUNT 7 50th 40 80th 71 MEAN 50.3	20th 64 COUNT 18 50th 80 80th 115 MEAN 84.8	20th 80 COUNT 20 50th 94 80th 136 MEAN 98.6	20th 104 COUNT 17 50th 122 80th 141 MEAN 119.9	20th COUNT 3 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 73 COUNT 5 50th 85 80th 136 MEAN 95.4	20th COUNT 1 50th 80th MEAN	20th 92 COUNT 9 50th 123 80th 147 MEAN 119.2	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 90 COUNT 16 50th 110 80th 141 MEAN 112.2	20th 108 COUNT 12 50th 141 80th 143 MEAN 134.7	20th 93 COUNT 17 50th 141 80th 142 MEAN 130.6	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 85 COUNT 5 50th 93 80th 141 MEAN 109.8	20th 106 COUNT 4 50th 144 80th 155 MEAN 137.3	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 80 COUNT 7 50th 113 80th 135 MEAN 110.6	20th 63 COUNT 5 50th 120 80th 155 MEAN 117.8	20th 145 COUNT 9 50th 150 80th 200 MEAN 158.9	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 63 COUNT 4 50th 94 80th 138 MEAN 97.3	20th 84 COUNT 11 50th 138 80th 138 MEAN 121.9	20th 79 COUNT 7 50th 114 80th 149 MEAN 113.7	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 98 COUNT 20 50th 105 80th 105 MEAN 97.0	20th 79 COUNT 19 50th 105 80th 105 MEAN 94.3	20th 82 COUNT 17 50th 105 80th 108 MEAN 101.1	20th 58 COUNT 8 50th 98 80th 117 MEAN 92.1
TOTAL CLINICAL	20th 33 COUNT 118 50th 45 80th 66 MEAN 48.9	20th 52 COUNT 696 50th 76 80th 105 MEAN 78.3	20th 65 COUNT 424 50th 91 80th 110 MEAN 89.9	20th 76 COUNT 501 50th 100 80th 115 MEAN 99.5	20th 89 COUNT 78 50th 112 80th 142 MEAN 114.4

TABLE 13
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 37 COUNT 8 50th 46 80th 51 MEAN 44.6	20th 50 COUNT 11 50th 60 80th 83 MEAN 64.6	20th 56 COUNT 7 50th 71 80th 85 MEAN 70.6
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 37 COUNT 5 50th 45 80th 66 MEAN 48.2	20th COUNT 3 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 4 50th 36 80th 54 MEAN 39.3	20th 47 COUNT 8 50th 61 80th 78 MEAN 64.1	20th 75 COUNT 6 50th 81 80th 99 MEAN 84.7
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 39 COUNT 6 50th 50 80th 68 MEAN 52.5	20th 44 COUNT 21 50th 55 80th 70 MEAN 55.4	20th 62 COUNT 10 50th 72 80th 87 MEAN 72.7
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 9 50th 46 80th 50 MEAN 46.0	20th 47 COUNT 16 50th 53 80th 58 MEAN 53.2	20th 64 COUNT 13 50th 78 80th 89 MEAN 76.8
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 44 COUNT 6 50th 54 80th 55 MEAN 51.0	20th COUNT 1 50th 80th MEAN	20th 51 COUNT 5 50th 65 80th 116 MEAN 73.6	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 15 50th 40 80th 54 MEAN 39.9	20th 38 COUNT 29 50th 46 80th 53 MEAN 46.4	20th 47 COUNT 66 50th 57 80th 70 MEAN 58.3	20th 64 COUNT 42 50th 76 80th 88 MEAN 76.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 77 COUNT 6 50th 83 80th 85 MEAN 81.5	20th 70 COUNT 58 50th 83 80th 92 MEAN 80.0	20th 95 COUNT 16 50th 109 80th 118 MEAN 107.0	20th 99 COUNT 14 50th 125 80th 130 MEAN 119.1	20th 119 COUNT 4 50th 150 80th 162 MEAN 145.0
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 44 COUNT 27 50th 50 80th 58 MEAN 51.5	20th 52 COUNT 15 50th 59 80th 78 MEAN 65.1	20th 39 COUNT 4 50th 61 80th 77 MEAN 59.3	20th 58 COUNT 6 50th 74 80th 96 MEAN 76.2
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 12 50th 60 80th 69 MEAN 60.3	20th 70 COUNT 7 50th 80 80th 85 MEAN 78.7	20th COUNT 3 50th 80th MEAN	20th 95 COUNT 6 50th 103 80th 119 MEAN 105.3
FAMILY PRACTICE	20th 48 COUNT 4 50th 50 80th 51 MEAN 49.5	20th 51 COUNT 45 50th 58 80th 67 MEAN 59.6	20th 62 COUNT 34 50th 67 80th 79 MEAN 70.9	20th 47 COUNT 13 50th 78 80th 83 MEAN 68.0	20th 84 COUNT 8 50th 94 80th 104 MEAN 94.5
MEDICINE	20th 30 COUNT 41 50th 40 80th 54 MEAN 41.5	20th 48 COUNT 163 50th 56 80th 62 MEAN 55.3	20th 60 COUNT 140 50th 70 80th 80 MEAN 69.9	20th 73 COUNT 156 50th 84 80th 98 MEAN 85.4	20th 99 COUNT 6 50th 118 80th 145 MEAN 120.7
NEUROLOGY	20th 40 COUNT 5 50th 50 80th 58 MEAN 48.0	20th 50 COUNT 14 50th 61 80th 67 MEAN 61.6	20th 65 COUNT 12 50th 79 80th 93 MEAN 78.3	20th 67 COUNT 11 50th 85 80th 98 MEAN 84.0	20th 75 COUNT 4 50th 115 80th 115 MEAN 104.8
OBS-GYNECOLOGY	20th COUNT 2 50th 80th MEAN	20th 48 COUNT 28 50th 66 80th 74 MEAN 62.3	20th 68 COUNT 16 50th 80 80th 114 MEAN 88.8	20th 64 COUNT 24 50th 91 80th 105 MEAN 85.5	20th 112 COUNT 4 50th 120 80th 150 MEAN 125.3
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 41 COUNT 10 50th 71 80th 90 MEAN 68.0	20th 70 COUNT 7 50th 88 80th 94 MEAN 83.1	20th 55 COUNT 7 50th 85 80th 98 MEAN 77.7	20th 128 COUNT 4 50th 132 80th 140 MEAN 133.0
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 60 COUNT 9 50th 70 80th 99 MEAN 77.6	20th 94 COUNT 4 50th 101 80th 109 MEAN 101.0	20th 98 COUNT 5 50th 119 80th 138 MEAN 116.6	20th COUNT 2 50th 80th MEAN
PATHOLOGY	20th COUNT 3 50th 80th MEAN	20th 48 COUNT 51 50th 55 80th 61 MEAN 55.2	20th 59 COUNT 43 50th 65 80th 76 MEAN 65.3	20th 74 COUNT 53 50th 83 80th 93 MEAN 83.0	20th 82 COUNT 7 50th 110 80th 120 MEAN 104.9
PEDIATRICS	20th 27 COUNT 12 50th 32 80th 36 MEAN 31.5	20th 41 COUNT 126 50th 48 80th 55 MEAN 48.2	20th 52 COUNT 76 50th 62 80th 73 MEAN 62.6	20th 63 COUNT 68 50th 75 80th 96 MEAN 77.8	20th 88 COUNT 7 50th 106 80th 121 MEAN 105.0

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED& REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 32 COUNT 4 50th 66 80th 73 MEAN 59.0	20th 52 COUNT 63 50th 62 80th 67 MEAN 59.8	20th 62 COUNT 44 50th 68 80th 84 MEAN 71.9	20th 69 COUNT 39 50th 80 80th 100 MEAN 83.3	20th 96 COUNT 6 50th 113 80th 150 MEAN 119.5
RADIOLOGY	20th 28 COUNT 21 50th 30 80th 45 MEAN 35.6	20th 65 COUNT 50 50th 81 80th 92 MEAN 78.9	20th 89 COUNT 23 50th 97 80th 107 MEAN 98.3	20th 105 COUNT 18 50th 116 80th 139 MEAN 117.4	20th COUNT 3 50th 80th MEAN
GENERAL SURGERY	20th COUNT 2 50th 80th MEAN	20th 51 COUNT 20 50th 78 80th 94 MEAN 72.4	20th 66 COUNT 13 50th 94 80th 108 MEAN 91.3	20th 72 COUNT 21 50th 106 80th 131 MEAN 103.9	20th 92 COUNT 5 50th 149 80th 162 MEAN 136.0
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 72 COUNT 6 50th 78 80th 106 MEAN 84.8	20th COUNT 3 50th 80th MEAN	20th 83 COUNT 5 50th 125 80th 143 MEAN 116.2	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 68 COUNT 12 50th 87 80th 91 MEAN 81.0	20th 68 COUNT 9 50th 98 80th 115 MEAN 93.0	20th 93 COUNT 6 50th 116 80th 136 MEAN 115.2	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 73 COUNT 5 50th 84 80th 89 MEAN 81.0	20th COUNT 3 50th 80th MEAN	20th 95 COUNT 4 50th 112 80th 120 MEAN 109.5	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 70 COUNT 5 50th 77 80th 98 MEAN 82.2	20th 98 COUNT 4 50th 115 80th 132 MEAN 115.0	20th 113 COUNT 8 50th 124 80th 132 MEAN 122.5	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 80 COUNT 4 50th 86 80th 91 MEAN 85.8	20th COUNT 2 50th 80th MEAN	20th 110 COUNT 5 50th 118 80th 138 MEAN 120.2	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 26 COUNT 9 50th 42 80th 65 MEAN 49.8	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 5 50th 50 80th 111 MEAN 67.2	20th 57 COUNT 4 50th 107 80th 125 MEAN 98.8
TOTAL CLINICAL	20th 30 COUNT 110 50th 38 80th 55 MEAN 43.0	20th 48 COUNT 720 50th 58 80th 75 MEAN 60.8	20th 60 COUNT 473 50th 71 80th 88 MEAN 74.7	20th 70 COUNT 470 50th 85 80th 106 MEAN 88.1	20th 92 COUNT 80 50th 112 80th 140 MEAN 112.7

TABLE 14
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 4 50th 42 80th 46 MEAN 42.3	20th 43 COUNT 10 50th 62 80th 85 MEAN 63.1	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 48 COUNT 5 50th 55 80th 93 MEAN 63.2	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 4 50th 53 80th 60 MEAN 50.0	20th 51 COUNT 5 50th 73 80th 94 MEAN 74.2	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 46 COUNT 10 50th 58 80th 60 MEAN 56.2	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 47 COUNT 10 50th 64 80th 77 MEAN 61.4	20th COUNT 3 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 50 COUNT 7 50th 70 80th 79 MEAN 66.6	20th 43 COUNT 4 50th 61 80th 99 MEAN 65.8
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 4 50th 33 80th 47 MEAN 36.0	20th 41 COUNT 14 50th 43 80th 52 MEAN 45.4	20th 47 COUNT 47 50th 60 80th 77 MEAN 63.0	20th 55 COUNT 14 50th 66 80th 86 MEAN 70.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 1 50th 80th MEAN	20th 71 COUNT 6 50th 81 80th 88 MEAN 79.8	20th COUNT 3 50th 80th MEAN	20th 60 COUNT 4 50th 98 80th 109 MEAN 91.0	20th COUNT 1 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 4 50th 57 80th 68 MEAN 59.3	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
MEDICINE	20th COUNT 3 50th 80th MEAN	20th 57 COUNT 31 50th 64 80th 74 MEAN 65.0	20th 68 COUNT 30 50th 71 80th 85 MEAN 74.4	20th 78 COUNT 36 50th 89 80th 99 MEAN 89.2	20th COUNT 1 50th 80th MEAN
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 10 50th 60 80th 66 MEAN 60.2	20th COUNT 0 50th 80th MEAN	20th 79 COUNT 5 50th 91 80th 92 MEAN 87.4	20th COUNT 1 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 0 50th 80th MEAN	20th 65 COUNT 11 50th 69 80th 75 MEAN 69.5	20th 73 COUNT 9 50th 74 80th 82 MEAN 77.2	20th 88 COUNT 9 50th 92 80th 104 MEAN 94.2	20th COUNT 1 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 77 COUNT 8 50th 80 80th 90 MEAN 81.8	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th COUNT 0 50th 80th MEAN	20th 62 COUNT 18 50th 70 80th 85 MEAN 70.9	20th 71 COUNT 9 50th 81 80th 93 MEAN 81.9	20th 75 COUNT 13 50th 90 80th 105 MEAN 89.3	20th COUNT 2 50th 80th MEAN
PEDIATRICS	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 31 50th 59 80th 73 MEAN 60.2	20th 64 COUNT 35 50th 72 80th 80 MEAN 72.1	20th 74 COUNT 25 50th 84 80th 90 MEAN 81.3	20th COUNT 2 50th 80th MEAN

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED & REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 45 COUNT 4 50th 57 80th 61 MEAN 54.8	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th COUNT 1 50th 80th MEAN	20th 55 COUNT 22 50th 61 80th 69 MEAN 63.0	20th 70 COUNT 10 50th 74 80th 82 MEAN 75.2	20th 49 COUNT 9 50th 67 80th 87 MEAN 67.6	20th COUNT 1 50th 80th MEAN
RADIOLOGY	20th COUNT 1 50th 80th MEAN	20th 67 COUNT 23 50th 75 80th 88 MEAN 78.2	20th 88 COUNT 9 50th 100 80th 120 MEAN 101.9	20th 37 COUNT 4 50th 88 80th 100 MEAN 78.3	20th COUNT 1 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th 70 COUNT 4 50th 90 80th 95 MEAN 86.0	20th 66 COUNT 7 50th 95 80th 117 MEAN 92.3	20th 104 COUNT 4 50th 125 80th 150 MEAN 125.8	20th COUNT 1 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 69 COUNT 7 50th 79 80th 89 MEAN 79.4	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th COUNT 3 50th 80th MEAN	20th 57 COUNT 8 50th 65 80th 79 MEAN 67.6	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 35 COUNT 11 50th 43 80th 57 MEAN 44.2	20th 57 COUNT 193 50th 68 80th 79 MEAN 68.1	20th 69 COUNT 124 50th 78 80th 88 MEAN 78.4	20th 75 COUNT 122 50th 87 80th 99 MEAN 86.0	20th 101 COUNT 23 50th 120 80th 134 MEAN 118.0

TABLE 15
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 4 50th 33 80th 40 MEAN 33.5	20th 38 COUNT 16 50th 42 80th 46 MEAN 42.0	20th 46 COUNT 36 50th 56 80th 63 MEAN 55.7	20th 58 COUNT 15 50th 71 80th 76 MEAN 68.0
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 44 COUNT 17 50th 58 80th 68 MEAN 57.0	20th 60 COUNT 7 50th 76 80th 85 MEAN 72.4
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 32 COUNT 9 50th 40 80th 50 MEAN 40.6	20th 47 COUNT 24 50th 61 80th 72 MEAN 60.9	20th 66 COUNT 12 50th 75 80th 86 MEAN 76.3
PHARMACOLOGY	20th COUNT 2 50th 80th MEAN	20th 22 COUNT 5 50th 40 80th 46 MEAN 36.8	20th 38 COUNT 12 50th 45 80th 60 MEAN 48.0	20th 45 COUNT 46 50th 55 80th 64 MEAN 55.2	20th 68 COUNT 21 50th 74 80th 86 MEAN 75.1
PHYSIOLOGY	20th 19 COUNT 4 50th 21 80th 25 MEAN 21.3	20th COUNT 3 50th 80th MEAN	20th 39 COUNT 18 50th 46 80th 53 MEAN 46.4	20th 46 COUNT 40 50th 54 80th 64 MEAN 55.2	20th 68 COUNT 23 50th 78 80th 86 MEAN 77.2
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 5 50th 48 80th 55 MEAN 46.2	20th 41 COUNT 7 50th 43 80th 54 MEAN 46.3	20th 49 COUNT 16 50th 65 80th 74 MEAN 65.8	20th 53 COUNT 8 50th 62 80th 93 MEAN 69.6
TOTAL BASIC	20th 19 COUNT 6 50th 24 80th 26 MEAN 22.8	20th 31 COUNT 20 50th 38 80th 47 MEAN 37.8	20th 38 COUNT 63 50th 44 80th 50 MEAN 44.5	20th 46 COUNT 179 50th 57 80th 66 MEAN 57.2	20th 64 COUNT 86 50th 73 80th 83 MEAN 73.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 75 COUNT 10 50th 79 80th 85 MEAN 75.6	20th 71 COUNT 71 50th 83 80th 92 MEAN 80.2	20th 88 COUNT 24 50th 107 80th 115 MEAN 100.5	20th 99 COUNT 20 50th 110 80th 125 MEAN 110.6	20th 127 COUNT 7 50th 149 80th 155 MEAN 142.3
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 6 50th 56 80th 73 MEAN 57.0	20th 53 COUNT 12 50th 63 80th 84 MEAN 67.5	20th 49 COUNT 4 50th 69 80th 77 MEAN 66.0	20th 57 COUNT 8 50th 71 80th 94 MEAN 73.8
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 50 COUNT 14 50th 60 80th 67 MEAN 59.0	20th 65 COUNT 9 50th 74 80th 82 MEAN 74.7	20th 46 COUNT 4 50th 84 80th 104 MEAN 79.5	20th 95 COUNT 6 50th 103 80th 114 MEAN 103.8
FAMILY PRACTICE	20th 44 COUNT 9 50th 47 80th 51 MEAN 44.8	20th 51 COUNT 51 50th 57 80th 67 MEAN 58.5	20th 62 COUNT 37 50th 67 80th 81 MEAN 71.2	20th 47 COUNT 13 50th 78 80th 85 MEAN 68.2	20th 83 COUNT 10 50th 94 80th 102 MEAN 92.9
MEDICINE	20th 30 COUNT 41 50th 40 80th 61 MEAN 43.9	20th 50 COUNT 196 50th 56 80th 63 MEAN 56.6	20th 63 COUNT 153 50th 72 80th 80 MEAN 71.8	20th 75 COUNT 184 50th 86 80th 100 MEAN 86.6	20th 107 COUNT 9 50th 115 80th 140 MEAN 121.3
NEUROLOGY	20th 25 COUNT 4 50th 50 80th 60 MEAN 46.3	20th 53 COUNT 18 50th 60 80th 65 MEAN 59.2	20th 65 COUNT 18 50th 70 80th 81 MEAN 71.8	20th 62 COUNT 13 50th 78 80th 89 MEAN 77.7	20th 92 COUNT 5 50th 114 80th 115 MEAN 106.8
OBS-GYNECOLOGY	20th COUNT 3 50th 80th MEAN	20th 58 COUNT 40 50th 70 80th 74 MEAN 65.9	20th 71 COUNT 20 50th 80 80th 94 MEAN 81.3	20th 77 COUNT 22 50th 94 80th 104 MEAN 89.3	20th 116 COUNT 7 50th 120 80th 138 MEAN 125.9
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 66 COUNT 15 50th 81 80th 93 MEAN 76.5	20th 60 COUNT 9 50th 88 80th 89 MEAN 81.1	20th 83 COUNT 18 50th 98 80th 116 MEAN 98.7	20th 128 COUNT 5 50th 135 80th 148 MEAN 136.4
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 64 COUNT 12 50th 76 80th 95 MEAN 78.3	20th 85 COUNT 8 50th 96 80th 110 MEAN 97.3	20th 87 COUNT 13 50th 114 80th 123 MEAN 104.3	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th COUNT 2 50th 80th MEAN	20th 47 COUNT 56 50th 55 80th 61 MEAN 54.8	20th 62 COUNT 35 50th 66 80th 75 MEAN 66.4	20th 75 COUNT 57 50th 84 80th 97 MEAN 85.1	20th 93 COUNT 10 50th 108 80th 112 MEAN 103.1
PEDIATRICS	20th 25 COUNT 11 50th 34 80th 38 MEAN 32.7	20th 42 COUNT 135 50th 48 80th 55 MEAN 48.3	20th 53 COUNT 94 50th 61 80th 69 MEAN 61.4	20th 64 COUNT 95 50th 75 80th 90 MEAN 76.8	20th 86 COUNT 10 50th 105 80th 118 MEAN 102.4

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 40 COUNT 4 50th 58 80th 65 MEAN 55.3	20th 43 COUNT 6 50th 64 80th 72 MEAN 60.2	20th 64 COUNT 4 50th 74 80th 90 MEAN 75.3
PSYCHIATRY	20th COUNT 3 50th 80th MEAN	20th 52 COUNT 75 50th 60 80th 67 MEAN 59.8	20th 62 COUNT 52 50th 68 80th 82 MEAN 70.8	20th 67 COUNT 47 50th 83 80th 90 MEAN 80.1	20th 96 COUNT 8 50th 107 80th 126 MEAN 111.4
RADIOLOGY	20th 27 COUNT 15 50th 37 80th 57 MEAN 38.2	20th 61 COUNT 65 50th 73 80th 88 MEAN 74.4	20th 86 COUNT 30 50th 97 80th 107 MEAN 97.4	20th 94 COUNT 29 50th 108 80th 139 MEAN 108.5	20th 116 COUNT 7 50th 128 80th 140 MEAN 126.7
GENERAL SURGERY	20th 34 COUNT 5 50th 40 80th 49 MEAN 42.0	20th 53 COUNT 27 50th 78 80th 86 MEAN 71.3	20th 75 COUNT 21 50th 92 80th 106 MEAN 90.1	20th 82 COUNT 26 50th 104 80th 129 MEAN 103.4	20th 97 COUNT 8 50th 142 80th 153 MEAN 132.6
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 75 COUNT 9 50th 85 80th 99 MEAN 85.4	20th 89 COUNT 5 50th 112 80th 133 MEAN 112.8	20th 83 COUNT 10 50th 128 80th 144 MEAN 115.6	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 75 COUNT 24 50th 87 80th 92 MEAN 84.0	20th 74 COUNT 14 50th 101 80th 112 MEAN 97.1	20th 84 COUNT 12 50th 114 80th 128 MEAN 111.5	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 73 COUNT 6 50th 82 80th 88 MEAN 80.8	20th 85 COUNT 5 50th 100 80th 129 MEAN 105.0	20th 98 COUNT 5 50th 115 80th 130 MEAN 114.2	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 72 COUNT 9 50th 90 80th 100 MEAN 87.3	20th 105 COUNT 6 50th 115 80th 127 MEAN 115.8	20th 116 COUNT 11 50th 130 80th 143 MEAN 128.0	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 73 COUNT 8 50th 81 80th 89 MEAN 80.4	20th 81 COUNT 5 50th 88 80th 98 MEAN 89.0	20th 110 COUNT 9 50th 114 80th 133 MEAN 116.6	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 24 COUNT 8 50th 49 80th 69 MEAN 47.9	20th 37 COUNT 5 50th 58 80th 80 MEAN 58.0	20th 42 COUNT 8 50th 65 80th 92 MEAN 66.4	20th 57 COUNT 9 50th 81 80th 102 MEAN 80.8
TOTAL CLINICAL	20th 30 COUNT 111 50th 40 80th 62 MEAN 45.5	20th 49 COUNT 850 50th 60 80th 76 MEAN 62.2	20th 61 COUNT 567 50th 72 80th 90 MEAN 75.3	20th 72 COUNT 606 50th 86 80th 106 MEAN 88.9	20th 91 COUNT 122 50th 109 80th 136 MEAN 110.9

TABLE 16
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th 26 COUNT 7 50th 32 80th 35 MEAN 30.7	20th 30 COUNT 15 50th 44 80th 50 MEAN 43.1	20th 52 COUNT 29 50th 60 80th 71 MEAN 61.9	20th 67 COUNT 15 50th 86 80th 98 MEAN 82.7
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 6 50th 35 80th 41 MEAN 34.8	20th 41 COUNT 12 50th 47 80th 51 MEAN 45.8	20th 51 COUNT 21 50th 62 80th 74 MEAN 63.1	20th 69 COUNT 7 50th 80 80th 102 MEAN 84.4
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 34 COUNT 9 50th 39 80th 52 MEAN 44.2	20th 35 COUNT 8 50th 48 80th 58 MEAN 47.0	20th 51 COUNT 16 50th 72 80th 88 MEAN 68.5	20th 75 COUNT 12 50th 83 80th 106 MEAN 87.4
PHARMACOLOGY	20th 15 COUNT 6 50th 19 80th 20 MEAN 17.7	20th 23 COUNT 4 50th 45 80th 53 MEAN 41.5	20th 40 COUNT 8 50th 44 80th 57 MEAN 48.1	20th 53 COUNT 43 50th 64 80th 76 MEAN 62.7	20th 80 COUNT 15 50th 91 80th 97 MEAN 88.6
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 10 50th 41 80th 48 MEAN 40.2	20th 42 COUNT 12 50th 46 80th 53 MEAN 47.0	20th 52 COUNT 57 50th 64 80th 88 MEAN 67.1	20th 67 COUNT 16 50th 83 80th 92 MEAN 82.6
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 9 50th 42 80th 54 MEAN 42.4	20th 44 COUNT 6 50th 77 80th 89 MEAN 70.0	20th 52 COUNT 23 50th 66 80th 88 MEAN 70.4	20th 71 COUNT 9 50th 97 80th 106 MEAN 92.9
TOTAL BASIC	20th 16 COUNT 8 50th 19 80th 26 MEAN 20.1	20th 30 COUNT 45 50th 37 80th 49 MEAN 39.4	20th 40 COUNT 61 50th 46 80th 53 MEAN 48.2	20th 52 COUNT 18 50th 64 80th 78 MEAN 65.4	20th 73 COUNT 74 50th 88 80th 99 MEAN 86.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 74 COUNT 19 50th 83 80th 84 MEAN 78.3	20th 81 COUNT 68 50th 89 80th 121 MEAN 94.0	20th 93 COUNT 26 50th 108 80th 131 MEAN 110.8	20th 95 COUNT 15 50th 110 80th 134 MEAN 114.3	20th 120 COUNT 4 50th 134 80th 155 MEAN 135.8
COMMUNITY HEALTH	20th 34 COUNT [illegible] 50th 40 80th 51 MEAN 41.7	20th 48 COUNT 65 50th 60 80th 103 MEAN 68.7	20th 50 COUNT 22 50th 59 80th 85 MEAN 67.3	20th 57 COUNT 13 50th 71 80th 88 MEAN 72.5	20th 72 COUNT 12 50th 89 80th 106 MEAN 87.9
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 47 COUNT 15 50th 57 80th 93 MEAN 64.9	20th 83 COUNT 4 50th 87 80th 105 MEAN 90.5	20th 83 COUNT 7 50th 105 80th 110 MEAN 98.4	20th 95 COUNT 4 50th 106 80th 126 MEAN 108.0
FAMILY PRACTICE	20th 37 COUNT 5 50th 42 80th 48 MEAN 42.6	20th 50 COUNT 32 50th 58 80th 90 MEAN 63.5	20th 50 COUNT 16 50th 62 80th 83 MEAN 65.4	20th 66 COUNT 6 50th 75 80th 82 MEAN 74.3	20th 87 COUNT 6 50th 97 80th 100 MEAN 94.7
MEDICINE	20th 30 COUNT 98 50th 37 80th 45 MEAN 38.5	20th 49 COUNT 436 50th 60 80th 83 MEAN 65.6	20th 62 COUNT 269 50th 74 80th 105 MEAN 78.2	20th 77 COUNT 279 50th 91 80th 108 MEAN 92.2	20th 95 COUNT 15 50th 118 80th 144 MEAN 118.3
NEUROLOGY	20th 26 COUNT 9 50th 40 80th 55 MEAN 40.1	20th 46 COUNT 70 50th 57 80th 83 MEAN 64.0	20th 61 COUNT 41 50th 79 80th 105 MEAN 80.9	20th 80 COUNT 41 50th 91 80th 105 MEAN 90.9	20th 97 COUNT 8 50th 111 80th 125 MEAN 110.5
OBS-GYNECOLOGY	20th 26 COUNT 23 50th 48 80th 63 MEAN 43.2	20th 53 COUNT 54 50th 70 80th 86 MEAN 70.4	20th 72 COUNT 33 50th 84 80th 106 MEAN 87.3	20th 79 COUNT 33 50th 92 80th 109 MEAN 94.4	20th 123 COUNT 7 50th 133 80th 154 MEAN 135.9
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 45 COUNT 28 50th 77 80th 90 MEAN 71.3	20th 54 COUNT 14 50th 82 80th 129 MEAN 90.3	20th 60 COUNT 22 50th 96 80th 122 MEAN 99.3	20th 101 COUNT 7 50th 147 80th 169 MEAN 137.6
OTOLARYNGOLOGY	20th 32 COUNT 4 50th 34 80th 67 MEAN 41.8	20th 50 COUNT 19 50th 83 80th 92 MEAN 76.5	20th 69 COUNT 15 50th 93 80th 127 MEAN 93.4	20th 81 COUNT 9 50th 127 80th 154 MEAN 114.7	20th 44 COUNT 5 50th 120 80th 198 MEAN 122.2
PATHOLOGY	20th 27 COUNT 16 50th 47 80th 66 MEAN 47.9	20th 42 COUNT 164 50th 54 80th 71 MEAN 57.3	20th 57 COUNT 139 50th 68 80th 82 MEAN 69.8	20th 67 COUNT 137 50th 78 80th 95 MEAN 79.4	20th 91 COUNT 24 50th 109 80th 123 MEAN 107.8
PEDIATRICS	20th 32 COUNT 40 50th 39 80th 45 MEAN 39.8	20th 43 COUNT 196 50th 50 80th 60 MEAN 52.3	20th 55 COUNT 136 50th 64 80th 75 MEAN 65.8	20th 70 COUNT 108 50th 77 80th 92 MEAN 79.7	20th 104 COUNT 15 50th 110 80th 125 MEAN 111.9

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 70 COUNT 14 50th 83 80th 103 MEAN 82.6	20th 71 COUNT 5 50th 103 80th 103 MEAN 92.6	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 55 COUNT 16 50th 76 80th 105 MEAN 78.4	20th 60 COUNT 5 50th 68 80th 105 MEAN 80.4	20th 59 COUNT 5 50th 94 80th 129 MEAN 95.2	20th 58 COUNT 6 50th 82 80th 118 MEAN 85.2
PSYCHIATRY	20th 35 COUNT 52 50th 42 80th 51 MEAN 43.2	20th 41 COUNT 159 50th 48 80th 61 MEAN 53.4	20th 55 COUNT 81 50th 64 80th 80 MEAN 67.8	20th 67 COUNT 79 50th 76 80th 88 MEAN 78.7	20th 103 COUNT 11 50th 117 80th 138 MEAN 118.6
RADIOLOGY	20th 30 COUNT 40 50th 30 80th 50 MEAN 39.3	20th 66 COUNT 120 50th 80 80th 107 MEAN 84.5	20th 90 COUNT 58 50th 104 80th 115 MEAN 102.6	20th 98 COUNT 50 50th 116 80th 134 MEAN 113.6	20th 117 COUNT 11 50th 124 80th 142 MEAN 130.9
GENERAL SURGERY	20th 32 COUNT 12 50th 34 80th 41 MEAN 43.6	20th 62 COUNT 36 50th 78 80th 101 MEAN 81.1	20th 76 COUNT 27 50th 92 80th 117 MEAN 96.0	20th 97 COUNT 32 50th 110 80th 141 MEAN 113.6	20th 118 COUNT 5 50th 155 80th 175 MEAN 149.8
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 43 COUNT 6 50th 68 80th 117 MEAN 74.3	20th 67 COUNT 8 50th 92 80th 115 MEAN 88.9	20th 94 COUNT 12 50th 116 80th 147 MEAN 115.3	20th 123 COUNT 4 50th 143 80th 152 MEAN 140.0
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 70 COUNT 24 50th 91 80th 141 MEAN 97.2	20th 83 COUNT 14 50th 141 80th 141 MEAN 119.7	20th 82 COUNT 17 50th 141 80th 142 MEAN 127.6	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 68 COUNT 4 50th 86 80th 141 MEAN 95.3	20th 92 COUNT 7 50th 97 80th 141 MEAN 109.7	20th 94 COUNT 7 50th 132 80th 148 MEAN 123.6	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 80 COUNT 8 50th 102 80th 131 MEAN 105.3	20th 50 COUNT 4 50th 144 80th 157 MEAN 123.8	20th 128 COUNT 7 50th 157 80th 210 MEAN 162.1	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 46 COUNT 6 50th 77 80th 128 MEAN 83.8	20th 95 COUNT 13 50th 138 80th 138 MEAN 120.4	20th 79 COUNT 7 50th 121 80th 149 MEAN 116.4	20th 64 COUNT 4 50th 131 80th 144 MEAN 117.5
OTHER CLINICAL	20th 36 COUNT 21 50th 47 80th 52 MEAN 46.4	20th 52 COUNT 63 50th 67 80th 98 MEAN 72.0	20th 74 COUNT 38 50th 94 80th 105 MEAN 88.7	20th 95 COUNT 23 50th 105 80th 109 MEAN 103.3	20th 91 COUNT 11 50th 111 80th 121 MEAN 105.5
TOTAL CLINICAL	20th 30 COUNT 357 50th 40 80th 52 MEAN 43.1	20th 47 COUNT 1603 50th 60 80th 87 MEAN 66.6	20th 60 COUNT 975 50th 75 80th 103 MEAN 79.8	20th 73 COUNT 910 50th 88 80th 109 MEAN 92.2	20th 95 COUNT 163 50th 115 80th 138 MEAN 115.5

TABLE 17
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 20 COUNT 24 50th 23 80th 28 MEAN 23.4	20th 28 COUNT 491 50th 31 80th 34 MEAN 31.0	20th 34 COUNT 476 50th 39 80th 44 MEAN 39.1	20th 43 COUNT 319 50th 49 80th 57 MEAN 50.0	20th 54 COUNT 76 50th 68 80th 76 MEAN 66.0
BIOCHEMISTRY	20th 18 COUNT 32 50th 21 80th 25 MEAN 21.3	20th 27 COUNT 348 50th 31 80th 35 MEAN 31.0	20th 34 COUNT 400 50th 38 80th 43 MEAN 38.4	20th 43 COUNT 460 50th 51 80th 59 MEAN 51.7	20th 58 COUNT 87 50th 69 80th 83 MEAN 69.4
MICROBIOLOGY	20th 18 COUNT 33 50th 21 80th 25 MEAN 22.4	20th 27 COUNT 312 50th 31 80th 35 MEAN 31.1	20th 34 COUNT 340 50th 38 80th 43 MEAN 38.9	20th 44 COUNT 319 50th 51 80th 59 MEAN 52.1	20th 57 COUNT 72 50th 66 80th 77 MEAN 67.0
PHARMACOLOGY	20th 19 COUNT 34 50th 24 80th 26 MEAN 23.7	20th 28 COUNT 332 50th 31 80th 35 MEAN 31.3	20th 35 COUNT 284 50th 40 80th 44 MEAN 39.9	20th 46 COUNT 304 50th 53 80th 60 MEAN 53.4	20th 60 COUNT 57 50th 69 80th 80 MEAN 68.8
PHYSIOLOGY	20th 19 COUNT 33 50th 22 80th 27 MEAN 22.9	20th 27 COUNT 333 50th 31 80th 34 MEAN 30.8	20th 35 COUNT 418 50th 39 80th 45 MEAN 40.1	20th 43 COUNT 346 50th 51 80th 60 MEAN 52.0	20th 58 COUNT 64 50th 67 80th 76 MEAN 67.4
OTHER BASIC	20th 15 COUNT 20 50th 25 80th 30 MEAN 23.6	20th 27 COUNT 169 50th 31 80th 35 MEAN 31.4	20th 33 COUNT 177 50th 39 80th 45 MEAN 39.5	20th 44 COUNT 164 50th 51 80th 60 MEAN 52.1	20th 51 COUNT 52 50th 64 80th 78 MEAN 64.3
TOTAL BASIC	20th 18 COUNT 176 50th 22 80th 26 MEAN 22.8	20th 27 COUNT 1985 50th 31 80th 35 MEAN 31.1	20th 34 COUNT 2095 50th 39 80th 44 MEAN 39.3	20th 44 COUNT 1912 50th 51 80th 59 MEAN 51.8	20th 56 COUNT 408 50th 68 80th 78 MEAN 67.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 2 50th 80th MEAN	20th 31 COUNT 25 50th 35 80th 46 MEAN 37.8	20th 36 COUNT 16 50th 43 80th 51 MEAN 43.6	20th 49 COUNT 7 50th 67 80th 74 MEAN 63.6	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 21 COUNT 6 50th 28 80th 39 MEAN 29.0	20th 30 COUNT 70 50th 34 80th 40 MEAN 35.5	20th 36 COUNT 66 50th 40 80th 45 MEAN 41.1	20th 46 COUNT 65 50th 55 80th 67 MEAN 56.9	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 26 COUNT 11 50th 31 80th 40 MEAN 35.1	20th 38 COUNT 9 50th 41 80th 51 MEAN 42.2	20th 45 COUNT 4 50th 48 80th 57 MEAN 49.5	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 25 COUNT 14 50th 28 80th 32 MEAN 27.8	20th 28 COUNT 50 50th 34 80th 39 MEAN 34.8	20th 35 COUNT 40 50th 40 80th 52 MEAN 43.7	20th 35 COUNT 4 50th 54 80th 61 MEAN 51.0	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 21 COUNT 52 50th 24 80th 29 MEAN 25.0	20th 26 COUNT 254 50th 31 80th 37 MEAN 32.3	20th 34 COUNT 101 50th 41 80th 48 MEAN 41.3	20th 43 COUNT 43 50th 50 80th 57 MEAN 51.0	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 18 COUNT 11 50th 24 80th 28 MEAN 23.8	20th 28 COUNT 60 50th 32 80th 37 MEAN 33.0	20th 32 COUNT 26 50th 39 80th 44 MEAN 38.5	20th 38 COUNT 17 50th 53 80th 65 MEAN 53.5	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 20 COUNT 13 50th 26 80th 42 MEAN 29.7	20th 25 COUNT 55 50th 32 80th 38 MEAN 32.2	20th 35 COUNT 47 50th 40 80th 49 MEAN 41.5	20th 45 COUNT 32 50th 51 80th 60 MEAN 52.5	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 26 COUNT 46 50th 32 80th 35 MEAN 31.4	20th 31 COUNT 21 50th 40 80th 52 MEAN 41.0	20th 42 COUNT 27 50th 52 80th 65 MEAN 52.3	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th 17 COUNT 4 50th 25 80th 45 MEAN 27.8	20th 28 COUNT 41 50th 32 80th 44 MEAN 35.5	20th 37 COUNT 40 50th 42 80th 52 MEAN 43.9	20th 39 COUNT 23 50th 47 80th 59 MEAN 49.7	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 21 COUNT 28 50th 26 80th 29 MEAN 25.9	20th 29 COUNT 183 50th 35 80th 39 MEAN 34.3	20th 38 COUNT 131 50th 44 80th 50 MEAN 44.1	20th 43 COUNT 74 50th 55 80th 68 MEAN 55.6	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 20 COUNT 22 50th 25 80th 28 MEAN 24.5	20th 27 COUNT 117 50th 32 80th 39 MEAN 32.8	20th 34 COUNT 50 50th 40 80th 48 MEAN 41.0	20th 48 COUNT 25 50th 52 80th 62 MEAN 54.0	20th COUNT 0 50th 80th MEAN

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 29 COUNT 11 50th 36 80th 42 MEAN 35.5	20th 31 COUNT 12 50th 41 80th 49 MEAN 40.1	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th 27 COUNT 8 50th 29 80th 33 MEAN 29.5	20th 29 COUNT 49 50th 33 80th 40 MEAN 34.2	20th 37 COUNT 29 50th 42 80th 49 MEAN 42.6	20th 45 COUNT 24 50th 53 80th 62 MEAN 53.5	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 22 COUNT 37 50th 26 80th 30 MEAN 26.9	20th 26 COUNT 215 50th 31 80th 39 MEAN 32.9	20th 34 COUNT 133 50th 41 80th 51 MEAN 42.6	20th 44 COUNT 135 50th 53 80th 62 MEAN 53.3	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 22 COUNT 17 50th 31 80th 49 MEAN 35.4	20th 29 COUNT 98 50th 37 80th 44 MEAN 38.3	20th 36 COUNT 87 50th 44 80th 54 MEAN 45.0	20th 48 COUNT 52 50th 59 80th 68 MEAN 59.6	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 19 COUNT 4 50th 29 80th 37 MEAN 28.3	20th 27 COUNT 61 50th 33 80th 37 MEAN 32.9	20th 36 COUNT 35 50th 40 80th 49 MEAN 41.9	20th 46 COUNT 20 50th 53 80th 63 MEAN 55.1	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 3 50th 80th MEAN	20th 24 COUNT 9 50th 29 80th 38 MEAN 28.7	20th 34 COUNT 10 50th 40 80th 53 MEAN 41.7	20th 42 COUNT 7 50th 46 80th 108 MEAN 65.1	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 20 50th 34 80th 39 MEAN 33.9	20th 39 COUNT 17 50th 44 80th 53 MEAN 46.0	20th 42 COUNT 6 50th 55 80th 62 MEAN 53.2	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 5 50th 36 80th 36 MEAN 34.8	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 7 50th 29 80th 33 MEAN 29.4	20th 33 COUNT 4 50th 42 80th 63 MEAN 45.0	20th 38 COUNT 5 50th 55 80th 85 MEAN 59.4	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 25 COUNT 5 50th 30 80th 37 MEAN 31.2	20th 30 COUNT 53 50th 35 80th 44 MEAN 38.2	20th 38 COUNT 42 50th 49 80th 60 MEAN 48.3	20th 41 COUNT 30 50th 52 80th 66 MEAN 52.8	20th 52 COUNT 4 50th 59 80th 62 MEAN 58.0
TOTAL CLINICAL	20th 22 COUNT 236 50th 26 80th 31 MEAN 27.1	20th 27 COUNT 1441 50th 33 80th 39 MEAN 33.9	20th 36 COUNT 919 50th 41 80th 50 MEAN 42.9	20th 44 COUNT 602 50th 53 80th 64 MEAN 54.4	20th 52 COUNT 11 50th 60 80th 81 MEAN 63.2

TABLE 18
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 21 COUNT 14 50th 26 80th 29 MEAN 25.6	20th 29 COUNT 153 50th 32 80th 35 MEAN 32.2	20th 37 COUNT 124 50th 42 80th 47 MEAN 41.9	20th 49 COUNT 79 50th 54 80th 60 MEAN 55.4	20th 69 COUNT 20 50th 74 80th 79 MEAN 73.8
BIOCHEMISTRY	20th 17 COUNT 10 50th 21 80th 21 MEAN 20.1	20th 27 COUNT 123 50th 31 80th 35 MEAN 30.9	20th 36 COUNT 109 50th 41 80th 45 MEAN 40.8	20th 47 COUNT 113 50th 56 80th 63 MEAN 55.6	20th 68 COUNT 24 50th 75 80th 86 MEAN 76.4
MICROBIOLOGY	20th 18 COUNT 12 50th 19 80th 21 MEAN 19.1	20th 29 COUNT 93 50th 33 80th 36 MEAN 32.0	20th 37 COUNT 74 50th 41 80th 46 MEAN 41.4	20th 47 COUNT 95 50th 54 80th 61 MEAN 54.6	20th 62 COUNT 19 50th 73 80th 79 MEAN 71.0
PHARMACOLOGY	20th 18 COUNT 14 50th 25 80th 26 MEAN 22.7	20th 29 COUNT 99 50th 32 80th 36 MEAN 32.2	20th 39 COUNT 65 50th 42 80th 48 MEAN 42.6	20th 49 COUNT 87 50th 55 80th 64 MEAN 56.5	20th 64 COUNT 12 50th 73 80th 78 MEAN 71.7
PHYSIOLOGY	20th 21 COUNT 7 50th 25 80th 28 MEAN 24.9	20th 28 COUNT 102 50th 32 80th 36 MEAN 32.3	20th 37 COUNT 104 50th 42 80th 47 MEAN 42.3	20th 47 COUNT 86 50th 57 80th 65 MEAN 56.9	20th 64 COUNT 14 50th 73 80th 82 MEAN 73.7
OTHER BASIC	20th 26 COUNT 5 50th 32 80th 37 MEAN 31.6	20th 29 COUNT 49 50th 32 80th 37 MEAN 34.3	20th 39 COUNT 47 50th 44 80th 49 MEAN 44.0	20th 51 COUNT 39 50th 58 80th 67 MEAN 59.1	20th 53 COUNT 15 50th 71 80th 90 MEAN 71.0
TOTAL BASIC	20th 18 COUNT 62 50th 22 80th 27 MEAN 23.2	20th 28 COUNT 619 50th 32 80th 36 MEAN 32.1	20th 37 COUNT 523 50th 42 80th 47 MEAN 42.0	20th 48 COUNT 499 50th 55 80th 63 MEAN 56.0	20th 65 COUNT 104 50th 73 80th 81 MEAN 73.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50th 80th COUNT 0 MEAN	20th 29 50th 35 80th 39 COUNT 9 MEAN 36.6	20th 43 50th 48 80th 65 COUNT 4 MEAN 51.0	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN
COMMUNITY HEALTH	20th 27 50th 28 80th 47 COUNT 4 MEAN 32.5	20th 31 50th 35 80th 40 COUNT 41 MEAN 36.1	20th 38 50th 42 80th 45 COUNT 25 MEAN 42.0	20th 49 50th 60 80th 68 COUNT 31 MEAN 59.6	20th 50th 80th COUNT 1 MEAN
DERMATOLOGY	20th 50th 80th COUNT 1 MEAN	20th 27 50th 31 80th 53 COUNT 7 MEAN 37.3	20th 38 50th 41 80th 54 COUNT 6 MEAN 44.3	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
FAMILY PRACTICE	20th 50th 80th COUNT 2 MEAN	20th 28 50th 34 80th 35 COUNT 11 MEAN 32.0	20th 34 50th 46 80th 64 COUNT 6 MEAN 47.7	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN
MEDICINE	20th 22 50th 23 80th 31 COUNT 17 MEAN 25.2	20th 27 50th 32 80th 37 COUNT 100 MEAN 32.8	20th 34 50th 44 80th 53 COUNT 35 MEAN 43.7	20th 42 50th 50 80th 55 COUNT 13 MEAN 50.5	20th 50th 80th COUNT 0 MEAN
NEUROLOGY	20th 18 50th 24 80th 28 COUNT 10 MEAN 24.3	20th 28 50th 32 80th 41 COUNT 29 MEAN 35.0	20th 32 50th 41 80th 49 COUNT 6 MEAN 40.7	20th 47 50th 54 80th 75 COUNT 5 MEAN 58.0	20th 50th 80th COUNT 0 MEAN
OBS-GYNECOLOGY	20th 22 50th 25 80th 35 COUNT 7 MEAN 27.0	20th 25 50th 32 80th 39 COUNT 25 MEAN 32.8	20th 39 50th 41 80th 51 COUNT 13 MEAN 43.5	20th 48 50th 56 80th 70 COUNT 11 MEAN 58.0	20th 50th 80th COUNT 0 MEAN
OPHTHALMOLOGY	20th 50th 80th COUNT 0 MEAN	20th 27 50th 33 80th 35 COUNT 22 MEAN 31.8	20th 40 50th 55 80th 56 COUNT 5 MEAN 49.2	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 0 MEAN
OTOLARYNGOLOGY	20th 50th 80th COUNT 2 MEAN	20th 28 50th 33 80th 48 COUNT 13 MEAN 37.6	20th 41 50th 48 80th 55 COUNT 12 MEAN 49.3	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 0 MEAN
PATHOLOGY	20th 20 50th 24 80th 28 COUNT 15 MEAN 24.8	20th 28 50th 36 80th 40 COUNT 78 MEAN 34.6	20th 40 50th 45 80th 55 COUNT 40 MEAN 46.2	20th 44 50th 59 80th 69 COUNT 28 MEAN 58.6	20th 50th 80th COUNT 0 MEAN
PEDIATRICS	20th 16 50th 23 80th 26 COUNT 10 MEAN 21.2	20th 28 50th 33 80th 39 COUNT 35 MEAN 33.5	20th 36 50th 46 80th 50 COUNT 15 MEAN 43.9	20th 52 50th 65 80th 69 COUNT 6 MEAN 61.8	20th 50th 80th COUNT 0 MEAN

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 13 50th 32 80th 39 MEAN 30.8	20th 40 COUNT 9 50th 42 80th 50 MEAN 44.3	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 23 COUNT 28 50th 27 80th 30 MEAN 26.9	20th 28 COUNT 92 50th 32 80th 40 MEAN 33.3	20th 39 COUNT 55 50th 45 80th 53 MEAN 44.9	20th 48 COUNT 46 50th 55 80th 64 MEAN 55.8	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 33 50th 33 80th 44 MEAN 36.3	20th 39 COUNT 31 50th 46 80th 56 MEAN 46.4	20th 50 COUNT 17 50th 54 80th 70 MEAN 60.0	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 21 50th 34 80th 38 MEAN 33.9	20th 38 COUNT 6 50th 42 80th 51 MEAN 43.4	20th 47 COUNT 4 50th 55 80th 59 MEAN 54.0	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 4 50th 35 80th 37 MEAN 33.5	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 24 COUNT 4 50th 30 80th 35 MEAN 29.8	20th 30 COUNT 24 50th 35 80th 42 MEAN 35.6	20th 40 COUNT 13 50th 49 80th 56 MEAN 47.8	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 22 COUNT 106 50th 25 80th 30 MEAN 26.0	20th 28 COUNT 566 50th 33 80th 39 MEAN 34.0	20th 38 COUNT 290 50th 44 80th 53 MEAN 45.1	20th 49 COUNT 178 50th 57 80th 67 MEAN 57.8	20th COUNT 2 50th 80th MEAN

TABLE 19
Compensation of Full-Time Faculty Receiving Only A Base Component Faculty with Other Doctoral Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 18 COUNT 5 50th 20 80th 23 MEAN 20.4	20th 27 COUNT 111 50th 30 80th 33 MEAN 30.1	20th 33 COUNT 144 50th 37 80th 41 MEAN 37.4	20th 41 COUNT 98 50th 48 80th 52 MEAN 47.4	20th 50 COUNT 20 50th 59 80th 72 MEAN 60.9
BIOCHEMISTRY	20th 18 COUNT 11 50th 21 80th 24 MEAN 21.1	20th 27 COUNT 65 50th 31 80th 35 MEAN 31.1	20th 34 COUNT 111 50th 37 80th 41 MEAN 37.3	20th 43 COUNT 125 50th 50 80th 56 MEAN 49.9	20th 58 COUNT 21 50th 67 80th 78 MEAN 68.1
MICROBIOLOGY	20th 18 COUNT 9 50th 24 80th 35 MEAN 24.9	20th 27 COUNT 75 50th 30 80th 33 MEAN 30.2	20th 33 COUNT 93 50th 37 80th 42 MEAN 38.0	20th 44 COUNT 101 50th 50 80th 57 MEAN 50.0	20th 57 COUNT 19 50th 63 80th 74 MEAN 65.5
PHARMACOLOGY	20th 18 COUNT 5 50th 26 80th 35 MEAN 26.2	20th 27 COUNT 74 50th 31 80th 35 MEAN 30.9	20th 34 COUNT 84 50th 38 80th 43 MEAN 38.7	20th 44 COUNT 76 50th 50 80th 58 MEAN 50.7	20th 54 COUNT 19 50th 64 80th 78 MEAN 65.9
PHYSIOLOGY	20th 18 COUNT 4 50th 25 80th 32 MEAN 24.8	20th 27 COUNT 75 50th 31 80th 34 MEAN 31.1	20th 34 COUNT 110 50th 38 80th 43 MEAN 38.6	20th 42 COUNT 116 50th 47 80th 56 MEAN 48.8	20th 54 COUNT 22 50th 67 80th 75 MEAN 64.6
OTHER BASIC	20th 15 COUNT 12 50th 20 80th 25 MEAN 20.0	20th 26 COUNT 45 50th 30 80th 34 MEAN 30.6	20th 31 COUNT 63 50th 36 80th 43 MEAN 37.6	20th 41 COUNT 57 50th 48 80th 58 MEAN 49.6	20th 50 COUNT 17 50th 56 80th 79 MEAN 60.1
TOTAL BASIC	20th 17 COUNT 46 50th 22 80th 26 MEAN 22.3	20th 27 COUNT 445 50th 30 80th 34 MEAN 30.6	20th 33 COUNT 605 50th 37 80th 42 MEAN 37.9	20th 42 COUNT 573 50th 49 80th 56 MEAN 49.3	20th 54 COUNT 118 50th 64 80th 74 MEAN 64.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 12 50th 32 80th 35 MEAN 32.1	20th 34 COUNT 21 50th 37 80th 40 MEAN 36.9	20th 42 COUNT 16 50th 49 80th 60 MEAN 50.9	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 3 50th 80th MEAN	20th 26 COUNT 16 50th 33 80th 39 MEAN 33.4	20th 35 COUNT 10 50th 40 80th 52 MEAN 43.0	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 20 COUNT 9 50th 24 80th 27 MEAN 24.1	20th 27 COUNT 47 50th 30 80th 36 MEAN 31.4	20th 32 COUNT 22 50th 39 80th 47 MEAN 39.9	20th 43 COUNT 14 50th 50 80th 54 MEAN 51.1	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 13 50th 29 80th 35 MEAN 29.1	20th 29 COUNT 7 50th 32 80th 48 MEAN 37.1	20th 32 COUNT 5 50th 39 80th 64 MEAN 46.8	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 3 50th 80th MEAN	20th 25 COUNT 13 50th 31 80th 38 MEAN 31.2	20th 31 COUNT 13 50th 37 80th 43 MEAN 36.5	20th 38 COUNT 9 50th 51 80th 60 MEAN 50.1	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 15 50th 31 80th 39 MEAN 31.0	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 7 50th 62 80th 67 MEAN 54.7	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 25 COUNT 14 50th 31 80th 38 MEAN 34.1	20th 31 COUNT 12 50th 39 80th 47 MEAN 40.3	20th 39 COUNT 8 50th 52 80th 68 MEAN 53.4	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 20 COUNT 7 50th 26 80th 30 MEAN 25.4	20th 25 COUNT 27 50th 33 80th 39 MEAN 33.3	20th 33 COUNT 31 50th 41 80th 49 MEAN 41.3	20th 38 COUNT 25 50th 50 80th 59 MEAN 49.2	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 20 COUNT 5 50th 22 80th 28 MEAN 23.6	20th 26 COUNT 31 50th 31 80th 36 MEAN 31.8	20th 35 COUNT 13 50th 38 80th 42 MEAN 39.1	20th 46 COUNT 12 50th 52 80th 55 MEAN 50.9	20th COUNT 0 50th 80th MEAN

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 4 50th 31 80th 36 MEAN 31.0	20th 32 COUNT 4 50th 42 80th 47 MEAN 40.5	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th 27 COUNT 7 50th 29 80th 33 MEAN 29.7	20th 29 COUNT 14 50th 32 80th 34 MEAN 31.9	20th 35 COUNT 11 50th 42 80th 48 MEAN 42.7	20th 44 COUNT 17 50th 52 80th 62 MEAN 52.8	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 44 50th 32 80th 44 MEAN 34.7	20th 28 COUNT 15 50th 37 80th 62 MEAN 40.4	20th 35 COUNT 32 50th 48 80th 60 MEAN 48.7	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 23 COUNT 6 50th 33 80th 46 MEAN 33.5	20th 28 COUNT 36 50th 37 80th 43 MEAN 37.4	20th 33 COUNT 21 50th 41 80th 54 MEAN 43.4	20th 47 COUNT 18 50th 63 80th 69 MEAN 61.4	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 20 50th 33 80th 41 MEAN 33.5	20th 34 COUNT 11 50th 38 80th 46 MEAN 39.3	20th 45 COUNT 8 50th 52 80th 62 MEAN 52.9	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 7 50th 34 80th 44 MEAN 33.7	20th 42 COUNT 4 50th 52 80th 66 MEAN 52.8	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 5 50th 27 80th 31 MEAN 27.8	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 17 50th 37 80th 54 MEAN 42.3	20th 41 COUNT 16 50th 60 80th 66 MEAN 55.6	20th 43 COUNT 15 50th 55 80th 66 MEAN 55.0	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 21 COUNT 49 50th 26 80th 33 MEAN 26.9	20th 27 COUNT 343 50th 32 80th 39 MEAN 33.5	20th 34 COUNT 216 50th 40 80th 50 MEAN 41.5	20th 42 COUNT 196 50th 51 80th 62 MEAN 51.9	20th 52 COUNT 5 50th 60 80th 79 MEAN 61.8

TABLE 20
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 14 COUNT 5 50th 20 80th 29 MEAN 20.4	20th 28 COUNT 183 50th 31 80th 34 MEAN 30.8	20th 34 COUNT 165 50th 39 80th 44 MEAN 38.7	20th 41 COUNT 111 50th 47 80th 55 MEAN 48.0	20th 57 COUNT 27 50th 63 80th 76 MEAN 65.1
BIOCHEMISTRY	20th 18 COUNT 10 50th 23 80th 25 MEAN 22.1	20th 28 COUNT 142 50th 31 80th 34 MEAN 31.0	20th 32 COUNT 154 50th 38 80th 43 MEAN 37.7	20th 42 COUNT 160 50th 49 80th 58 MEAN 50.2	20th 54 COUNT 32 50th 69 80th 83 MEAN 67.5
MICROBIOLOGY	20th 21 COUNT 12 50th 23 80th 27 MEAN 23.8	20th 26 COUNT 124 50th 30 80th 34 MEAN 30.7	20th 33 COUNT 148 50th 38 80th 43 MEAN 38.8	20th 43 COUNT 89 50th 50 80th 57 MEAN 51.6	20th 53 COUNT 25 50th 64 80th 73 MEAN 64.2
PHARMACOLOGY	20th 19 COUNT 15 50th 23 80th 28 MEAN 23.9	20th 27 COUNT 138 50th 31 80th 34 MEAN 30.8	20th 34 COUNT 106 50th 39 80th 45 MEAN 39.5	20th 46 COUNT 110 50th 53 80th 62 MEAN 53.8	20th 62 COUNT 19 50th 76 80th 83 MEAN 73.0
PHYSIOLOGY	20th 18 COUNT 19 50th 22 80th 25 MEAN 21.9	20th 27 COUNT 130 50th 30 80th 33 MEAN 29.9	20th 35 COUNT 180 50th 39 80th 46 MEAN 40.1	20th 43 COUNT 95 50th 50 80th 61 MEAN 51.5	20th 58 COUNT 22 50th 66 80th 76 MEAN 67.6
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 46 50th 30 80th 35 MEAN 30.6	20th 33 COUNT 45 50th 38 80th 42 MEAN 38.0	20th 44 COUNT 38 50th 48 80th 53 MEAN 48.6	20th 52 COUNT 13 50th 59 80th 68 MEAN 60.4
TOTAL BASIC	20th 19 COUNT 62 50th 22 80th 25 MEAN 22.6	20th 27 COUNT 763 50th 31 80th 34 MEAN 30.7	20th 34 COUNT 798 50th 39 80th 44 MEAN 38.9	20th 43 COUNT 603 50th 50 80th 58 MEAN 50.8	20th 55 COUNT 138 50th 66 80th 79 MEAN 66.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 2 50th 80th MEAN	20th 33 COUNT 11 50th 37 80th 50 MEAN 41.2	20th 44 COUNT 5 50th 49 80th 51 MEAN 47.6	20th 35 COUNT 4 50th 63 80th 73 MEAN 58.5	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 12 50th 34 80th 42 MEAN 36.7	20th 34 COUNT 18 50th 44 80th 50 MEAN 44.7	20th 45 COUNT 13 50th 55 80th 70 MEAN 57.7	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 23 COUNT 7 50th 31 80th 31 MEAN 28.0	20th 29 COUNT 19 50th 34 80th 45 MEAN 37.0	20th 35 COUNT 20 50th 42 80th 52 MEAN 43.8	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 19 COUNT 23 50th 25 80th 29 MEAN 24.9	20th 25 COUNT 75 50th 31 80th 40 MEAN 32.3	20th 35 COUNT 29 50th 39 80th 46 MEAN 39.7	20th 43 COUNT 10 50th 49 80th 62 MEAN 52.3	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 14 50th 31 80th 34 MEAN 31.9	20th 32 COUNT 7 50th 38 80th 42 MEAN 37.3	20th 38 COUNT 5 50th 53 80th 67 MEAN 53.2	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 2 50th 80th MEAN	20th 26 COUNT 12 50th 32 80th 40 MEAN 32.2	20th 38 COUNT 17 50th 45 80th 49 MEAN 44.4	20th 44 COUNT 10 50th 47 80th 55 MEAN 49.7	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 26 COUNT 7 50th 28 80th 39 MEAN 30.9	20th 30 COUNT 9 50th 37 80th 51 MEAN 39.6	20th 40 COUNT 10 50th 47 80th 58 MEAN 48.4	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 9 50th 36 80th 37 MEAN 33.8	20th 34 COUNT 9 50th 40 80th 53 MEAN 42.4	20th 39 COUNT 7 50th 46 80th 64 MEAN 49.3	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 26 COUNT 6 50th 29 80th 33 MEAN 29.2	20th 29 COUNT 58 50th 34 80th 38 MEAN 34.3	20th 37 COUNT 38 50th 43 80th 48 MEAN 42.7	20th 52 COUNT 14 50th 58 80th 65 MEAN 58.8	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 21 COUNT 7 50th 28 80th 39 MEAN 29.7	20th 26 COUNT 40 50th 33 80th 40 MEAN 33.3	20th 32 COUNT 14 50th 38 80th 45 MEAN 39.8	20th 42 COUNT 5 50th 48 80th 52 MEAN 47.2	20th COUNT 0 50th 80th MEAN

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 18 50th 38 80th 44 MEAN 38.8	20th 34 COUNT 6 50th 38 80th 44 MEAN 38.8	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 22 COUNT 8 50th 24 80th 31 MEAN 26.1	20th 25 COUNT 62 50th 30 80th 36 MEAN 30.7	20th 31 COUNT 43 50th 39 80th 43 MEAN 39.3	20th 42 COUNT 32 50th 52 80th 63 MEAN 52.8	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 22 COUNT 7 50th 31 80th 76 MEAN 42.0	20th 32 COUNT 22 50th 41 80th 47 MEAN 42.1	20th 37 COUNT 27 50th 44 80th 56 MEAN 45.3	20th 43 COUNT 12 50th 56 80th 65 MEAN 54.3	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 3 50th 80th MEAN	20th 25 COUNT 16 50th 29 80th 37 MEAN 30.8	20th 35 COUNT 13 50th 41 80th 52 MEAN 43.4	20th 46 COUNT 8 50th 55 80th 72 MEAN 57.8	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 5 50th 29 80th 36 MEAN 30.0	20th 29 COUNT 5 50th 40 80th 52 MEAN 40.6	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 4 50th 36 80th 44 MEAN 35.8	20th 36 COUNT 7 50th 44 80th 52 MEAN 43.4	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 9 50th 33 80th 36 MEAN 35.6	20th 29 COUNT 11 50th 38 80th 45 MEAN 38.1	20th 32 COUNT 11 50th 46 80th 68 MEAN 48.3	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 22 COUNT 70 50th 27 80th 34 MEAN 29.3	20th 27 COUNT 400 50th 33 80th 40 MEAN 33.9	20th 34 COUNT 288 50th 41 80th 49 MEAN 41.8	20th 43 COUNT 153 50th 52 80th 63 MEAN 53.5	20th 35 COUNT 4 50th 56 80th 78 MEAN 56.3

TABLE 21
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 44 50th 30 80th 34 MEAN 29.8	20th 33 COUNT 43 50th 40 80th 42 MEAN 38.3	20th 40 COUNT 31 50th 48 80th 64 MEAN 51.5	20th 49 COUNT 9 50th 65 80th 78 MEAN 62.7
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 18 50th 31 80th 35 MEAN 31.5	20th 33 COUNT 26 50th 37 80th 42 MEAN 36.7	20th 43 COUNT 62 50th 48 80th 63 MEAN 52.4	20th 46 COUNT 10 50th 64 80th 76 MEAN 61.7
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 20 50th 34 80th 36 MEAN 33.2	20th 33 COUNT 25 50th 35 80th 40 MEAN 36.0	20th 44 COUNT 34 50th 48 80th 64 MEAN 52.6	20th 50 COUNT 9 50th 69 80th 91 MEAN 69.9
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 21 50th 32 80th 34 MEAN 30.9	20th 33 COUNT 29 50th 38 80th 41 MEAN 38.7	20th 42 COUNT 31 50th 46 80th 57 MEAN 49.4	20th 49 COUNT 7 50th 60 80th 74 MEAN 60.0
PHYSIOLOGY	20th COUNT 3 50th 80th MEAN	20th 25 COUNT 26 50th 30 80th 32 MEAN 29.0	20th 34 COUNT 24 50th 37 80th 40 MEAN 37.2	20th 44 COUNT 49 50th 52 80th 59 MEAN 52.0	20th 49 COUNT 6 50th 60 80th 76 MEAN 61.8
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 23 COUNT 29 50th 28 80th 35 MEAN 29.1	20th 31 COUNT 22 50th 38 80th 44 MEAN 38.0	20th 43 COUNT 30 50th 53 80th 63 MEAN 52.4	20th 50 COUNT 7 50th 69 80th 83 MEAN 67.6
TOTAL BASIC	20th 18 COUNT 6 50th 28 80th 30 MEAN 25.2	20th 26 COUNT 158 50th 31 80th 35 MEAN 30.3	20th 33 COUNT 169 50th 37 80th 42 MEAN 37.6	20th 43 COUNT 237 50th 49 80th 61 MEAN 51.8	20th 51 COUNT 48 50th 64 80th 78 MEAN 64.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 33 COUNT 6 50th 36 80th 39 MEAN 35.8	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 5 50th 36 80th 44 MEAN 35.6	20th COUNT 2 50th 80th MEAN	20th 42 COUNT 5 50th 54 80th 76 MEAN 56.8	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 4 50th 38 80th 40 MEAN 37.0	20th 36 COUNT 4 50th 39 80th 40 MEAN 38.5	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th COUNT 3 50th 80th MEAN	20th 27 COUNT 32 50th 30 80th 36 MEAN 32.4	20th 36 COUNT 15 50th 39 80th 45 MEAN 41.0	20th 45 COUNT 6 50th 47 80th 57 MEAN 49.3	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 4 50th 35 80th 38 MEAN 35.3	20th 33 COUNT 6 50th 41 80th 43 MEAN 39.2	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 5 50th 32 80th 34 MEAN 31.8	20th 35 COUNT 4 50th 39 80th 42 MEAN 38.8	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 33 COUNT 5 50th 40 80th 42 MEAN 38.8	20th 46 COUNT 7 50th 52 80th 62 MEAN 53.0	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 5 50th 31 80th 51 MEAN 36.8	20th 39 COUNT 7 50th 41 80th 50 MEAN 43.0	20th 36 COUNT 5 50th 39 80th 57 MEAN 43.8	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 20 50th 33 80th 40 MEAN 34.6	20th 41 COUNT 22 50th 45 80th 54 MEAN 46.8	20th 53 COUNT 7 50th 55 80th 74 MEAN 59.9	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 11 50th 31 80th 37 MEAN 31.5	20th 30 COUNT 8 50th 38 80th 55 MEAN 40.6	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 31 COUNT 5 50th 38 80th 41 MEAN 36.8	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 4 50th 33 80th 37 MEAN 33.0	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 17 50th 33 80th 36 MEAN 33.6	20th 39 COUNT 20 50th 42 80th 46 MEAN 44.9	20th 48 COUNT 25 50th 54 80th 60 MEAN 55.4	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 7 50th 39 80th 49 MEAN 40.1	20th 34 COUNT 8 50th 44 80th 50 MEAN 42.6	20th 57 COUNT 5 50th 68 80th 70 MEAN 64.4	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 4 50th 35 80th 36 MEAN 33.8	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 5 50th 34 80th 37 MEAN 33.2	20th 35 COUNT 4 50th 45 80th 53 MEAN 44.3	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 19 COUNT 11 50th 24 80th 28 MEAN 24.4	20th 29 COUNT 132 50th 33 80th 38 MEAN 34.1	20th 37 COUNT 125 50th 41 80th 48 MEAN 42.4	20th 46 COUNT 75 50th 54 80th 63 MEAN 54.9	20th COUNT 0 50th 80th MEAN

TABLE 22
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 16 COUNT 10 50th 21 80th 27 MEAN 21.4	20th 27 COUNT 293 50th 30 80th 34 MEAN 30.6	20th 34 COUNT 304 50th 38 80th 42 MEAN 38.0	20th 41 COUNT 214 50th 48 80th 55 MEAN 48.6	20th 53 COUNT 45 50th 65 80th 75 MEAN 63.7
BIOCHEMISTRY	20th 17 COUNT 12 50th 21 80th 25 MEAN 21.4	20th 28 COUNT 205 50th 31 80th 35 MEAN 31.0	20th 33 COUNT 249 50th 38 80th 42 MEAN 37.9	20th 43 COUNT 293 50th 49 80th 57 MEAN 50.1	20th 53 COUNT 54 50th 67 80th 78 MEAN 65.8
MICROBIOLOGY	20th 18 COUNT 14 50th 21 80th 24 MEAN 20.7	20th 27 COUNT 177 50th 31 80th 34 MEAN 30.9	20th 33 COUNT 239 50th 38 80th 42 MEAN 38.4	20th 44 COUNT 207 50th 51 80th 58 MEAN 51.5	20th 57 COUNT 45 50th 65 80th 74 MEAN 65.0
PHARMACOLOGY	20th 20 COUNT 23 50th 25 80th 28 MEAN 24.7	20th 27 COUNT 209 50th 31 80th 34 MEAN 30.9	20th 35 COUNT 199 50th 39 80th 44 MEAN 39.5	20th 45 COUNT 195 50th 50 80th 58 MEAN 51.8	20th 58 COUNT 36 50th 69 80th 77 MEAN 67.1
PHYSIOLOGY	20th 18 COUNT 21 50th 22 80th 27 MEAN 22.4	20th 27 COUNT 201 50th 31 80th 34 MEAN 30.5	20th 34 COUNT 279 50th 39 80th 44 MEAN 39.4	20th 43 COUNT 240 50th 49 80th 58 MEAN 50.1	20th 54 COUNT 41 50th 65 80th 74 MEAN 64.7
OTHER BASIC	20th 19 COUNT 6 50th 25 80th 29 MEAN 24.7	20th 25 COUNT 106 50th 29 80th 34 MEAN 29.6	20th 32 COUNT 120 50th 37 80th 41 MEAN 37.3	20th 42 COUNT 116 50th 48 80th 54 MEAN 48.9	20th 50 COUNT 36 50th 59 80th 69 MEAN 59.7
TOTAL BASIC	20th 18 COUNT 86 50th 22 80th 26 MEAN 22.6	20th 27 COUNT 1191 50th 31 80th 34 MEAN 30.7	20th 34 COUNT 1390 50th 38 80th 43 MEAN 38.5	20th 43 COUNT 1265 50th 49 80th 57 MEAN 50.2	20th 54 COUNT 257 50th 65 80th 74 MEAN 64.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 12 50th 36 80th 55 MEAN 40.0	20th 34 COUNT 11 50th 39 80th 50 MEAN 41.2	20th 40 COUNT 5 50th 67 80th 73 MEAN 61.4	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 19 50th 32 80th 36 MEAN 33.2	20th 35 COUNT 33 50th 40 80th 47 MEAN 41.4	20th 44 COUNT 25 50th 52 80th 62 MEAN 54.5	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 26 COUNT 9 50th 31 80th 33 MEAN 30.2	20th 27 COUNT 36 50th 34 80th 40 MEAN 34.6	20th 35 COUNT 30 50th 40 80th 51 MEAN 42.9	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 20 COUNT 21 50th 25 80th 29 MEAN 25.5	20th 27 COUNT 118 50th 31 80th 39 MEAN 32.7	20th 35 COUNT 49 50th 40 80th 46 MEAN 40.2	20th 44 COUNT 19 50th 50 80th 57 MEAN 50.5	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 18 COUNT 4 50th 19 80th 38 MEAN 23.3	20th 24 COUNT 24 50th 30 80th 34 MEAN 30.5	20th 30 COUNT 14 50th 36 80th 42 MEAN 35.9	20th 35 COUNT 8 50th 49 80th 62 MEAN 47.8	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 2 50th 80th MEAN	20th 25 COUNT 28 50th 31 80th 37 MEAN 31.2	20th 35 COUNT 32 50th 40 80th 49 MEAN 41.3	20th 42 COUNT 17 50th 48 80th 56 MEAN 49.6	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 18 50th 30 80th 39 MEAN 31.3	20th 29 COUNT 13 50th 39 80th 47 MEAN 37.7	20th 42 COUNT 20 50th 52 80th 64 MEAN 51.7	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 24 50th 31 80th 37 MEAN 31.5	20th 35 COUNT 25 50th 40 80th 46 MEAN 41.1	20th 38 COUNT 20 50th 45 80th 56 MEAN 48.6	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 19 COUNT 12 50th 26 80th 28 MEAN 24.6	20th 29 COUNT 101 50th 34 80th 39 MEAN 34.4	20th 36 COUNT 78 50th 41 80th 48 MEAN 42.2	20th 41 COUNT 42 50th 55 80th 63 MEAN 52.8	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 20 COUNT 12 50th 26 80th 36 MEAN 26.5	20th 26 COUNT 75 50th 31 80th 39 MEAN 32.4	20th 35 COUNT 30 50th 38 80th 42 MEAN 39.3	20th 45 COUNT 15 50th 52 80th 56 MEAN 51.3	20th COUNT 0 50th 80th MEAN

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 2 MEAN	20th 29 50th 36 80th 42 COUNT 7 MEAN 36.3	20th 31 50th 40 80th 45 COUNT 11 MEAN 39.0	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 2 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 3 MEAN	20th 29 50th 33 80th 40 COUNT 41 MEAN 34.6	20th 35 50th 41 80th 50 COUNT 24 MEAN 42.0	20th 43 50th 51 80th 61 COUNT 20 MEAN 51.9	20th 50th 80th COUNT 0 MEAN
PSYCHIATRY	20th 22 50th 25 80th 37 COUNT 6 MEAN 27.3	20th 26 50th 31 80th 38 COUNT 91 MEAN 31.9	20th 32 50th 40 80th 47 COUNT 61 MEAN 40.7	20th 44 50th 52 80th 59 COUNT 81 MEAN 52.2	20th 50th 80th COUNT 0 MEAN
RADIOLOGY	20th 22 50th 25 80th 76 COUNT 7 MEAN 41.4	20th 28 50th 37 80th 46 COUNT 40 MEAN 38.8	20th 35 50th 41 80th 52 COUNT 49 MEAN 42.8	20th 43 50th 54 80th 63 COUNT 19 MEAN 53.5	20th 50th 80th COUNT 0 MEAN
GENERAL SURGERY	20th 50th 80th COUNT 3 MEAN	20th 27 50th 33 80th 37 COUNT 30 MEAN 32.5	20th 37 50th 42 80th 50 COUNT 19 MEAN 43.4	20th 45 50th 51 80th 61 COUNT 15 MEAN 53.3	20th 50th 80th COUNT 0 MEAN
NEUROSURGERY	20th 50th 80th COUNT 1 MEAN	20th 23 50th 29 80th 38 COUNT 8 MEAN 29.1	20th 30 50th 39 80th 50 COUNT 6 MEAN 39.7	20th 41 50th 50 80th 120 COUNT 6 MEAN 68.5	20th 50th 80th COUNT 0 MEAN
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 30 50th 36 80th 42 COUNT 8 MEAN 35.6	20th 40 50th 44 80th 52 COUNT 11 MEAN 44.4	20th 40 50th 49 80th 64 COUNT 4 MEAN 50.3	20th 50th 80th COUNT 0 MEAN
PLASTIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
UROLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 0 MEAN
OTHER CLINICAL	20th 50th 80th COUNT 0 MEAN	20th 31 50th 34 80th 39 COUNT 17 MEAN 36.6	20th 32 50th 40 80th 49 COUNT 17 MEAN 40.5	20th 42 50th 50 80th 62 COUNT 20 MEAN 51.7	20th 50th 80th COUNT 2 MEAN
TOTAL CLINICAL	20th 21 50th 26 80th 32 COUNT 87 MEAN 27.7	20th 27 50th 32 80th 39 COUNT 705 MEAN 33.4	20th 35 50th 40 80th 48 COUNT 521 MEAN 41.2	20th 43 50th 52 80th 60 COUNT 347 MEAN 52.2	20th 45 50th 54 80th 80 COUNT 7 MEAN 59.4

TABLE 23
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 20 COUNT 14 50th 25 80th 31 MEAN 24.9	20th 28 COUNT 198 50th 32 80th 34 MEAN 31.6	20th 36 COUNT 172 50th 41 80th 46 MEAN 41.0	20th 45 COUNT 105 50th 52 80th 60 MEAN 52.7	20th 61 COUNT 31 50th 72 80th 78 MEAN 69.3
BIOCHEMISTRY	20th 19 COUNT 20 50th 21 80th 24 MEAN 21.3	20th 27 COUNT 143 50th 31 80th 35 MEAN 31.0	20th 35 COUNT 151 50th 39 80th 44 MEAN 39.1	20th 45 COUNT 167 50th 55 80th 63 MEAN 54.6	20th 67 COUNT 33 50th 76 80th 86 MEAN 75.5
MICROBIOLOGY	20th 18 COUNT 19 50th 22 80th 30 MEAN 23.6	20th 27 COUNT 135 50th 32 80th 35 MEAN 31.5	20th 34 COUNT 101 50th 40 80th 44 MEAN 40.2	20th 45 COUNT 112 50th 52 80th 61 MEAN 53.2	20th 57 COUNT 27 50th 70 80th 84 MEAN 70.4
PHARMACOLOGY	20th 18 COUNT 11 50th 23 80th 25 MEAN 21.8	20th 29 COUNT 123 50th 31 80th 36 MEAN 31.8	20th 36 COUNT 85 50th 41 80th 45 MEAN 40.7	20th 47 COUNT 109 50th 56 80th 65 MEAN 56.2	20th 60 COUNT 21 50th 73 80th 81 MEAN 71.6
PHYSIOLOGY	20th 19 COUNT 12 50th 24 80th 29 MEAN 23.7	20th 27 COUNT 132 50th 31 80th 35 MEAN 31.4	20th 36 COUNT 139 50th 41 80th 47 MEAN 41.4	20th 47 COUNT 106 50th 56 80th 65 MEAN 56.3	20th 63 COUNT 23 50th 70 80th 78 MEAN 72.2
OTHER BASIC	20th 15 COUNT 14 50th 26 80th 32 MEAN 23.1	20th 29 COUNT 63 50th 33 80th 37 MEAN 34.5	20th 38 COUNT 57 50th 44 80th 50 MEAN 44.1	20th 53 COUNT 48 50th 59 80th 67 MEAN 59.9	20th 60 COUNT 16 50th 80 80th 91 MEAN 74.8
TOTAL BASIC	20th 18 COUNT 90 50th 22 80th 27 MEAN 23.0	20th 28 COUNT 794 50th 32 80th 35 MEAN 31.7	20th 36 COUNT 705 50th 41 80th 45 MEAN 40.8	20th 46 COUNT 647 50th 54 80th 63 MEAN 55.0	20th 61 COUNT 151 50th 72 80th 82 MEAN 72.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50th 80th COUNT 1 MEAN	20th 32 50th 35 80th 40 COUNT 13 MEAN 35.8	20th 41 50th 43 80th 63 COUNT 5 MEAN 48.8	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN
COMMUNITY HEALTH	20th 19 50th 28 80th 43 COUNT 5 MEAN 29.4	20th 32 50th 35 80th 40 COUNT 51 MEAN 36.3	20th 37 50th 41 80th 44 COUNT 33 MEAN 40.8	20th 49 50th 57 80th 68 COUNT 40 MEAN 58.4	20th 50th 80th COUNT 1 MEAN
DERMATOLOGY	20th 50th 80th COUNT 2 MEAN	20th 26 50th 31 80th 39 COUNT 9 MEAN 35.2	20th 35 50th 41 80th 53 COUNT 7 MEAN 42.4	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
FAMILY PRACTICE	20th 18 50th 25 80th 28 COUNT 5 MEAN 23.4	20th 32 50th 34 80th 39 COUNT 14 MEAN 35.2	20th 36 50th 45 80th 57 COUNT 10 MEAN 46.1	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN
MEDICINE	20th 21 50th 23 80th 29 COUNT 31 MEAN 24.6	20th 26 50th 32 80th 36 COUNT 136 MEAN 32.0	20th 34 50th 42 80th 52 COUNT 52 MEAN 42.3	20th 42 50th 50 80th 62 COUNT 24 MEAN 51.3	20th 50th 80th COUNT 0 MEAN
NEUROLOGY	20th 20 50th 24 80th 28 COUNT 7 MEAN 24.1	20th 29 50th 33 80th 38 COUNT 36 MEAN 34.7	20th 33 50th 42 80th 48 COUNT 12 MEAN 41.5	20th 46 50th 62 80th 67 COUNT 9 MEAN 58.6	20th 50th 80th COUNT 0 MEAN
OBS-GYNECOLOGY	20th 21 50th 26 80th 37 COUNT 11 MEAN 28.7	20th 26 50th 32 80th 39 COUNT 27 MEAN 33.2	20th 35 50th 42 80th 50 COUNT 15 MEAN 41.9	20th 47 50th 55 80th 61 COUNT 15 MEAN 55.7	20th 50th 80th COUNT 0 MEAN
OPHTHALMOLOGY	20th 50th 80th COUNT 2 MEAN	20th 27 50th 32 80th 35 COUNT 28 MEAN 31.4	20th 38 50th 48 80th 55 COUNT 8 MEAN 46.5	20th 40 50th 62 80th 65 COUNT 7 MEAN 54.0	20th 50th 80th COUNT 0 MEAN
OTOLARYNGOLOGY	20th 50th 80th COUNT 3 MEAN	20th 29 50th 39 80th 52 COUNT 17 MEAN 41.1	20th 40 50th 48 80th 56 COUNT 15 MEAN 48.6	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 0 MEAN
PATHOLOGY	20th 22 50th 26 80th 32 COUNT 16 MEAN 26.9	20th 28 50th 36 80th 39 COUNT 82 MEAN 34.2	20th 41 50th 46 80th 55 COUNT 53 MEAN 46.9	20th 52 50th 58 80th 69 COUNT 32 MEAN 59.2	20th 50th 80th COUNT 0 MEAN
PEDIATRICS	20th 16 50th 24 80th 26 COUNT 10 MEAN 22.0	20th 28 50th 34 80th 38 COUNT 42 MEAN 33.4	20th 32 50th 46 80th 53 COUNT 20 MEAN 43.5	20th 48 50th 57 80th 70 COUNT 10 MEAN 58.1	20th 50th 80th COUNT 0 MEAN

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED& REHAB	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 4 50th 35 80th 39 MEAN 34.0	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th 27 COUNT 5 50th 27 80th 32 MEAN 28.4	20th 30 COUNT 8 50th 33 80th 35 MEAN 32.6	20th 44 COUNT 5 50th 45 80th 48 MEAN 45.6	20th 53 COUNT 4 50th 55 80th 81 MEAN 61.0	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 22 COUNT 31 50th 26 80th 31 MEAN 26.8	20th 26 COUNT 124 50th 32 80th 39 MEAN 33.6	20th 37 COUNT 72 50th 42 80th 53 MEAN 44.2	20th 44 COUNT 54 50th 55 80th 64 MEAN 55.0	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 23 COUNT 10 50th 32 80th 35 MEAN 31.1	20th 29 COUNT 58 50th 38 80th 44 MEAN 37.9	20th 41 COUNT 38 50th 48 80th 56 MEAN 47.9	20th 51 COUNT 33 50th 63 80th 71 MEAN 63.1	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 31 50th 34 80th 38 MEAN 33.4	20th 36 COUNT 16 50th 39 80th 47 MEAN 40.2	20th 54 COUNT 5 50th 59 80th 69 MEAN 60.4	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 34 COUNT 4 50th 45 80th 56 MEAN 44.8	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 12 50th 33 80th 38 MEAN 32.8	20th 36 COUNT 6 50th 52 80th 61 MEAN 49.0	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 5 50th 30 80th 36 MEAN 30.8	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 25 COUNT 5 50th 30 80th 37 MEAN 31.2	20th 29 COUNT 36 50th 37 80th 51 MEAN 38.9	20th 41 COUNT 25 50th 56 80th 65 MEAN 53.6	20th 35 COUNT 10 50th 62 80th 67 MEAN 55.1	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 22 COUNT 149 50th 25 80th 31 MEAN 26.8	20th 28 COUNT 736 50th 33 80th 39 MEAN 34.3	20th 38 COUNT 398 50th 44 80th 54 MEAN 45.0	20th 47 COUNT 255 50th 57 80th 67 MEAN 57.5	20th 58 COUNT 4 50th 70 80th 81 MEAN 69.8

TABLE 24
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 17 COUNT 6 50th 24 80th 25 MEAN 22.3	20th 28 COUNT 31 50th 31 80th 36 MEAN 34.6	20th 36 COUNT 43 50th 40 80th 68 MEAN 46.8	20th 47 COUNT 36 50th 54 80th 85 MEAN 65.1	20th 61 COUNT 9 50th 75 80th 103 MEAN 77.0
BIOCHEMISTRY	20th 18 COUNT 9 50th 21 80th 23 MEAN 20.9	20th 28 COUNT 30 50th 31 80th 35 MEAN 31.9	20th 35 COUNT 35 50th 39 80th 45 MEAN 41.3	20th 48 COUNT 60 50th 55 80th 68 MEAN 58.4	20th 65 COUNT 11 50th 80 80th 90 MEAN 80.0
MICROBIOLOGY	20th 19 COUNT 6 50th 21 80th 26 MEAN 21.8	20th 29 COUNT 25 50th 32 80th 39 MEAN 34.6	20th 35 COUNT 19 50th 41 80th 45 MEAN 44.2	20th 47 COUNT 37 50th 52 80th 68 MEAN 56.5	20th 66 COUNT 11 50th 72 80th 103 MEAN 80.2
PHARMACOLOGY	20th COUNT 3 50th 80th MEAN	20th 29 COUNT 38 50th 33 80th 37 MEAN 35.0	20th 37 COUNT 32 50th 41 80th 54 MEAN 44.8	20th 51 COUNT 50 50th 58 80th 71 MEAN 61.8	20th 65 COUNT 16 50th 78 80th 111 MEAN 85.7
PHYSIOLOGY	20th COUNT 3 50th 80th MEAN	20th 29 COUNT 24 50th 34 80th 39 MEAN 34.2	20th 36 COUNT 39 50th 39 80th 44 MEAN 40.6	20th 47 COUNT 33 50th 54 80th 65 MEAN 59.3	20th 61 COUNT 10 50th 72 80th 96 MEAN 74.1
OTHER BASIC	20th 19 COUNT 6 50th 23 80th 27 MEAN 22.7	20th 30 COUNT 66 50th 35 80th 50 MEAN 41.7	20th 38 COUNT 68 50th 44 80th 58 MEAN 52.2	20th 46 COUNT 78 50th 55 80th 74 MEAN 65.7	20th 65 COUNT 21 50th 80 80th 102 MEAN 85.8
TOTAL BASIC	20th 18 COUNT 33 50th 21 80th 24 MEAN 22.8	20th 29 COUNT 214 50th 33 80th 39 MEAN 36.4	20th 37 COUNT 236 50th 41 80th 50 MEAN 46.0	20th 48 COUNT 294 50th 55 80th 70 MEAN 61.6	20th 65 COUNT 78 50th 77 80th 98 MEAN 81.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 58 COUNT 108 50th 76 80th 95 MEAN 79.3	20th 77 COUNT 565 50th 88 80th 104 MEAN 90.2	20th 94 COUNT 202 50th 103 80th 119 MEAN 105.1	20th 103 COUNT 155 50th 119 80th 138 MEAN 119.4	20th 125 COUNT 50 50th 144 80th 166 MEAN 146.6
COMMUNITY HEALTH	20th 40 COUNT 9 50th 50 80th 52 MEAN 46.2	20th 32 COUNT 60 50th 50 80th 71 MEAN 51.6	20th 36 COUNT 39 50th 53 80th 71 MEAN 53.6	20th 54 COUNT 34 50th 67 80th 86 MEAN 68.6	20th 83 COUNT 12 50th 94 80th 108 MEAN 94.7
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 46 50th 61 80th 88 MEAN 71.2	20th 59 COUNT 34 50th 70 80th 90 MEAN 74.2	20th 68 COUNT 41 50th 90 80th 111 MEAN 92.4	20th 82 COUNT 20 50th 117 80th 147 MEAN 117.6
FAMILY PRACTICE	20th 32 COUNT 36 50th 45 80th 56 MEAN 44.8	20th 48 COUNT 257 50th 58 80th 69 MEAN 58.3	20th 56 COUNT 111 50th 70 80th 83 MEAN 69.1	20th 65 COUNT 57 50th 80 80th 94 MEAN 78.6	20th 88 COUNT 41 50th 104 80th 117 MEAN 103.3
MEDICINE	20th 30 COUNT 164 50th 39 80th 54 MEAN 41.1	20th 48 COUNT 1417 50th 57 80th 70 MEAN 60.2	20th 62 COUNT 894 50th 74 80th 86 MEAN 76.8	20th 77 COUNT 1207 50th 89 80th 102 MEAN 90.3	20th 104 COUNT 64 50th 121 80th 140 MEAN 123.6
NEUROLOGY	20th 20 COUNT 30 50th 34 80th 52 MEAN 35.0	20th 40 COUNT 224 50th 55 80th 67 MEAN 54.9	20th 59 COUNT 142 50th 71 80th 83 MEAN 72.8	20th 74 COUNT 157 50th 87 80th 102 MEAN 87.2	20th 92 COUNT 54 50th 116 80th 131 MEAN 113.7
OBS-GYNECOLOGY	20th 31 COUNT 58 50th 43 80th 66 MEAN 48.4	20th 55 COUNT 278 50th 71 80th 84 MEAN 73.3	20th 67 COUNT 196 50th 86 80th 104 MEAN 90.5	20th 78 COUNT 188 50th 105 80th 124 MEAN 105.8	20th 110 COUNT 59 50th 132 80th 156 MEAN 140.4
OPHTHALMOLOGY	20th 28 COUNT 8 50th 55 80th 106 MEAN 61.0	20th 64 COUNT 109 50th 77 80th 105 MEAN 86.4	20th 79 COUNT 82 50th 97 80th 129 MEAN 103.6	20th 66 COUNT 83 50th 106 80th 147 MEAN 113.7	20th 114 COUNT 33 50th 157 80th 194 MEAN 162.3
OTOLARYNGOLOGY	20th 23 COUNT 5 50th 60 80th 74 MEAN 52.0	20th 39 COUNT 61 50th 77 80th 94 MEAN 72.1	20th 60 COUNT 44 50th 101 80th 125 MEAN 99.6	20th 61 COUNT 36 50th 112 80th 146 MEAN 110.1	20th 116 COUNT 29 50th 145 80th 170 MEAN 150.8
PATHOLOGY	20th 34 COUNT 35 50th 45 80th 59 MEAN 46.3	20th 44 COUNT 349 50th 55 80th 67 MEAN 55.6	20th 55 COUNT 340 50th 72 80th 83 MEAN 70.4	20th 73 COUNT 370 50th 87 80th 103 MEAN 87.8	20th 101 COUNT 57 50th 117 80th 133 MEAN 117.0
PEDIATRICS	20th 24 COUNT 71 50th 38 80th 48 MEAN 39.7	20th 42 COUNT 727 50th 51 80th 61 MEAN 53.5	20th 53 COUNT 505 50th 63 80th 77 MEAN 66.1	20th 68 COUNT 411 50th 80 80th 92 MEAN 80.8	20th 90 COUNT 56 50th 100 80th 119 MEAN 103.8

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 35 COUNT 17 50th 50 80th 58 MEAN 47.6	20th 50 COUNT 43 50th 66 80th 100 MEAN 70.9	20th 58 COUNT 24 50th 80 80th 86 MEAN 77.4	20th 69 COUNT 20 50th 91 80th 108 MEAN 90.6	20th 78 COUNT 17 50th 103 80th 149 MEAN 112.5
PREVENTIVE MEDICINE	20th 28 COUNT 11 50th 40 80th 67 MEAN 47.3	20th 32 COUNT 25 50th 53 80th 74 MEAN 52.7	20th 42 COUNT 21 50th 56 80th 86 MEAN 61.1	20th 59 COUNT 18 50th 60 80th 79 MEAN 67.7	20th 71 COUNT 8 50th 88 80th 105 MEAN 88.9
PSYCHIATRY	20th 27 COUNT 81 50th 38 80th 49 MEAN 38.8	20th 40 COUNT 542 50th 55 80th 68 MEAN 55.7	20th 48 COUNT 383 50th 64 80th 77 MEAN 63.7	20th 60 COUNT 431 50th 78 80th 98 MEAN 80.4	20th 97 COUNT 61 50th 110 80th 127 MEAN 114.9
RADIOLOGY	20th 31 COUNT 56 50th 48 80th 62 MEAN 47.7	20th 60 COUNT 499 50th 74 80th 88 MEAN 73.9	20th 68 COUNT 329 50th 92 80th 107 MEAN 89.2	20th 94 COUNT 340 50th 113 80th 130 MEAN 110.8	20th 126 COUNT 59 50th 143 80th 169 MEAN 146.8
GENERAL SURGERY	20th 42 COUNT 47 50th 60 80th 75 MEAN 59.6	20th 62 COUNT 304 50th 80 80th 99 MEAN 84.4	20th 82 COUNT 236 50th 100 80th 127 MEAN 107.6	20th 96 COUNT 308 50th 123 80th 151 MEAN 127.0	20th 134 COUNT 56 50th 155 80th 203 MEAN 165.4
NEUROSURGERY	20th 25 COUNT 7 50th 63 80th 68 MEAN 51.0	20th 59 COUNT 57 50th 81 80th 101 MEAN 81.8	20th 85 COUNT 44 50th 105 80th 125 MEAN 103.6	20th 93 COUNT 58 50th 136 80th 166 MEAN 139.5	20th 137 COUNT 19 50th 181 80th 197 MEAN 175.4
ORTHOPEDIC SURGERY	20th 41 COUNT 16 50th 67 80th 82 MEAN 64.6	20th 75 COUNT 114 50th 95 80th 120 MEAN 98.2	20th 97 COUNT 78 50th 112 80th 133 MEAN 118.0	20th 109 COUNT 77 50th 128 80th 167 MEAN 138.4	20th 133 COUNT 29 50th 150 80th 192 MEAN 160.8
PLASTIC SURGERY	20th 22 COUNT 6 50th 38 80th 78 MEAN 44.7	20th 75 COUNT 30 50th 94 80th 124 MEAN 99.6	20th 93 COUNT 12 50th 112 80th 132 MEAN 118.4	20th 121 COUNT 15 50th 141 80th 199 MEAN 154.9	20th 137 COUNT 5 50th 184 80th 209 MEAN 178.2
THOR & CARDIOV SURG	20th COUNT 3 50th 80th MEAN	20th 76 COUNT 50 50th 98 80th 159 MEAN 110.5	20th 92 COUNT 32 50th 122 80th 192 MEAN 142.8	20th 112 COUNT 50 50th 147 80th 204 MEAN 170.5	20th 139 COUNT 10 50th 206 80th 438 MEAN 260.2
UROLOGY	20th 40 COUNT 4 50th 66 80th 75 MEAN 61.8	20th 65 COUNT 44 50th 83 80th 110 MEAN 84.1	20th 80 COUNT 41 50th 93 80th 123 MEAN 99.4	20th 103 COUNT 48 50th 126 80th 144 MEAN 128.7	20th 119 COUNT 20 50th 140 80th 178 MEAN 152.5
OTHER CLINICAL	20th 22 COUNT 32 50th 35 80th 57 MEAN 40.0	20th 38 COUNT 152 50th 54 80th 79 MEAN 60.0	20th 50 COUNT 76 50th 79 80th 110 MEAN 81.6	20th 69 COUNT 70 50th 90 80th 125 MEAN 95.9	20th 74 COUNT 22 50th 126 80th 152 MEAN 126.8
TOTAL CLINICAL	20th 30 COUNT 806 50th 45 80th 65 MEAN 49.3	20th 48 COUNT 5953 50th 62 80th 83 MEAN 66.6	20th 58 COUNT 3865 50th 76 80th 99 MEAN 80.9	20th 74 COUNT 4174 50th 92 80th 117 MEAN 97.7	20th 102 COUNT 781 50th 125 80th 159 MEAN 133.8

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 26 COUNT 13 50th 30 80th 58 MEAN 37.5	20th 53 COUNT 156 50th 64 80th 78 MEAN 67.8	20th 69 COUNT 88 50th 86 80th 101 MEAN 96.5	20th 85 COUNT 130 50th 95 80th 113 MEAN 100.8	20th COUNT 3 50th 80th MEAN
GASTROENTEROLOGY	20th COUNT 3 50th 80th MEAN	20th 50 COUNT 62 50th 59 80th 68 MEAN 59.7	20th 64 COUNT 56 50th 77 80th 83 MEAN 74.7	20th 78 COUNT 73 50th 92 80th 102 MEAN 91.5	20th COUNT 2 50th 80th MEAN
OTHER MEDICINE	20th 30 COUNT 95 50th 38 80th 45 MEAN 38.2	20th 46 COUNT 737 50th 56 80th 67 MEAN 57.4	20th 60 COUNT 471 50th 71 80th 82 MEAN 73.2	20th 75 COUNT 623 50th 87 80th 100 MEAN 88.2	20th 108 COUNT 35 50th 124 80th 150 MEAN 127.8
NEONATOLOGY	20th COUNT 1 50th 80th MEAN	20th 52 COUNT 69 50th 60 80th 74 MEAN 64.2	20th 56 COUNT 41 50th 73 80th 91 MEAN 79.5	20th 76 COUNT 14 50th 89 80th 110 MEAN 98.2	20th COUNT 2 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 29 50th 57 80th 67 MEAN 58.1	20th 57 COUNT 27 50th 73 80th 85 MEAN 73.2	20th 78 COUNT 30 50th 88 80th 104 MEAN 90.0	20th COUNT 1 50th 80th MEAN
OTHER PEDIATRICS	20th 30 COUNT 35 50th 38 80th 44 MEAN 39.6	20th 41 COUNT 292 50th 50 80th 58 MEAN 51.5	20th 52 COUNT 206 50th 61 80th 70 MEAN 61.6	20th 70 COUNT 169 50th 80 80th 91 MEAN 80.2	20th 87 COUNT 26 50th 98 80th 116 MEAN 100.9

TABLE 25
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 4 50th 61 80th 78 MEAN 57.5	20th COUNT 3 50th 80th MEAN	20th 44 COUNT 10 50th 58 80th 108 MEAN 70.4	20th 62 COUNT 4 50th 78 80th 125 MEAN 85.5
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 5 50th 34 80th 55 MEAN 36.6	20th COUNT 1 50th 80th MEAN	20th 52 COUNT 8 50th 64 80th 82 MEAN 65.6	20th COUNT 3 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 39 COUNT 6 50th 45 80th 82 MEAN 54.5	20th 44 COUNT 9 50th 53 80th 69 MEAN 59.8	20th 76 COUNT 5 50th 85 80th 125 MEAN 96.6
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 4 50th 39 80th 97 MEAN 51.0	20th 38 COUNT 15 50th 50 80th 59 MEAN 49.5	20th 62 COUNT 17 50th 69 80th 80 MEAN 71.1	20th 75 COUNT 10 50th 89 80th 127 MEAN 97.5
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 50 COUNT 15 50th 60 80th 78 MEAN 65.7	20th COUNT 3 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 12 50th 66 80th 92 MEAN 70.7	20th 50 COUNT 11 50th 118 80th 125 MEAN 93.0	20th 47 COUNT 26 50th 65 80th 123 MEAN 78.7	20th 60 COUNT 11 50th 81 80th 125 MEAN 91.4
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 34 COUNT 29 50th 54 80th 78 MEAN 56.6	20th 41 COUNT 39 50th 53 80th 82 MEAN 63.4	20th 49 COUNT 85 50th 65 80th 92 MEAN 70.7	20th 74 COUNT 36 50th 82 80th 123 MEAN 93.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 65 COUNT 98 50th 78 80th 95 MEAN 83.2	20th 79 COUNT 548 50th 89 80th 104 MEAN 91.5	20th 95 COUNT 190 50th 104 80th 120 MEAN 108.0	20th 104 COUNT 151 50th 120 80th 139 MEAN 121.1	20th 125 COUNT 50 50th 144 80th 166 MEAN 146.6
COMMUNITY HEALTH	20th 39 COUNT 7 50th 50 80th 53 MEAN 47.3	20th 50 COUNT 33 50th 58 80th 80 MEAN 64.3	20th 59 COUNT 19 50th 65 80th 76 MEAN 67.2	20th 63 COUNT 20 50th 75 80th 94 MEAN 76.4	20th 83 COUNT 12 50th 94 80th 108 MEAN 94.7
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 46 50th 61 80th 88 MEAN 71.2	20th 60 COUNT 31 50th 70 80th 95 MEAN 77.3	20th 78 COUNT 34 50th 94 80th 113 MEAN 99.4	20th 82 COUNT 20 50th 117 80th 147 MEAN 117.6
FAMILY PRACTICE	20th 42 COUNT 25 50th 50 80th 59 MEAN 50.4	20th 52 COUNT 228 50th 61 80th 70 MEAN 61.4	20th 63 COUNT 96 50th 72 80th 84 MEAN 73.0	20th 72 COUNT 52 50th 83 80th 94 MEAN 81.7	20th 88 COUNT 41 50th 104 80th 117 MEAN 103.3
MEDICINE	20th 32 COUNT 136 50th 43 80th 56 MEAN 43.9	20th 50 COUNT 1339 50th 58 80th 71 MEAN 61.6	20th 63 COUNT 868 50th 74 80th 87 MEAN 77.9	20th 78 COUNT 1177 50th 89 80th 103 MEAN 91.0	20th 104 COUNT 64 50th 121 80th 140 MEAN 123.6
NEUROLOGY	20th 22 COUNT 21 50th 41 80th 53 MEAN 39.3	20th 47 COUNT 183 50th 59 80th 69 MEAN 59.2	20th 63 COUNT 123 50th 74 80th 83 MEAN 76.7	20th 78 COUNT 147 50th 89 80th 102 MEAN 89.3	20th 92 COUNT 54 50th 116 80th 131 MEAN 113.7
OBS-GYNECOLOGY	20th 34 COUNT 52 50th 45 80th 66 MEAN 50.8	20th 59 COUNT 259 50th 72 80th 85 MEAN 76.2	20th 74 COUNT 174 50th 90 80th 105 MEAN 96.2	20th 85 COUNT 176 50th 106 80th 125 MEAN 108.7	20th 110 COUNT 59 50th 132 80th 156 MEAN 140.4
OPHTHALMOLOGY	20th 47 COUNT 6 50th 60 80th 110 MEAN 72.2	20th 70 COUNT 101 50th 80 80th 110 MEAN 90.0	20th 86 COUNT 74 50th 100 80th 135 MEAN 110.0	20th 95 COUNT 67 50th 115 80th 159 MEAN 127.4	20th 114 COUNT 33 50th 157 80th 194 MEAN 162.3
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 68 COUNT 46 50th 84 80th 105 MEAN 84.5	20th 98 COUNT 33 50th 106 80th 138 MEAN 118.7	20th 98 COUNT 28 50th 120 80th 161 MEAN 124.9	20th 115 COUNT 28 50th 146 80th 172 MEAN 151.9
PATHOLOGY	20th 34 COUNT 25 50th 50 80th 62 MEAN 50.0	20th 50 COUNT 276 50th 59 80th 69 MEAN 60.2	20th 64 COUNT 267 50th 75 80th 86 MEAN 75.7	20th 75 COUNT 336 50th 89 80th 103 MEAN 89.5	20th 101 COUNT 55 50th 119 80th 134 MEAN 117.5
PEDIATRICS	20th 31 COUNT 48 50th 42 80th 55 MEAN 44.8	20th 45 COUNT 661 50th 52 80th 63 MEAN 55.6	20th 56 COUNT 462 50th 65 80th 78 MEAN 68.5	20th 70 COUNT 399 50th 80 80th 93 MEAN 81.5	20th 90 COUNT 56 50th 100 80th 119 MEAN 103.8

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 49 COUNT 13 50th 55 80th 59 MEAN 53.9	20th 55 COUNT 35 50th 68 80th 106 MEAN 76.8	20th 65 COUNT 22 50th 80 80th 93 MEAN 80.6	20th 83 COUNT 18 50th 93 80th 111 MEAN 94.2	20th 78 COUNT 17 50th 103 80th 149 MEAN 112.5
PREVENTIVE MEDICINE	20th 60 COUNT 5 50th 64 80th 71 MEAN 65.2	20th 54 COUNT 14 50th 65 80th 75 MEAN 66.2	20th 53 COUNT 13 50th 66 80th 93 MEAN 71.1	20th 60 COUNT 12 50th 69 80th 87 MEAN 73.1	20th 71 COUNT 8 50th 88 80th 105 MEAN 88.9
PSYCHIATRY	20th 43 COUNT 39 50th 48 80th 55 MEAN 48.8	20th 50 COUNT 392 50th 60 80th 71 MEAN 62.0	20th 62 COUNT 244 50th 72 80th 82 MEAN 72.4	20th 72 COUNT 296 50th 87 80th 102 MEAN 89.1	20th 97 COUNT 61 50th 110 80th 127 MEAN 114.9
RADIOLOGY	20th 32 COUNT 51 50th 50 80th 64 MEAN 49.3	20th 65 COUNT 445 50th 76 80th 89 MEAN 77.8	20th 83 COUNT 272 50th 95 80th 109 MEAN 96.7	20th 100 COUNT 298 50th 116 80th 133 MEAN 116.9	20th 128 COUNT 57 50th 143 80th 169 MEAN 148.0
GENERAL SURGERY	20th 45 COUNT 43 50th 61 80th 77 MEAN 61.5	20th 65 COUNT 287 50th 80 80th 101 MEAN 87.4	20th 84 COUNT 221 50th 101 80th 129 MEAN 111.5	20th 98 COUNT 298 50th 124 80th 155 MEAN 128.9	20th 134 COUNT 56 50th 155 80th 203 MEAN 165.4
NEUROSURGERY	20th 63 COUNT 4 50th 66 80th 72 MEAN 66.5	20th 66 COUNT 46 50th 86 80th 104 MEAN 90.6	20th 95 COUNT 37 50th 109 80th 133 MEAN 114.6	20th 99 COUNT 56 50th 138 80th 167 MEAN 141.5	20th 137 COUNT 19 50th 181 80th 197 MEAN 175.4
ORTHOPEDIC SURGERY	20th 49 COUNT 13 50th 67 80th 88 MEAN 69.6	20th 78 COUNT 106 50th 96 80th 120 MEAN 101.8	20th 100 COUNT 75 50th 113 80th 135 MEAN 120.5	20th 111 COUNT 73 50th 129 80th 170 MEAN 142.8	20th 133 COUNT 29 50th 150 80th 192 MEAN 160.8
PLASTIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 75 COUNT 30 50th 94 80th 124 MEAN 99.6	20th 96 COUNT 11 50th 113 80th 133 MEAN 125.5	20th 121 COUNT 15 50th 141 80th 199 MEAN 154.9	20th 137 COUNT 5 50th 184 80th 209 MEAN 178.2
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 77 COUNT 49 50th 100 80th 161 MEAN 111.9	20th 92 COUNT 32 50th 122 80th 192 MEAN 142.8	20th 112 COUNT 50 50th 147 80th 204 MEAN 170.5	20th 139 COUNT 10 50th 206 80th 438 MEAN 260.2
UROLOGY	20th 40 COUNT 4 50th 66 80th 75 MEAN 61.8	20th 65 COUNT 42 50th 84 80th 112 MEAN 86.6	20th 83 COUNT 38 50th 94 80th 123 MEAN 101.8	20th 104 COUNT 47 50th 126 80th 145 MEAN 129.3	20th 119 COUNT 20 50th 140 80th 178 MEAN 152.5
OTHER CLINICAL	20th 41 COUNT 15 50th 49 80th 70 MEAN 55.5	20th 49 COUNT 107 50th 66 80th 86 MEAN 70.1	20th 61 COUNT 61 50th 89 80th 112 MEAN 90.1	20th 76 COUNT 56 50th 94 80th 129 MEAN 103.2	20th 101 COUNT 20 50th 126 80th 155 MEAN 132.8
TOTAL CLINICAL	20th 38 COUNT 615 50th 50 80th 70 MEAN 55.2	20th 52 COUNT 5273 50th 65 80th 85 MEAN 70.4	20th 64 COUNT 3363 50th 80 80th 102 MEAN 85.9	20th 78 COUNT 3806 50th 94 80th 120 MEAN 101.1	20th 102 COUNT 774 50th 126 80th 159 MEAN 134.1

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 27 COUNT 12 50th 31 80th 58 MEAN 38.8	20th 53 COUNT 150 50th 65 80th 79 MEAN 68.9	20th 69 COUNT 88 50th 86 80th 101 MEAN 96.5	20th 86 COUNT 129 50th 95 80th 113 MEAN 101.2	20th COUNT 3 50th 80th MEAN
GASTROENTEROLOGY	20th COUNT 2 50th 80th MEAN	20th 51 COUNT 61 50th 59 80th 69 MEAN 60.3	20th 67 COUNT 51 50th 78 80th 84 MEAN 78.1	20th 79 COUNT 71 50th 92 80th 103 MEAN 92.3	20th COUNT 2 50th 80th MEAN
OTHER MEDICINE	20th 31 COUNT 78 50th 40 80th 48 MEAN 40.5	20th 48 COUNT 684 50th 57 80th 67 MEAN 59.1	20th 62 COUNT 452 50th 72 80th 82 MEAN 74.5	20th 76 COUNT 610 50th 87 80th 100 MEAN 88.8	20th 108 COUNT 35 50th 124 80th 150 MEAN 127.8
NEONATOLOGY	20th COUNT 1 50th 80th MEAN	20th 53 COUNT 67 50th 60 80th 74 MEAN 65.2	20th 57 COUNT 40 50th 73 80th 91 MEAN 80.7	20th 76 COUNT 14 50th 89 80th 110 MEAN 98.2	20th COUNT 2 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 29 50th 57 80th 67 MEAN 58.1	20th 57 COUNT 27 50th 73 80th 85 MEAN 73.2	20th 78 COUNT 30 50th 88 80th 104 MEAN 90.0	20th COUNT 1 50th 80th MEAN
OTHER PEDIATRICS	20th 33 COUNT 26 50th 40 80th 49 MEAN 42.8	20th 44 COUNT 259 50th 51 80th 60 MEAN 53.8	20th 54 COUNT 186 50th 62 80th 71 MEAN 63.6	20th 70 COUNT 162 50th 81 80th 92 MEAN 81.3	20th 87 COUNT 26 50th 98 80th 116 MEAN 100.9

TABLE 26
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 47 COUNT 5 50th 51 80th 59 MEAN 52.0	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 49 COUNT 5 50th 63 80th 123 MEAN 77.0	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 58 COUNT 9 50th 75 80th 94 MEAN 78.0	20th 60 COUNT 9 50th 119 80th 125 MEAN 104.3	20th 58 COUNT 16 50th 93 80th 144 MEAN 96.3	20th 83 COUNT 6 50th 98 80th 164 MEAN 113.8
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 11 50th 70 80th 92 MEAN 71.4	20th 45 COUNT 17 50th 60 80th 124 MEAN 77.2	20th 54 COUNT 27 50th 77 80th 135 MEAN 86.7	20th 80 COUNT 14 50th 94 80th 136 MEAN 104.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 70 COUNT 42 50th 81 80th 97 MEAN 92.2	20th 76 COUNT 229 50th 87 80th 100 MEAN 91.6	20th 92 COUNT 56 50th 100 80th 117 MEAN 106.4	20th 104 COUNT 44 50th 121 80th 132 MEAN 119.5	20th 125 COUNT 14 50th 149 80th 180 MEAN 146.8
COMMUNITY HEALTH	20th 36 COUNT 6 50th 50 80th 53 MEAN 46.8	20th 52 COUNT 25 50th 60 80th 79 MEAN 67.0	20th 59 COUNT 10 50th 67 80th 75 MEAN 66.6	20th 72 COUNT 7 50th 84 80th 95 MEAN 83.6	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 46 COUNT 14 50th 60 80th 97 MEAN 75.4	20th 59 COUNT 11 50th 72 80th 99 MEAN 78.5	20th 77 COUNT 11 50th 94 80th 115 MEAN 94.2	20th 107 COUNT 6 50th 142 80th 164 MEAN 137.3
FAMILY PRACTICE	20th 42 COUNT 5 50th 45 80th 52 MEAN 46.6	20th 49 COUNT 29 50th 56 80th 65 MEAN 56.0	20th 62 COUNT 18 50th 75 80th 90 MEAN 73.7	20th 67 COUNT 7 50th 94 80th 99 MEAN 86.6	20th 84 COUNT 5 50th 105 80th 123 MEAN 105.0
MEDICINE	20th 32 COUNT 73 50th 43 80th 55 MEAN 43.8	20th 47 COUNT 430 50th 56 80th 71 MEAN 60.8	20th 62 COUNT 281 50th 73 80th 89 MEAN 82.1	20th 79 COUNT 293 50th 89 80th 104 MEAN 92.2	20th 112 COUNT 16 50th 139 80th 173 MEAN 141.3
NEUROLOGY	20th 28 COUNT 7 50th 40 80th 52 MEAN 40.0	20th 46 COUNT 69 50th 56 80th 67 MEAN 57.8	20th 61 COUNT 47 50th 73 80th 85 MEAN 80.2	20th 79 COUNT 47 50th 90 80th 107 MEAN 91.4	20th 99 COUNT 17 50th 118 80th 141 MEAN 122.6
OBS-GYNECOLOGY	20th 42 COUNT 20 50th 44 80th 71 MEAN 51.9	20th 52 COUNT 81 50th 64 80th 95 MEAN 77.8	20th 65 COUNT 53 50th 85 80th 105 MEAN 94.6	20th 85 COUNT 38 50th 108 80th 127 MEAN 113.9	20th 114 COUNT 15 50th 139 80th 172 MEAN 146.1
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 61 COUNT 33 50th 80 80th 103 MEAN 88.9	20th 84 COUNT 20 50th 108 80th 127 MEAN 106.9	20th 92 COUNT 18 50th 117 80th 195 MEAN 133.6	20th 140 COUNT 7 50th 178 80th 258 MEAN 191.9
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 68 COUNT 7 50th 80 80th 107 MEAN 85.6	20th 98 COUNT 7 50th 118 80th 186 MEAN 134.9	20th 78 COUNT 6 50th 151 80th 189 MEAN 140.0	20th 126 COUNT 7 50th 170 80th 253 MEAN 186.4
PATHOLOGY	20th 46 COUNT 8 50th 54 80th 71 MEAN 56.9	20th 48 COUNT 90 50th 55 80th 63 MEAN 55.8	20th 62 COUNT 83 50th 73 80th 82 MEAN 73.5	20th 75 COUNT 77 50th 89 80th 103 MEAN 89.9	20th 94 COUNT 16 50th 122 80th 138 MEAN 118.4
PEDIATRICS	20th 37 COUNT 16 50th 49 80th 85 MEAN 56.3	20th 41 COUNT 191 50th 50 80th 60 MEAN 53.0	20th 56 COUNT 140 50th 64 80th 81 MEAN 69.7	20th 71 COUNT 97 50th 82 80th 95 MEAN 84.3	20th 93 COUNT 13 50th 104 80th 123 MEAN 109.6

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50 COUNT 4 50th 56 80th 56 MEAN 54.3	20th 58 COUNT 9 50th 66 80th 100 MEAN 70.7	20th 60 COUNT 13 50th 80 80th 84 MEAN 77.5	20th 85 COUNT 8 50th 96 80th 101 MEAN 92.5	20th 107 COUNT 5 50th 146 80th 155 MEAN 136.4
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 50 COUNT 7 50th 56 80th 74 MEAN 60.7	20th 60 COUNT 6 50th 70 80th 80 MEAN 70.0	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 43 COUNT 23 50th 48 80th 58 MEAN 48.3	20th 45 COUNT 135 50th 58 80th 71 MEAN 59.8	20th 59 COUNT 84 50th 70 80th 81 MEAN 70.9	20th 74 COUNT 82 50th 90 80th 111 MEAN 94.5	20th 102 COUNT 18 50th 115 80th 133 MEAN 121.5
RADIOLOGY	20th 30 COUNT 32 50th 43 80th 57 MEAN 44.5	20th 61 COUNT 154 50th 76 80th 90 MEAN 75.6	20th 83 COUNT 92 50th 99 80th 108 MEAN 96.3	20th 109 COUNT 96 50th 121 80th 139 MEAN 121.6	20th 123 COUNT 18 50th 154 80th 183 MEAN 154.8
GENERAL SURGERY	20th 40 COUNT 14 50th 54 80th 68 MEAN 54.1	20th 66 COUNT 98 50th 82 80th 111 MEAN 93.8	20th 85 COUNT 82 50th 105 80th 165 MEAN 125.1	20th 104 COUNT 92 50th 129 80th 182 MEAN 144.5	20th 132 COUNT 18 50th 165 80th 210 MEAN 173.2
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 82 COUNT 12 50th 99 80th 116 MEAN 98.4	20th 85 COUNT 7 50th 109 80th 135 MEAN 108.9	20th 80 COUNT 6 50th 139 80th 244 MEAN 150.3	20th 181 COUNT 5 50th 184 80th 197 MEAN 188.0
ORTHOPEDIC SURGERY	20th 48 COUNT 7 50th 75 80th 106 MEAN 77.0	20th 75 COUNT 31 50th 104 80th 142 MEAN 107.5	20th 104 COUNT 22 50th 119 80th 141 MEAN 119.2	20th 109 COUNT 20 50th 124 80th 162 MEAN 134.8	20th 135 COUNT 10 50th 160 80th 207 MEAN 171.1
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 53 COUNT 4 50th 63 80th 88 MEAN 66.5	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 74 COUNT 16 50th 84 80th 137 MEAN 100.2	20th 90 COUNT 10 50th 111 80th 180 MEAN 123.5	20th 129 COUNT 12 50th 162 80th 211 MEAN 202.3	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 77 COUNT 10 50th 115 80th 127 MEAN 103.5	20th 74 COUNT 7 50th 102 80th 172 MEAN 114.0	20th 121 COUNT 6 50th 127 80th 153 MEAN 132.3	20th 175 COUNT 5 50th 179 80th 248 MEAN 196.4
OTHER CLINICAL	20th 35 COUNT 9 50th 48 80th 52 MEAN 49.6	20th 45 COUNT 29 50th 69 80th 80 MEAN 66.2	20th 58 COUNT 21 50th 80 80th 90 MEAN 74.6	20th 69 COUNT 20 50th 90 80th 121 MEAN 92.1	20th 125 COUNT 7 50th 150 80th 179 MEAN 149.9
TOTAL CLINICAL	20th 38 COUNT 273 50th 50 80th 70 MEAN 55.6	20th 49 COUNT 1699 50th 64 80th 87 MEAN 70.3	20th 62 COUNT 1071 50th 79 80th 103 MEAN 86.9	20th 80 COUNT 994 50th 96 80th 125 MEAN 104.8	20th 108 COUNT 209 50th 135 80th 179 MEAN 145.4

TABLE 27
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 42 COUNT 4 50th 45 80th 50 MEAN 45.5	20th COUNT 0 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 51 COUNT 4 50th 62 80th 85 MEAN 65.0	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 27 COUNT 4 50th 43 80th 70 MEAN 45.8	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 4 50th 49 80th 65 MEAN 49.8	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 34 COUNT 7 50th 53 80th 79 MEAN 55.4	20th 36 COUNT 9 50th 46 80th 82 MEAN 53.4	20th 42 COUNT 15 50th 52 80th 68 MEAN 55.3	20th 68 COUNT 7 50th 79 80th 100 MEAN 82.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50 COUNT 27 50th 71 80th 88 MEAN 72.1	20th 80 COUNT 89 50th 90 80th 105 MEAN 89.8	20th 99 COUNT 33 50th 111 80th 119 MEAN 110.5	20th 105 COUNT 22 50th 118 80th 129 MEAN 118.6	20th 126 COUNT 11 50th 140 80th 156 MEAN 148.0
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 48 COUNT 6 50th 56 80th 96 MEAN 64.7	20th 60 COUNT 10 50th 68 80th 87 MEAN 72.3	20th 85 COUNT 5 50th 91 80th 104 MEAN 93.4	20th 66 COUNT 5 50th 92 80th 132 MEAN 96.2
FAMILY PRACTICE	20th 36 COUNT 10 50th 53 80th 62 MEAN 50.6	20th 52 COUNT 66 50th 65 80th 73 MEAN 63.6	20th 70 COUNT 34 50th 76 80th 90 MEAN 77.9	20th 73 COUNT 13 50th 80 80th 104 MEAN 85.1	20th 87 COUNT 11 50th 109 80th 135 MEAN 111.1
MEDICINE	20th 40 COUNT 27 50th 49 80th 63 MEAN 50.6	20th 52 COUNT 289 50th 60 80th 71 MEAN 63.5	20th 63 COUNT 175 50th 73 80th 87 MEAN 75.3	20th 74 COUNT 262 50th 89 80th 104 MEAN 90.0	20th 98 COUNT 16 50th 112 80th 134 MEAN 119.1
NEUROLOGY	20th 43 COUNT 7 50th 50 80th 58 MEAN 50.7	20th 50 COUNT 39 50th 60 80th 80 MEAN 64.3	20th 63 COUNT 25 50th 69 80th 75 MEAN 68.8	20th 71 COUNT 23 50th 86 80th 102 MEAN 87.5	20th 89 COUNT 12 50th 121 80th 134 MEAN 114.1
OBS-GYNECOLOGY	20th 40 COUNT 11 50th 55 80th 71 MEAN 56.4	20th 65 COUNT 36 50th 75 80th 93 MEAN 76.7	20th 82 COUNT 28 50th 95 80th 109 MEAN 95.0	20th 72 COUNT 30 50th 103 80th 116 MEAN 98.8	20th 118 COUNT 14 50th 138 80th 155 MEAN 137.3
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 74 COUNT 19 50th 77 80th 113 MEAN 90.6	20th 86 COUNT 17 50th 105 80th 134 MEAN 109.5	20th 94 COUNT 20 50th 112 80th 136 MEAN 116.1	20th 106 COUNT 6 50th 144 80th 196 MEAN 147.7
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 69 COUNT 15 50th 93 80th 105 MEAN 89.0	20th 101 COUNT 8 50th 115 80th 155 MEAN 123.6	20th 58 COUNT 5 50th 138 80th 147 MEAN 113.2	20th 112 COUNT 7 50th 142 80th 174 MEAN 142.6
PATHOLOGY	20th COUNT 3 50th 80th MEAN	20th 52 COUNT 51 50th 59 80th 71 MEAN 60.4	20th 59 COUNT 46 50th 74 80th 86 MEAN 73.7	20th 72 COUNT 55 50th 86 80th 102 MEAN 85.5	20th 96 COUNT 8 50th 106 80th 123 MEAN 108.5
PEDIATRICS	20th 30 COUNT 20 50th 38 80th 44 MEAN 37.9	20th 45 COUNT 151 50th 53 80th 61 MEAN 54.9	20th 55 COUNT 81 50th 62 80th 72 MEAN 63.2	20th 67 COUNT 78 50th 78 80th 89 MEAN 78.8	20th 89 COUNT 11 50th 93 80th 121 MEAN 101.4

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 47 COUNT 6 50th 50 80th 61 MEAN 52.5	20th 59 COUNT 17 50th 85 80th 117 MEAN 87.4	20th 51 COUNT 4 50th 79 80th 116 MEAN 81.0	20th COUNT 3 50th 80th MEAN	20th 77 COUNT 7 50th 85 80th 153 MEAN 107.6
PREVENTIVE MEDICINE	20th 60 COUNT 5 50th 64 80th 71 MEAN 65.2	20th 63 COUNT 10 50th 74 80th 82 MEAN 72.2	20th 88 COUNT 4 50th 93 80th 101 MEAN 93.8	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 46 COUNT 9 50th 52 80th 63 MEAN 53.1	20th 57 COUNT 75 50th 67 80th 78 MEAN 68.8	20th 62 COUNT 46 50th 70 80th 87 MEAN 73.5	20th 73 COUNT 54 50th 81 80th 93 MEAN 83.7	20th 102 COUNT 14 50th 106 80th 117 MEAN 112.5
RADIOLOGY	20th 45 COUNT 6 50th 60 80th 83 MEAN 62.5	20th 69 COUNT 77 50th 75 80th 91 MEAN 81.2	20th 83 COUNT 47 50th 95 80th 120 MEAN 97.0	20th 95 COUNT 50 50th 115 80th 125 MEAN 115.1	20th 134 COUNT 12 50th 140 80th 178 MEAN 151.2
GENERAL SURGERY	20th 50 COUNT 11 50th 61 80th 90 MEAN 70.0	20th 71 COUNT 59 50th 87 80th 110 MEAN 88.7	20th 89 COUNT 44 50th 107 80th 125 MEAN 106.4	20th 99 COUNT 61 50th 133 80th 158 MEAN 131.8	20th 146 COUNT 11 50th 180 80th 203 MEAN 175.2
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 65 COUNT 10 50th 76 80th 105 MEAN 81.6	20th 105 COUNT 7 50th 122 80th 165 MEAN 131.0	20th 88 COUNT 14 50th 144 80th 165 MEAN 138.4	20th COUNT 3 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 76 COUNT 21 50th 88 80th 113 MEAN 93.1	20th 113 COUNT 12 50th 121 80th 141 MEAN 130.3	20th 107 COUNT 15 50th 121 80th 172 MEAN 145.5	20th 132 COUNT 4 50th 151 80th 166 MEAN 150.0
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 88 COUNT 11 50th 101 80th 145 MEAN 117.6	20th COUNT 2 50th 80th MEAN	20th 109 COUNT 5 50th 170 80th 199 MEAN 157.6	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 87 COUNT 9 50th 110 80th 166 MEAN 124.2	20th 124 COUNT 7 50th 175 80th 289 MEAN 198.0	20th 118 COUNT 11 50th 147 80th 180 MEAN 150.5	20th 146 COUNT 5 50th 191 80th 296 MEAN 204.2
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 54 COUNT 12 50th 82 80th 106 MEAN 80.7	20th 62 COUNT 4 50th 92 80th 156 MEAN 100.3	20th 108 COUNT 11 50th 133 80th 148 MEAN 129.0	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th COUNT 3 50th 80th MEAN	20th 48 COUNT 27 50th 63 80th 75 MEAN 62.5	20th 73 COUNT 14 50th 108 80th 138 MEAN 106.4	20th 84 COUNT 9 50th 92 80th 158 MEAN 118.2	20th 60 COUNT 5 50th 119 80th 124 MEAN 98.6
TOTAL CLINICAL	20th 41 COUNT 155 50th 55 80th 70 MEAN 56.2	20th 53 COUNT 1092 50th 66 80th 86 MEAN 71.0	20th 64 COUNT 651 50th 79 80th 104 MEAN 85.2	20th 75 COUNT 751 50th 93 80th 119 MEAN 99.2	20th 100 COUNT 173 50th 124 80th 155 MEAN 129.9

TABLE 28
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 59 COUNT 6 50th 78 80th 90 MEAN 76.0	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 4 50th 27 80th 59 MEAN 34.0	20th 37 COUNT 6 50th 50 80th 62 MEAN 49.5	20th 48 COUNT 7 50th 76 80th 87 MEAN 71.4	20th 64 COUNT 8 50th 81 80th 128 MEAN 94.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 65 COUNT 23 50th 90 80th 110 MEAN 85.3	20th 81 COUNT 119 50th 93 80th 111 MEAN 97.3	20th 95 COUNT 47 50th 117 80th 133 MEAN 115.6	20th 102 COUNT 35 50th 126 80th 139 MEAN 123.8	20th 125 COUNT 16 50th 144 80th 172 MEAN 146.5
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 52 COUNT 9 50th 77 80th 102 MEAN 76.0	20th COUNT 3 50th 80th MEAN	20th 74 COUNT 9 50th 113 80th 157 MEAN 117.9	20th 101 COUNT 5 50th 103 80th 161 MEAN 119.4
FAMILY PRACTICE	20th 43 COUNT 10 50th 50 80th 60 MEAN 52.2	20th 53 COUNT 84 50th 64 80th 72 MEAN 63.0	20th 61 COUNT 34 50th 71 80th 82 MEAN 71.0	20th 70 COUNT 21 50th 83 80th 92 MEAN 82.1	20th 91 COUNT 16 50th 110 80th 120 MEAN 106.9
MEDICINE	20th 30 COUNT 23 50th 36 80th 52 MEAN 38.8	20th 52 COUNT 329 50th 60 80th 73 MEAN 63.6	20th 64 COUNT 210 50th 78 80th 91 MEAN 79.3	20th 77 COUNT 302 50th 89 80th 103 MEAN 91.1	20th 100 COUNT 20 50th 121 80th 136 MEAN 117.4
NEUROLOGY	20th 20 COUNT 6 50th 20 80th 45 MEAN 27.8	20th 57 COUNT 33 50th 64 80th 72 MEAN 61.7	20th 70 COUNT 31 50th 80 80th 92 MEAN 80.8	20th 81 COUNT 31 50th 89 80th 108 MEAN 92.8	20th 94 COUNT 15 50th 113 80th 122 MEAN 111.7
OBS-GYNECOLOGY	20th 32 COUNT 14 50th 55 80th 66 MEAN 54.6	20th 65 COUNT 93 50th 73 80th 84 MEAN 76.0	20th 81 COUNT 51 50th 90 80th 103 MEAN 89.3	20th 90 COUNT 65 50th 107 80th 127 MEAN 112.2	20th 103 COUNT 19 50th 141 80th 160 MEAN 132.9
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 67 COUNT 29 50th 80 80th 120 MEAN 92.6	20th 89 COUNT 25 50th 115 80th 157 MEAN 121.4	20th 94 COUNT 21 50th 135 80th 174 MEAN 138.7	20th 131 COUNT 13 50th 145 80th 201 MEAN 166.9
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 64 COUNT 12 50th 80 80th 97 MEAN 82.2	20th 87 COUNT 6 50th 121 80th 175 MEAN 126.3	20th 120 COUNT 6 50th 123 80th 174 MEAN 138.3	20th 112 COUNT 10 50th 132 80th 157 MEAN 134.6
PATHOLOGY	20th 45 COUNT 9 50th 52 80th 69 MEAN 55.4	20th 54 COUNT 92 50th 64 80th 76 MEAN 65.5	20th 67 COUNT 82 50th 77 80th 87 MEAN 78.6	20th 74 COUNT 101 50th 90 80th 103 MEAN 89.4	20th 98 COUNT 19 50th 116 80th 140 MEAN 116.7
PEDIATRICS	20th 28 COUNT 10 50th 44 80th 58 MEAN 42.4	20th 48 COUNT 174 50th 55 80th 70 MEAN 60.3	20th 59 COUNT 130 50th 70 80th 85 MEAN 75.5	20th 70 COUNT 91 50th 80 80th 94 MEAN 82.4	20th 84 COUNT 20 50th 105 80th 119 MEAN 102.6

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th COUNT 1 50th 80th MEAN	20th 53 COUNT 100 50th 62 80th 72 MEAN 63.0	20th 64 COUNT 68 50th 75 80th 86 MEAN 75.4	20th 72 COUNT 56 50th 85 80th 100 MEAN 88.3	20th 82 COUNT 19 50th 112 80th 128 MEAN 112.7
RADIOLOGY	20th 58 COUNT 6 50th 68 80th 81 MEAN 68.7	20th 68 COUNT 122 50th 79 80th 91 MEAN 81.8	20th 87 COUNT 70 50th 99 80th 116 MEAN 103.1	20th 100 COUNT 69 50th 121 80th 144 MEAN 121.3	20th 125 COUNT 19 50th 143 80th 165 MEAN 144.7
GENERAL SURGERY	20th 48 COUNT 15 50th 64 80th 79 MEAN 63.9	20th 63 COUNT 81 50th 80 80th 96 MEAN 84.1	20th 82 COUNT 58 50th 100 80th 118 MEAN 103.7	20th 97 COUNT 93 50th 124 80th 141 MEAN 121.7	20th 135 COUNT 19 50th 149 80th 176 MEAN 161.7
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 70 COUNT 10 50th 92 80th 152 MEAN 108.3	20th 100 COUNT 9 50th 123 80th 154 MEAN 123.9	20th 103 COUNT 15 50th 135 80th 232 MEAN 152.8	20th 134 COUNT 9 50th 179 80th 236 MEAN 176.8
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 75 COUNT 32 50th 96 80th 120 MEAN 107.5	20th 94 COUNT 24 50th 111 80th 162 MEAN 124.8	20th 112 COUNT 20 50th 132 80th 215 MEAN 156.8	20th 137 COUNT 11 50th 156 80th 230 MEAN 167.3
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 75 COUNT 9 50th 96 80th 125 MEAN 98.2	20th 112 COUNT 6 50th 122 80th 212 MEAN 144.2	20th 131 COUNT 5 50th 162 80th 248 MEAN 180.4	20th COUNT 2 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 84 COUNT 11 50th 122 80th 193 MEAN 137.3	20th 80 COUNT 8 50th 102 80th 164 MEAN 124.0	20th 110 COUNT 13 50th 146 80th 299 MEAN 184.0	20th COUNT 3 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 72 COUNT 11 50th 87 80th 103 MEAN 88.3	20th 84 COUNT 14 50th 98 80th 126 MEAN 103.8	20th 102 COUNT 20 50th 120 80th 143 MEAN 127.6	20th 116 COUNT 10 50th 127 80th 141 MEAN 130.2
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 53 COUNT 38 50th 78 80th 105 MEAN 80.7	20th 68 COUNT 12 50th 90 80th 144 MEAN 101.8	20th 89 COUNT 12 50th 100 80th 124 MEAN 101.3	20th 73 COUNT 5 50th 130 80th 243 MEAN 139.4
TOTAL CLINICAL	20th 36 COUNT 129 50th 56 80th 76 MEAN 58.0	20th 54 COUNT 1394 50th 68 80th 86 MEAN 73.3	20th 67 COUNT 895 50th 83 80th 105 MEAN 88.7	20th 79 COUNT 988 50th 96 80th 125 MEAN 103.6	20th 103 COUNT 254 50th 125 80th 159 MEAN 133.7

TABLE 29
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 69 COUNT 5 50th 108 80th 108 MEAN 94.8	20th COUNT 1 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 45 COUNT 6 50th 67 80th 85 MEAN 64.8	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 52 COUNT 6 50th 68 80th 70 MEAN 63.3	20th COUNT 1 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 10 50th 58 80th 64 MEAN 60.1	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 45 COUNT 6 50th 51 80th 58 MEAN 51.2	20th COUNT 2 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 7 50th 42 80th 63 MEAN 47.3	20th 41 COUNT 7 50th 47 80th 72 MEAN 54.6	20th 50 COUNT 36 50th 60 80th 77 MEAN 65.0	20th 55 COUNT 7 50th 77 80th 104 MEAN 80.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and
Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 47 COUNT 6 50th 68 80th 74 MEAN 62.5	20th 78 COUNT 111 50th 85 80th 95 MEAN 86.5	20th 95 COUNT 54 50th 100 80th 109 MEAN 101.5	20th 104 COUNT 50 50th 118 80th 142 MEAN 121.9	20th 121 COUNT 9 50th 136 80th 169 MEAN 145.0
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 63 COUNT 9 50th 68 80th 91 MEAN 74.8	20th 70 COUNT 4 50th 92 80th 105 MEAN 89.8
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 56 COUNT 17 50th 62 80th 83 MEAN 67.4	20th 61 COUNT 7 50th 70 80th 102 MEAN 80.4	20th 78 COUNT 9 50th 90 80th 101 MEAN 90.4	20th 74 COUNT 4 50th 97 80th 182 MEAN 112.3
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 49 50th 56 80th 65 MEAN 59.0	20th 53 COUNT 10 50th 65 80th 66 MEAN 61.7	20th 64 COUNT 11 50th 74 80th 87 MEAN 73.7	20th 66 COUNT 9 50th 92 80th 101 MEAN 86.6
MEDICINE	20th 31 COUNT 13 50th 36 80th 51 MEAN 40.0	20th 50 COUNT 291 50th 58 80th 67 MEAN 58.8	20th 64 COUNT 202 50th 73 80th 82 MEAN 72.7	20th 80 COUNT 320 50th 90 80th 101 MEAN 90.5	20th 96 COUNT 12 50th 115 80th 139 MEAN 116.6
NEUROLOGY	20th COUNT 1 50th 80th MEAN	20th 45 COUNT 42 50th 52 80th 65 MEAN 54.6	20th 61 COUNT 20 50th 70 80th 83 MEAN 71.6	20th 76 COUNT 46 50th 84 80th 94 MEAN 85.7	20th 75 COUNT 10 50th 102 80th 129 MEAN 101.3
OBS-GYNECOLOGY	20th 27 COUNT 7 50th 29 80th 38 MEAN 31.3	20th 57 COUNT 49 50th 71 80th 84 MEAN 73.5	20th 82 COUNT 42 50th 92 80th 106 MEAN 107.3	20th 80 COUNT 43 50th 101 80th 122 MEAN 105.9	20th 98 COUNT 11 50th 124 80th 143 MEAN 149.6
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 75 COUNT 20 50th 87 80th 97 MEAN 87.4	20th 84 COUNT 12 50th 92 80th 99 MEAN 91.8	20th 99 COUNT 8 50th 112 80th 123 MEAN 111.6	20th 93 COUNT 7 50th 152 80th 176 MEAN 136.9
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 69 COUNT 12 50th 80 80th 85 MEAN 80.5	20th 93 COUNT 12 50th 104 80th 112 MEAN 102.1	20th 97 COUNT 11 50th 109 80th 136 MEAN 114.6	20th 131 COUNT 4 50th 151 80th 170 MEAN 150.8
PATHOLOGY	20th 24 COUNT 5 50th 28 80th 55 MEAN 35.0	20th 51 COUNT 43 50th 60 80th 67 MEAN 57.8	20th 67 COUNT 56 50th 77 80th 86 MEAN 76.1	20th 77 COUNT 103 50th 87 80th 107 MEAN 91.6	20th 106 COUNT 12 50th 124 80th 145 MEAN 123.6
PEDIATRICS	20th COUNT 2 50th 80th MEAN	20th 45 COUNT 145 50th 53 80th 62 MEAN 54.1	20th 53 COUNT 111 50th 62 80th 71 MEAN 62.5	20th 69 COUNT 133 50th 79 80th 91 MEAN 80.5	20th 82 COUNT 12 50th 99 80th 116 MEAN 101.5

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 3 MEAN	20th 51 50th 64 80th 76 COUNT 6 MEAN 63.5	20th 50th 80th COUNT 2 MEAN	20th 74 50th 109 80th 118 COUNT 7 MEAN 99.0	20th 72 50th 84 80th 132 COUNT 4 MEAN 93.0
PREVENTIVE MEDICINE	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 1 MEAN
PSYCHIATRY	20th 46 50th 48 80th 52 COUNT 6 MEAN 48.7	20th 50 50th 60 80th 65 COUNT 82 MEAN 58.2	20th 58 50th 69 80th 77 COUNT 46 MEAN 69.6	20th 70 50th 87 80th 103 COUNT 104 MEAN 88.0	20th 88 50th 104 80th 129 COUNT 10 MEAN 110.5
RADIOLOGY	20th 25 50th 50 80th 57 COUNT 7 MEAN 43.1	20th 62 50th 74 80th 85 COUNT 92 MEAN 73.3	20th 78 50th 90 80th 99 COUNT 63 MEAN 90.1	20th 97 50th 108 80th 120 COUNT 83 MEAN 108.9	20th 128 50th 136 80th 146 COUNT 8 MEAN 136.0
GENERAL SURGERY	20th 50th 80th COUNT 3 MEAN	20th 65 50th 76 80th 91 COUNT 49 MEAN 78.3	20th 85 50th 99 80th 112 COUNT 37 MEAN 99.6	20th 91 50th 111 80th 129 COUNT 52 MEAN 110.8	20th 121 50th 141 80th 163 COUNT 8 MEAN 142.8
NEUROSURGERY	20th 50th 80th COUNT 0 MEAN	20th 63 50th 81 80th 99 COUNT 14 MEAN 77.6	20th 95 50th 102 80th 115 COUNT 14 MEAN 103.4	20th 92 50th 136 80th 158 COUNT 21 MEAN 132.9	20th 50th 80th COUNT 2 MEAN
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 1 MEAN	20th 80 50th 94 80th 104 COUNT 22 MEAN 94.0	20th 98 50th 108 80th 122 COUNT 17 MEAN 109.1	20th 114 50th 129 80th 161 COUNT 18 MEAN 134.0	20th 108 50th 131 80th 143 COUNT 4 MEAN 128.3
PLASTIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 78 50th 85 80th 110 COUNT 6 MEAN 90.7	20th 50th 80th COUNT 3 MEAN	20th 112 50th 126 80th 141 COUNT 4 MEAN 126.3	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 1 MEAN	20th 74 50th 85 80th 126 COUNT 13 MEAN 96.2	20th 79 50th 140 80th 187 COUNT 7 MEAN 136.4	20th 108 50th 124 80th 204 COUNT 14 MEAN 146.4	20th 50th 80th COUNT 1 MEAN
UROLOGY	20th 50th 80th COUNT 0 MEAN	20th 61 50th 71 80th 85 COUNT 9 MEAN 73.7	20th 83 50th 94 80th 99 COUNT 13 MEAN 93.6	20th 104 50th 124 80th 154 COUNT 10 MEAN 131.2	20th 50th 80th COUNT 3 MEAN
OTHER CLINICAL	20th 50th 80th COUNT 2 MEAN	20th 50 50th 66 80th 76 COUNT 13 MEAN 63.5	20th 61 50th 95 80th 117 COUNT 14 MEAN 86.9	20th 76 50th 97 80th 136 COUNT 15 MEAN 110.4	20th 50th 80th COUNT 3 MEAN
TOTAL CLINICAL	20th 30 50th 44 80th 61 COUNT 58 MEAN 45.0	20th 51 50th 62 80th 80 COUNT 1088 MEAN 66.2	20th 64 50th 79 80th 97 COUNT 746 MEAN 81.5	20th 77 50th 93 80th 112 COUNT 1073 MEAN 96.6	20th 95 50th 119 80th 145 COUNT 138 MEAN 123.1

TABLE 30
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 69 COUNT 5 50th 108 80th 108 MEAN 94.8	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 5 50th 34 80th 55 MEAN 36.6	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 4 50th 66 80th 81 MEAN 66.3	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 4 50th 45 80th 66 MEAN 48.3	20th 44 COUNT 8 50th 59 80th 74 MEAN 60.6	20th 74 COUNT 4 50th 84 80th 115 MEAN 89.0
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 8 50th 54 80th 64 MEAN 53.3	20th 53 COUNT 12 50th 68 80th 78 MEAN 67.3	20th 69 COUNT 5 50th 97 80th 147 MEAN 105.2
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 10 50th 58 80th 64 MEAN 60.1	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	[illegible]th 45 COUNT 6 50th 51 80th 58 MEAN 51.2	20th 51 COUNT 4 50th 61 80th 79 MEAN 63.0
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 13 50th 42 80th 55 MEAN 44.2	20th 41 COUNT 16 50th 49 80th 68 MEAN 53.2	20th 51 COUNT 45 50th 61 80th 79 MEAN 65.3	20th 64 COUNT 18 50th 79 80th 116 MEAN 86.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 52 COUNT 43 50th 75 80th 90 MEAN 74.4	20th 77 COUNT 250 50th 87 80th 100 MEAN 87.3	20th 94 COUNT 106 50th 102 80th 117 MEAN 103.5	20th 103 COUNT 94 50th 118 80th 139 MEAN 119.9	20th 121 COUNT 29 50th 138 80th 159 MEAN 139.6
COMMUNITY HEALTH	20th 50 COUNT 5 50th 50 80th 54 MEAN 51.2	20th 50 COUNT 10 50th 52 80th 72 MEAN 56.8	20th 59 COUNT 10 50th 65 80th 84 MEAN 69.8	20th 61 COUNT 12 50th 70 80th 88 MEAN 71.8	20th 78 COUNT 7 50th 87 80th 103 MEAN 90.0
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 49 COUNT 31 50th 62 80th 83 MEAN 65.9	20th 64 COUNT 18 50th 71 80th 91 MEAN 76.4	20th 78 COUNT 14 50th 95 80th 107 MEAN 92.7	20th 69 COUNT 10 50th 97 80th 131 MEAN 102.0
FAMILY PRACTICE	20th 47 COUNT 13 50th 51 80th 61 MEAN 54.2	20th 52 COUNT 183 50th 60 80th 70 MEAN 61.1	20th 63 COUNT 80 50th 71 80th 84 MEAN 72.4	20th 73 COUNT 44 50th 85 80th 95 MEAN 82.8	20th 85 COUNT 33 50th 101 80th 115 MEAN 100.1
MEDICINE	20th 36 COUNT 60 50th 45 80th 58 MEAN 46.7	20th 50 COUNT 751 50th 58 80th 68 MEAN 59.8	20th 63 COUNT 481 50th 72 80th 83 MEAN 73.2	20th 76 COUNT 759 50th 88 80th 99 MEAN 88.4	20th 98 COUNT 42 50th 112 80th 128 MEAN 114.9
NEUROLOGY	20th 24 COUNT 5 50th 45 80th 58 MEAN 41.2	20th 49 COUNT 104 50th 60 80th 68 MEAN 59.3	20th 61 COUNT 67 50th 70 80th 82 MEAN 71.3	20th 76 COUNT 87 50th 85 80th 96 MEAN 86.2	20th 89 COUNT 34 50th 111 80th 125 MEAN 107.5
OBS-GYNECOLOGY	20th 33 COUNT 30 50th 43 80th 66 MEAN 47.1	20th 60 COUNT 159 50th 72 80th 82 MEAN 72.2	20th 81 COUNT 111 50th 90 80th 102 MEAN 95.7	20th 85 COUNT 118 50th 106 80th 120 MEAN 104.6	20th 102 COUNT 37 50th 124 80th 150 MEAN 135.2
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 68 COUNT 50 50th 79 80th 98 MEAN 84.8	20th 81 COUNT 37 50th 96 80th 123 MEAN 103.6	20th 94 COUNT 36 50th 112 80th 136 MEAN 118.3	20th 110 COUNT 23 50th 141 80th 178 MEAN 148.2
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 67 COUNT 31 50th 83 80th 92 MEAN 80.2	20th 92 COUNT 21 50th 101 80th 114 MEAN 103.2	20th 89 COUNT 17 50th 120 80th 142 MEAN 115.6	20th 112 COUNT 16 50th 132 80th 156 MEAN 135.3
PATHOLOGY	20th 25 COUNT 12 50th 49 80th 69 MEAN 48.8	20th 52 COUNT 160 50th 61 80th 70 MEAN 61.6	20th 64 COUNT 161 50th 74 80th 86 MEAN 75.1	20th 74 COUNT 243 50th 88 80th 103 MEAN 89.1	20th 100 COUNT 38 50th 116 80th 128 MEAN 115.5
PEDIATRICS	20th 28 COUNT 12 50th 40 80th 54 MEAN 41.0	20th 45 COUNT 364 50th 52 80th 63 MEAN 55.5	20th 55 COUNT 264 50th 64 80th 77 MEAN 66.8	20th 68 COUNT 264 50th 78 80th 90 MEAN 79.6	20th 83 COUNT 36 50th 100 80th 116 MEAN 101.2

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 48 COUNT 9 50th 55 80th 61 MEAN 54.4	20th 54 COUNT 19 50th 66 80th 81 MEAN 65.8	20th 60 COUNT 13 50th 80 80th 90 MEAN 78.0	20th 80 COUNT 11 50th 90 80th 118 MEAN 95.2	20th 76 COUNT 10 50th 88 80th 106 MEAN 92.9
PREVENTIVE MEDICINE	20th 60 COUNT 5 50th 64 80th 71 MEAN 65.2	20th 58 COUNT 12 50th 70 80th 79 MEAN 68.0	20th 62 COUNT 7 50th 88 80th 96 MEAN 80.6	20th 60 COUNT 9 50th 63 80th 82 MEAN 70.1	20th 70 COUNT 5 50th 93 80th 122 MEAN 95.2
PSYCHIATRY	20th 43 COUNT 19 50th 48 80th 52 MEAN 47.6	20th 50 COUNT 223 50th 59 80th 66 MEAN 58.9	20th 60 COUNT 144 50th 71 80th 80 MEAN 70.8	20th 72 COUNT 201 50th 86 80th 100 MEAN 86.6	20th 92 COUNT 36 50th 106 80th 125 MEAN 107.2
RADIOLOGY	20th 30 COUNT 21 50th 52 80th 67 MEAN 50.0	20th 65 COUNT 235 50th 75 80th 88 MEAN 76.3	20th 79 COUNT 139 50th 90 80th 105 MEAN 92.1	20th 96 COUNT 161 50th 111 80th 125 MEAN 112.0	20th 125 COUNT 34 50th 138 80th 148 MEAN 138.4
GENERAL SURGERY	20th 41 COUNT 22 50th 61 80th 75 MEAN 59.0	20th 60 COUNT 160 50th 77 80th 92 MEAN 78.4	20th 83 COUNT 128 50th 97 80th 116 MEAN 98.9	20th 96 COUNT 169 50th 117 80th 133 MEAN 116.7	20th 126 COUNT 34 50th 149 80th 176 MEAN 150.7
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 65 COUNT 29 50th 80 80th 101 MEAN 82.9	20th 95 COUNT 26 50th 107 80th 123 MEAN 108.4	20th 92 COUNT 40 50th 129 80th 158 MEAN 126.3	20th 134 COUNT 12 50th 156 80th 190 MEAN 163.2
ORTHOPEDIC SURGERY	20th 50 COUNT 5 50th 67 80th 70 MEAN 63.6	20th 79 COUNT 60 50th 96 80th 109 MEAN 96.5	20th 95 COUNT 48 50th 112 80th 124 MEAN 111.6	20th 110 COUNT 42 50th 129 80th 179 MEAN 137.7	20th 127 COUNT 16 50th 141 80th 175 MEAN 150.3
PLASTIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 75 COUNT 20 50th 91 80th 116 MEAN 93.0	20th 98 COUNT 10 50th 115 80th 134 MEAN 128.4	20th 114 COUNT 7 50th 149 80th 190 MEAN 151.4	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 76 COUNT 33 50th 94 80th 126 MEAN 104.9	20th 92 COUNT 22 50th 118 80th 163 MEAN 131.6	20th 107 COUNT 32 50th 135 80th 183 MEAN 144.6	20th COUNT 3 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 65 COUNT 30 50th 80 80th 95 MEAN 79.6	20th 83 COUNT 23 50th 92 80th 102 MEAN 91.2	20th 103 COUNT 34 50th 114 80th 143 MEAN 120.9	20th 117 COUNT 13 50th 133 80th 150 MEAN 134.1
OTHER CLINICAL	20th 64 COUNT 5 50th 66 80th 73 MEAN 68.0	20th 50 COUNT 46 50th 73 80th 101 MEAN 72.4	20th 61 COUNT 30 50th 94 80th 117 MEAN 91.6	20th 87 COUNT 33 50th 97 80th 138 MEAN 109.6	20th 65 COUNT 8 50th 122 80th 143 MEAN 111.1
TOTAL CLINICAL	20th 40 COUNT 278 50th 52 80th 68 MEAN 54.4	20th 52 COUNT 2960 50th 64 80th 81 MEAN 67.5	20th 64 COUNT 1946 50th 78 80th 97 MEAN 82.0	20th 76 COUNT 2427 50th 92 80th 113 MEAN 96.4	20th 98 COUNT 479 50th 120 80th 145 MEAN 123.6

TABLE 31
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 42 COUNT 5 50th 47 80th 50 MEAN 46.0	20th COUNT 1 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 51 COUNT 4 50th 62 80th 85 MEAN 65.0	20th COUNT 3 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 32 COUNT 7 50th 49 80th 54 MEAN 45.3	20th 68 COUNT 5 50th 71 80th 97 MEAN 80.2	20th 75 COUNT 5 50th 80 80th 121 MEAN 89.8
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 49 COUNT 5 50th 63 80th 123 MEAN 77.0	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 56 COUNT 10 50th 73 80th 93 MEAN 75.2	20th 60 COUNT 9 50th 119 80th 125 MEAN 104.0	20th 48 COUNT 20 50th 79 80th 141 MEAN 86.9	20th 77 COUNT 7 50th 90 80th 156 MEAN 107.6
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 16 50th 64 80th 92 MEAN 66.6	20th 39 COUNT 23 50th 55 80th 120 MEAN 70.5	20th 47 COUNT 40 50th 67 80th 99 MEAN 76.7	20th 78 COUNT 18 50th 87 80th 130 MEAN 100.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 69 COUNT 55 50th 82 80th 97 MEAN 90.1	20th 80 COUNT 298 50th 90 80th 108 MEAN 95.0	20th 97 COUNT 84 50th 108 80th 133 MEAN 113.8	20th 106 COUNT 57 50th 121 80th 138 MEAN 123.3	20th 136 COUNT 21 50th 149 80th 179 MEAN 156.3
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 52 COUNT 23 50th 61 80th 82 MEAN 67.6	20th 53 COUNT 9 50th 66 80th 72 MEAN 64.2	20th 66 COUNT 8 50th 89 80th 95 MEAN 83.1	20th 85 COUNT 5 50th 102 80th 116 MEAN 101.2
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 51 COUNT 15 50th 60 80th 107 MEAN 81.9	20th 60 COUNT 13 50th 70 80th 107 MEAN 78.4	20th 84 COUNT 20 50th 93 80th 118 MEAN 104.0	20th 103 COUNT 10 50th 132 80th 166 MEAN 133.1
FAMILY PRACTICE	20th 38 COUNT 12 50th 43 80th 55 MEAN 46.3	20th 50 COUNT 45 50th 62 80th 76 MEAN 62.8	20th 63 COUNT 16 50th 77 80th 87 MEAN 75.6	20th 62 COUNT 8 50th 77 80th 86 MEAN 75.4	20th 100 COUNT 8 50th 111 80th 145 MEAN 116.9
MEDICINE	20th 30 COUNT 76 50th 39 80th 54 MEAN 41.7	20th 49 COUNT 588 50th 58 80th 75 MEAN 64.0	20th 64 COUNT 387 50th 78 80th 91 MEAN 83.7	20th 80 COUNT 418 50th 91 80th 110 MEAN 95.7	20th 122 COUNT 22 50th 137 80th 169 MEAN 140.2
NEUROLOGY	20th 20 COUNT 16 50th 41 80th 53 MEAN 38.8	20th 45 COUNT 79 50th 56 80th 72 MEAN 58.9	20th 67 COUNT 56 50th 78 80th 95 MEAN 83.1	20th 79 COUNT 60 50th 93 80th 109 MEAN 93.9	20th 99 COUNT 20 50th 120 80th 148 MEAN 124.4
OBS-GYNECOLOGY	20th 37 COUNT 22 50th 52 80th 76 MEAN 55.8	20th 55 COUNT 100 50th 74 80th 101 MEAN 82.6	20th 67 COUNT 63 50th 86 80th 113 MEAN 97.0	20th 86 COUNT 58 50th 109 80th 134 MEAN 117.2	20th 122 COUNT 22 50th 149 80th 167 MEAN 149.3
OPHTHALMOLOGY	20th 48 COUNT 5 50th 60 80th 112 MEAN 76.6	20th 70 COUNT 51 50th 84 80th 118 MEAN 95.1	20th 86 COUNT 37 50th 115 80th 141 MEAN 116.3	20th 95 COUNT 31 50th 128 80th 187 MEAN 137.8	20th 163 COUNT 10 50th 184 80th 230 MEAN 194.8
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 73 COUNT 15 50th 93 80th 111 MEAN 93.3	20th 111 COUNT 12 50th 136 80th 177 MEAN 145.7	20th 102 COUNT 11 50th 131 80th 182 MEAN 139.2	20th 127 COUNT 12 50th 169 80th 227 MEAN 173.9
PATHOLOGY	20th 43 COUNT 13 50th 50 80th 60 MEAN 51.1	20th 49 COUNT 116 50th 56 80th 64 MEAN 58.2	20th 69 COUNT 106 50th 76 80th 85 MEAN 76.6	20th 78 COUNT 93 50th 92 80th 103 MEAN 90.6	20th 102 COUNT 17 50th 130 80th 140 MEAN 122.0
PEDIATRICS	20th 31 COUNT 36 50th 43 80th 58 MEAN 46.0	20th 45 COUNT 297 50th 52 80th 63 MEAN 55.7	20th 57 COUNT 198 50th 66 80th 81 MEAN 70.7	20th 72 COUNT 135 50th 82 80th 98 MEAN 85.3	20th 91 COUNT 20 50th 102 80th 122 MEAN 108.4

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 49 COUNT 4 50th 53 80th 56 MEAN 52.8	20th 59 COUNT 16 50th 94 80th 117 MEAN 89.9	20th 75 COUNT 9 50th 80 80th 115 MEAN 84.4	20th 80 COUNT 7 50th 98 80th 101 MEAN 92.7	20th 93 COUNT 7 50th 146 80th 183 MEAN 140.6
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 49 COUNT 6 50th 55 80th 77 MEAN 60.0	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 43 COUNT 20 50th 49 80th 60 MEAN 49.9	20th 48 COUNT 169 50th 64 80th 79 MEAN 66.2	20th 62 COUNT 100 50th 72 80th 85 MEAN 74.7	20th 71 COUNT 95 50th 89 80th 118 MEAN 94.4	20th 105 COUNT 25 50th 119 80th 151 MEAN 126.0
RADIOLOGY	20th 32 COUNT 30 50th 48 80th 62 MEAN 48.8	20th 65 COUNT 210 50th 77 80th 92 MEAN 79.5	20th 90 COUNT 133 50th 99 80th 114 MEAN 101.5	20th 107 COUNT 137 50th 122 80th 140 MEAN 122.7	20th 139 COUNT 23 50th 163 80th 196 MEAN 162.2
GENERAL SURGERY	20th 47 COUNT 21 50th 61 80th 78 MEAN 64.0	20th 69 COUNT 127 50th 86 80th 117 MEAN 98.7	20th 89 COUNT 93 50th 114 80th 165 MEAN 128.8	20th 104 COUNT 129 50th 142 80th 175 MEAN 144.9	20th 140 COUNT 22 50th 199 80th 238 MEAN 188.0
NEUROSURGERY	20th COUNT 3 50th 80th MEAN	20th 78 COUNT 17 50th 98 80th 116 MEAN 103.8	20th 100 COUNT 11 50th 122 80th 165 MEAN 129.3	20th 133 COUNT 16 50th 158 80th 245 MEAN 179.4	20th 181 COUNT 7 50th 184 80th 220 MEAN 196.3
ORTHOPEDIC SURGERY	20th 48 COUNT 8 50th 71 80th 102 MEAN 73.4	20th 74 COUNT 46 50th 96 80th 142 MEAN 108.8	20th 107 COUNT 27 50th 122 80th 160 MEAN 136.2	20th 112 COUNT 31 50th 125 80th 167 MEAN 149.8	20th 142 COUNT 13 50th 158 80th 216 MEAN 173.8
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 73 COUNT 10 50th 95 80th 147 MEAN 112.8	20th COUNT 1 50th 80th MEAN	20th 124 COUNT 8 50th 131 80th 216 MEAN 157.9	20th COUNT 2 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 80 COUNT 16 50th 100 80th 193 MEAN 126.3	20th 93 COUNT 10 50th 156 80th 198 MEAN 167.3	20th 135 COUNT 18 50th 163 80th 287 MEAN 216.4	20th 143 COUNT 7 50th 315 80th 488 MEAN 300.0
UROLOGY	20th 40 COUNT 4 50th 66 80th 75 MEAN 61.8	20th 71 COUNT 12 50th 112 80th 130 MEAN 104.2	20th 81 COUNT 15 50th 122 80th 156 MEAN 118.1	20th 125 COUNT 13 50th 133 80th 178 MEAN 151.4	20th 151 COUNT 7 50th 179 80th 229 MEAN 186.7
OTHER CLINICAL	20th 36 COUNT 10 50th 48 80th 51 MEAN 49.3	20th 47 COUNT 61 50th 65 80th 81 MEAN 68.3	20th 62 COUNT 31 50th 84 80th 110 MEAN 88.6	20th 68 COUNT 23 50th 90 80th 123 MEAN 93.9	20th 123 COUNT 12 50th 128 80th 179 MEAN 147.2
TOTAL CLINICAL	20th 35 COUNT 337 50th 50 80th 73 MEAN 56.0	20th 51 COUNT 2313 50th 68 80th 91 MEAN 74.1	20th 65 COUNT 1417 50th 82 80th 109 MEAN 91.1	20th 81 COUNT 1379 50th 99 80th 130 MEAN 109.3	20th 113 COUNT 295 50th 142 80th 181 MEAN 151.2

TABLE 32
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 15 COUNT 4 50th 24 80th 26 MEAN 22.3	20th 28 COUNT 27 50th 30 80th 33 MEAN 31.2	20th 35 COUNT 40 50th 40 80th 67 MEAN 46.6	20th 47 COUNT 26 50th 54 80th 82 MEAN 63.0	20th 47 COUNT 5 50th 67 80th 98 MEAN 70.2
BIOCHEMISTRY	20th 18 COUNT 8 50th 21 80th 23 MEAN 20.5	20th 28 COUNT 24 50th 31 80th 35 MEAN 30.8	20th 36 COUNT 33 50th 39 80th 45 MEAN 40.2	20th 48 COUNT 52 50th 55 80th 65 MEAN 57.3	20th 61 COUNT 8 50th 74 80th 85 MEAN 73.8
MICROBIOLOGY	20th 19 COUNT 6 50th 21 80th 26 MEAN 21.8	20th 29 COUNT 22 50th 32 80th 36 MEAN 33.5	20th 34 COUNT 13 50th 40 80th 43 MEAN 39.4	20th 47 COUNT 28 50th 50 80th 67 MEAN 55.4	20th 58 COUNT 6 50th 69 80th 72 MEAN 66.5
PHARMACOLOGY	20th COUNT 2 50th 80th MEAN	20th 29 COUNT 34 50th 33 80th 37 MEAN 33.1	20th 36 COUNT 17 50th 39 80th 43 MEAN 40.6	20th 50 COUNT 33 50th 56 80th 65 MEAN 57.0	20th 51 COUNT 6 50th 69 80th 77 MEAN 66.0
PHYSIOLOGY	20th COUNT 3 50th 80th MEAN	20th 29 COUNT 23 50th 33 80th 37 MEAN 33.7	20th 36 COUNT 36 50th 39 80th 44 MEAN 39.9	20th 44 COUNT 18 50th 53 80th 63 MEAN 53.9	20th 54 COUNT 7 50th 67 80th 84 MEAN 68.6
OTHER BASIC	20th COUNT 3 50th 80th MEAN	20th 30 COUNT 52 50th 33 80th 41 MEAN 35.3	20th 37 COUNT 56 50th 43 80th 51 MEAN 44.4	20th 46 COUNT 51 50th 54 80th 66 MEAN 59.6	20th 68 COUNT 10 50th 79 80th 97 MEAN 79.7
TOTAL BASIC	20th 18 COUNT 26 50th 20 80th 24 MEAN 21.9	20th 29 COUNT 182 50th 32 80th 37 MEAN 33.3	20th 36 COUNT 195 50th 40 80th 46 MEAN 42.6	20th 47 COUNT 208 50th 54 80th 66 MEAN 58.0	20th 62 COUNT 42 50th 70 80th 82 MEAN 71.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 3 50th 80th MEAN	20th 34 COUNT 14 50th 42 80th 59 MEAN 45.5	20th 45 COUNT 12 50th 47 80th 77 MEAN 58.8	20th 43 COUNT 4 50th 52 80th 64 MEAN 52.5	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 22 50th 35 80th 44 MEAN 37.5	20th 34 COUNT 18 50th 38 80th 42 MEAN 41.9	20th 46 COUNT 14 50th 56 80th 69 MEAN 57.6	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 50 COUNT 6 50th 65 80th 74 MEAN 63.3	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 28 COUNT 18 50th 34 80th 43 MEAN 35.6	20th 38 COUNT 14 50th 44 80th 54 MEAN 44.1	20th 41 COUNT 5 50th 44 80th 55 MEAN 46.2	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 20 COUNT 17 50th 26 80th 29 MEAN 26.2	20th 30 COUNT 67 50th 34 80th 40 MEAN 35.6	20th 35 COUNT 26 50th 40 80th 49 MEAN 42.0	20th 50 COUNT 30 50th 57 80th 72 MEAN 62.2	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 19 COUNT 6 50th 21 80th 29 MEAN 22.8	20th 27 COUNT 39 50th 32 80th 45 MEAN 35.7	20th 40 COUNT 19 50th 47 80th 53 MEAN 47.9	20th 48 COUNT 9 50th 59 80th 69 MEAN 58.7	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 17 50th 33 80th 38 MEAN 34.8	20th 38 COUNT 20 50th 44 80th 49 MEAN 45.7	20th 46 COUNT 11 50th 61 80th 64 MEAN 59.1	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 7 50th 32 80th 49 MEAN 36.9	20th 37 COUNT 8 50th 44 80th 54 MEAN 44.5	20th 46 COUNT 16 50th 54 80th 68 MEAN 56.8	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 10 50th 31 80th 39 MEAN 33.2	20th 33 COUNT 10 50th 39 80th 60 MEAN 44.1	20th 55 COUNT 8 50th 58 80th 62 MEAN 58.1	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th 36 COUNT 5 50th 41 80th 41 MEAN 39.0	20th 32 COUNT 63 50th 39 80th 45 MEAN 39.2	20th 41 COUNT 72 50th 51 80th 58 MEAN 51.4	20th 60 COUNT 33 50th 73 80th 79 MEAN 69.7	20th COUNT 2 50th 80th MEAN
PEDIATRICS	20th 18 COUNT 6 50th 23 80th 28 MEAN 22.8	20th 28 COUNT 52 50th 32 80th 38 MEAN 33.6	20th 34 COUNT 40 50th 41 80th 48 MEAN 41.2	20th 46 COUNT 10 50th 56 80th 65 MEAN 56.5	20th COUNT 0 50th 80th MEAN

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1983
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 39 COUNT 5 50th 41 80th 91 MEAN 54.6	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 10 50th 33 80th 42 MEAN 35.2	20th 38 COUNT 7 50th 41 80th 54 MEAN 44.4	20th 50 COUNT 6 50th 59 80th 60 MEAN 56.8	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 25 COUNT 22 50th 28 80th 33 MEAN 28.9	20th 31 COUNT 128 50th 38 80th 47 MEAN 39.4	20th 38 COUNT 128 50th 47 80th 58 MEAN 48.8	20th 50 COUNT 133 50th 60 80th 72 MEAN 61.4	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 3 50th 80th MEAN	20th 34 COUNT 47 50th 37 80th 49 MEAN 41.8	20th 44 COUNT 56 50th 52 80th 59 MEAN 53.3	20th 56 COUNT 40 50th 64 80th 76 MEAN 68.1	20th COUNT 2 50th 80th MEAN
GENERAL SURGERY	20th COUNT 3 50th 80th MEAN	20th 27 COUNT 16 50th 31 80th 40 MEAN 34.0	20th 40 COUNT 14 50th 43 80th 53 MEAN 45.7	20th 53 COUNT 10 50th 59 80th 94 MEAN 70.0	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 11 50th 34 80th 59 MEAN 44.9	20th 39 COUNT 7 50th 44 80th 53 MEAN 45.3	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 6 50th 47 80th 70 MEAN 51.5	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 4 50th 57 80th 63 MEAN 56.8	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 20 COUNT 4 50th 32 80th 35 MEAN 29.8	20th 31 COUNT 36 50th 37 80th 47 MEAN 37.9	20th 39 COUNT 15 50th 44 80th 57 MEAN 47.0	20th 49 COUNT 14 50th 69 80th 76 MEAN 66.6	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 22 COUNT 75 50th 27 80th 35 MEAN 29.5	20th 30 COUNT 571 50th 35 80th 45 MEAN 38.0	20th 38 COUNT 477 50th 46 80th 55 MEAN 48.0	20th 50 COUNT 357 50th 60 80th 73 MEAN 62.4	20th 69 COUNT 7 50th 100 80th 121 MEAN 97.7